AFSCME Group Says Response Is Encouraging

By NETH BOSHE

Members of the Penn-AFSCME 925 executive council yesterday were “encouraged” by the fact that they have received letters from University employees in their drive to organize campus workers into a local of the American Federation of State, County and Municipal Employees.

The union’s current effort is directed toward organizing nonunion A-3 workers that would enable AFSCME to negotiate a collective bargaining agreement with the campus..

Yesterday’s outreach drive was a result of a request from the union’s members to demonstrate their willingness to negotiate with the University.

PAOC members said they believe that the University is not making progress in the area of affirmative action, and that the University is not taking any steps to improve its hiring practices for faculty and staff.

The University’s response to the recent efforts of the campus workers to unionize is a direct result of the fact that the University has not yet responded to the efforts of the nonunion workers.

PAOC member Norma Deck, who was involved in the effort to organize the university campus library and to negotiate a contract for the current series of “exceeding expectations” committee members, said, “The University has not responded to our organizing drive because it does not want to lose its reputation with the public. The University has not had the opportunity to communicate with the campus workers and to negotiate with them.”

It was decided that a personnel fact sheet, which is the first in a series that the effort to unionize A-3 will include, will be distributed to the campus workers.

PAOC members have received a personnel fact sheet that was sent from a Pennsylvania Relations George Bush advising the University of the fact that the University is not making any efforts to unionize.

The Pennsylvania Relations George Bush said that the University’s response to the organizing drive has been “to our surprise.”

The PAOC has not received any information from the University as to what is being done to address the concerns of the nonunion workers.

PAOC member Rosemary Day, who has been involved in the organizing effort, said, “We are not trying to organize the University. We are not trying to negotiate a contract with the University. We are simply trying to improve the working conditions for the nonunion workers.”

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U. Hospital
(Continued from page 1)

In its report to the public, "Somebody owes the money," spent
at area public programs is erased,
continuing the "state owns as it feels"
approach after Medicaid payments.
Laflint said the state has "not
been responsive to the need of
the proposed funding program. It
exerts the state's "responsibility in
terms of the state's budget and
the state's ability to fund a
good program."" The state, he
said, should be "very response to
the program if it's going to work.

Laflint and other hospital administrators had been meeting
with Buchanan for over a year to
discuss the problems of Medicaid
enrollment. A joint statement was
released that would be raised from
9 to 10.
However, both Lavelle and Laflint,
along with other hospital administrators, have stated that
this is still insufficient.
Levin said financial problems
created by insufficient state aid have
been partially met by efficiency
measures in the outpatient
department.

SEPTA
(continued from page 1)

speaking for

"A New Perspective on Film History"
Monday March 24
Fine Arts 8-1
8 PM
Free
Can one priest make a difference?

In the 1920's a race against time to save a group of streets. At that time there were thousands of Orphan Boys, many hungry, homeless without a roof above their heads. But one priest could not alone save them. His name was Father Joseph Enright.

In the 1900's in the U.S. as many as 200,000 boys lived in orphanages. Many were poor children who lost their homes because of illness, poverty or other circumstances. Some were orphans, abandoned by their families.

In 1901, Father Enright founded the Christian Brothers of St. John Bosco, St. Peter's Orphanage, to provide a better future for these young boys. The orphanage was located on the corner of Main Street and Walnut Avenue in Philadelphia.

Father Enright's dream was to provide a loving home, education, and vocational training for these boys. He believed that by giving them a good education and practical skills, they could become successful and contribute to society.

Today, the Christian Brothers of St. John Bosco continue to operate St. Peter's Orphanage, providing a home, education, and support for children in need.

Father Enright's legacy lives on through the work of the Christian Brothers of St. John Bosco. They continue to inspire young people to make a difference in the world.

TELEPHONING

Time: 6:30 p.m. - 9:30 p.m., April 14th & 21st
Place: Main Lobby - Franklin Building

PRIZES
Winning Group - $2500 scholarship to be awarded in the organization's name to an incoming freshman demonstrating financial need.

Dinner or picnic for winning group participants chosen in their choice.

Call offering highest amount of pledges over the eight day period will also receive a prize.

RULES
Any currently registered student is eligible to represent any group registered in the Student Activities Office as of April 4, 1975. Eligibility will be judged by the Director of Student Activities.

All groups will declare a minimum of eight participants over eight Telephone Evenings. There is no limit to the number of students who can represent an organization.

Student participants are invited to register for any night during the period. A student (representative of an organization) who signs up to call is not required to work the entire eight day period.

Group intentions must be registered in the Student Activities Office no later than 5:00 p.m., April 4.

Individual registration must be done by 5:00 p.m., April 4.

The winner will be announced at NOON, FRIDAY, APRIL 21, 1975 at Student Activities Office and published in the Daily Pennsylvania: MONDAY, APRIL 28, 1975.

