HEW Will Hold Talks
On Affirmative Action

By EILEEN O'BRIEN
Philadephia—A tight, cordial division
of the U.S. Department of Health, Edu-
cation and Welfare (HEW) will soon
begin negotiations with HEW employ-
ees under the provisions of a new
agreement that will become effective
July 1. The agreement, which is de-
noted by the term "fairness," is the
first of two that will be negotiated by
the HEW administration to deter-
mine policy toward its employees.
Affirmative action mandated for
federal employers by the HEW regu-
lations, went into practice standards
as prescribed by HEW. 

U.Officers
Job Opportunity
Policy Charges

While HEW plays a significant role in
the overall design of University af-
firmative action policy, individual
complaints of discrimination are guar-
anteed a hearing within the Uni-
versity through the Equal Opport-
nity Office.

The Senior Administrator for equal
opportunity, James Robinson explained
Thursday that this responsibility inher-
ently comes with his position, as he is
charged with the overall evaluation of
grievances as they come to his atten-
tion. "We will investigate every
complaint before official steps are
taken," he said, "and resolve the
matter as quickly as possible."

Several weeks after the first meeting, the group published the first issue of the
title Grievance. This was held as a natural mistake," adding, "we

The HEW official sent to a
union official requesting salary data in a
form including information in services
"where it would be fair to pay for
years in service would be
required because "years in
service become a
major factor in the
determination of
salary for the
family."

Executive Assistant to the
University's Human Relations
information concerning years in
service. He stated that
"inadequate years in
service would be
required because
"years in
service become a
major factor in the
determination of
salary for the
family."

The report attributed the increase
to an insufficient amount of state and
federal aid. "The report stated that
the University's Veterinary School in-
creased $199,500 between 1971-72 and
1972-73. The increase of $199,500 between 1971-72 and
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HUP Fiscal Report Shows
Greater Deficit Last Year

By ANNETTE LEVINE

The University Hospital's (HUP)
report released today indicates
an operating deficit of $3.9 million
for the year ending June 30.
In the report, President Bruce
Johnstone said the deficit was
largely due to increase in
personnel costs, insurance
and supplies. "It's

HUP is seeking to fill a
number of positions in
the upcoming fiscal
year, and annual
announcements for this
are expected to be
released in March.

President Bruce Johnstone said
"The report showed a
net deficit of $2.9 million, but
this does not include
interest on the
deficit, which will
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The Value of an Education

By Walter Tsou

It is an unusual time in Penn's history. The university, with its traditional emphasis on academic studies, is finding itself under increasing pressure to revise its educational philosophy. This pressure is due in part to the changing needs of society, which place a high value on vocational skills and career preparation. At the same time, many alumni feel that the university has lost sight of its traditional mission to provide a liberal education that fosters intellectual growth and personal development.

In this context, it is worth considering the nature of education and its role in society. Education is more than the acquisition of knowledge; it is also a means of personal and social development. It is through education that we learn to think critically, to express ourselves effectively, and to participate productively in the affairs of our community.

The question of how education should be defined and conducted is a complex one, and there are many different perspectives on the subject. Some argue that education should be focused on preparing students for specific careers, while others believe that it should be more broadly oriented, with an emphasis on personal growth and social responsibility.

As an undergraduate English major, I have come to believe that education is a process of discovery and exploration, not just a means of acquiring specific knowledge. It is through the study of literature, philosophy, and other subjects that we can gain insight into the human condition and the nature of the world around us.

In the end, education is about more than just the acquisition of knowledge. It is about the development of the whole person, and the formation of a community of learners who are committed to learning and growth. This is the kind of education that I find most valuable, and it is the kind of education that I believe Penn should continue to provide.

Students' Needs

By Anne Flick

As a graduating senior, I find myself reflecting on the past four years at Penn. Although the university has provided me with many opportunities to learn and grow, there are certain aspects of the educational experience that I find wanting.

For instance, I believe that there is a need for greater integration of academic and extracurricular activities. Often, it feels as though we are encouraged to focus solely on our studies, rather than exploring other aspects of life. This can lead to a sense of isolation and disconnection.

Moreover, I believe that the university could do more to support students who face financial challenges. The cost of tuition and other expenses can be a significant barrier to education, and many students struggle to make ends meet.

Despite these challenges, I remain grateful for the opportunities that Penn has provided me. I have met wonderful people, learned important skills, and developed a sense of purpose and commitment to my academic and personal development.

Letter to the Editor

English Department Limited in Scope

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Portuguese Army Revolts

LISBON (UPI) - Rebel armed forces overthrew President Marcelo Caetano Thursday, using cannons and tanks to put Portugal’s dictatorial government against the African war at the end of major colonial occupation.

Isolated resistance continued.

The rebels say they were held by Adm. Almeida Thomas, the Presi-
dent’s brother, who is ruling in southern Macau.

Caetano, 67, handed over the government to General Antonio de Spina, a liberal-minded war hero who was fired by Caetano for saying the country could not win its three-year war against Africa.

Caetano bowed to rebel demands that he and other top-ranking members of the government go to an unannounced exile in the Portuguese island of Madeira, off the Atlantic coast of North Africa, according to the government.”

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Racketmen Face Princeton and Navy In Toughest Competition of Season

Tomorrow's lightweight crew performance will give a very good idea of exactly how good the 38th season really is. Consider a look at the Princeton and Harvard crews; the varsity crew acts as competition for the team and is expected to be quite competitive.

**Surging Lightweights, Face Princeton Crew**

The Princeton Lightweights will row at 10:15 A.M., following the varsity race, at the annual Head of the Charles River Regatta. The varsity will sail at 9 A.M. and is expected to be at least as competitive as the Lightweight crew, if not more so. The crews will row to the finish on the Embankment, and then a 500-yard distance to the Charles River Basin, where the Lightweights will row in an effort to beat the varsity crew.

The Lightweights have been working hard this week and are expected to put on a good performance. The Princeton crew, on the other hand, is expected to be a match for the Lightweights, with both teams vying for victory.

The varsity race will feature intense competition, with both teams fighting for the top spot. The Princeton crew is expected to put up a strong fight, and the Lightweights will have to work hard to maintain their lead.

In summary, tomorrow's Lightweight crew performance will be a test of the team's capabilities and a preview of what's to come this season. The crew will have to work hard to beat the varsity crew and show off their skills. With both teams vying for victory, it promises to be an exciting race.
Penn Relays Make to 80th Penn Relays

Nora Facas Annual Threat To
Penn Relays Relay Domination

KURT VERNHEIL

Every spring a handful of Villanova track athletes cross over the river to Phila-

phia's own University of Pennsylvania track and field. At least a few of them

have made the pilgrimage from the Main Line to the West Side of the river. The

annual Penn Relays is a part of the impressive line-up of track and field events

that have been taking place in Philadelphia for the past two decades. Villanova's

track and field program has been a part of this tradition for many years. The

University of Pennsylvania, on the other hand, has been a part of the Penn Relays

since it began in 1882. The event has become an annual tradition for track and

field athletes from around the country. Villanova has had a number of successful

runners in the past and is expected to have several more this year. The event is

scheduled to take place on Saturday, April 30, 2011.

The most recent Villanova runner to make the trip to the Penn Relays was

Brian Smith, who finished third in the 400-meter hurdles event in 1997. Smith

was one of the top performers in the event that year, setting a new meet record

of 48.29. The event is expected to attract a large number of runners from around

the country, and Villanova is expected to be a strong contender in several events.

The Villanova track and field team has a number of successful runners on the

roster, and is expected to perform well at the event.

Penn Relays Preview

By LUTHER JACKSON

The Villanova University track and field team is looking forward to the upcoming

Penn Relays meet. The team has been training hard throughout the season, and is

looking forward to competing against some of the best runners in the country.

The team is currently ranked 11th in the nation in the overall standings, and is

expected to perform well at the meet.

The Penn Relays meet is one of the most prestigious track and field events in the

country, and is expected to attract a large number of runners from around the

country. The meet is known for its fast-paced, exciting races, and is a great

opportunity for runners to compete against some of the best in the world.

The Villanova team is expecting to perform well at the meet, and is looking

forward to the opportunity to compete against some of the top runners in the

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