Kite and Key Annual Giving Student Telethon Call Penn Alumni and Raise Funds For the University

April 14-17
21-24

Brandeis University
Hiatt Institute - Israel Year Program "In Focus: Tel Aviv" only open to qualified students for the Spring Term only

Juniors and Seniors eligible
Earn 16 credits per semester
Financial Aid Available

Two-week optional trip to Egypt and Jordan Application Deadline: April 15 for Fall and Year
November 1st for Spring

For Information Write: The Jacob Hiatt Institute
Brandeis University
Waltham, Massachusetts 02154

The Daily Pennsylvanian

Efforts Meet with Mixed Results

The expansion of intramural sports for women is one facet of the University's efforts to end sex discrimination that has met with favorable response. Four new varsity teams have been added this year, bringing the total number of teams to twelve.

Emerson and Van Housen praised Athletic Director Fred Shabel for his efforts to improve women's athletics at the University. "You have to give him credit. He did it when he didn't need to but when he thought it was right," Emerson said.

"With our new programs is not a reality at this time," Van Housen admitted equal funding for male and female athletic programs is not a reality at this time, which she felt the University should have a greater number of teams.

One area in which the University's efforts to end sex discrimination have met with few complaints is in the field of women's athletics.

Critics of the University's affirmative action plan feel that in Massachusetts. And the Schools of Law and Social Work. "The Women's Center formed two years ago functioning as a private service to campus women, now faces the possibility of severe budget cuts," Women's Center Director Sharon Grossman said. "I think they administrators support the idea of a Women's Center, but I also think they are not willing to come across with money because there's not the kind of pressure there was two years ago" following two highly-publicized rape incidents.

I think the attitude now in the administration has changed. It's not going to be pretty hard to get this budget cut," Grossman-said. She noted she is especially disappointed with the University's decision to shut down the child care centers for mothers working at the university. "People have been pushing for child care for years around here and it is still a big fight. The University is not making any commitment of all to child care," Grossman charged.

The University currently funds a child-care program run by the School of Social Work. Enrollment in the child-care program involves about 300 women. "We have tried to reach out," Van Housen admitted equal funding for male and female athletic programs is not a reality at this time, which she felt the University should have a 50:50 split.

Both Van Housen and Emerson praised Athletic Director Fred Shabel for his efforts to improve women's athletics at the University. "You have to give him credit. He did it when he didn't need to but when he thought it was right," Emerson said.

The University should have a greater number of male applicants for his efforts to improve women's athletics at the University. "You have to give him credit. He did it when he didn't need to but when he thought it was right," Emerson said.

At some point in the future, the administration feels that in announcing the first women to serve as deans at the University, "They aren't promoting faculty positions. "My job will be to express my concern at the University's constraints and the ratio has not been as significant as the ratio has not been as significant as is needed. "They aren't promoting faculty positions. "My job will be to express my concern at the University's constraints and the ratio has not been as significant as the ratio has not been."

Five years ago, athletic opportunities offered to women were limited, the varsity teams and men's teams were abolished. "This year alone, four new varsity teams have been added to the recruitment program, bringing the total number to ten. The entire program involves about 380 women. "University support has been exhibited by the President's office in recognizing our need for additional personnel." Women's Athletic Director Anne Brown said. "We have tried to reach out," Van Housen admitted equal funding for male and female athletic programs is not a reality at this time, which she felt the University should have a 50:50 split.

The Athletic Council has formed a committee to examine the needs of students. Van Housen said "We have tried to reach out," Van Housen admitted equal funding for male and female athletic programs is not a reality at this time, which she felt the University should have a 50:50 split.

But what could one priest do? One priest can make a big difference. One priest can make a great impact.
Hunting, Phoebe And Peter Oliver

By D.F. Clow

The Daily Pennsylvanian is in a pinch: Peter Oliver, the editor, Barbara Walker, and Mel Smith-"that one appeared on the editorial page every day," according to Mr. Oliver, and Mr. Clow, the editor, had a 12:30 class. He is left folding wing-tips, tied tight and both hands and staring at his notebook. His hair is combed to the left of his head and is wearing a leather coat, the one he got in Paris. He is wearing a suit jacket and has stepped in people at long last have a fresh hour in hosegang catching up back page. He goes and in it. Phoebe Oliver told in verbose very fast, and he wonders what time Paw ride itself of the University. They're the ones ostensibly segregation has legal merit: the ACLU opinion suggests. In addition, its common experience of anyone for establishing a project while many others are searching for University housing. It's fair to argue for an experience of community. It's a job you have to be incredibly proprietary. The American Civil Liberties Union has reversed an earlier opinion and recommended that the project's legitimacy be challenged at the courts. These winds are strong and it's no wonder. If the University is sinking under, think of him as a student or faculty member came up. Martin Meyerson's recent announcement plans to renovate the hallowed halls called home, several facilities must be phased out and the students the experience of community. If the rooming problem is running the projects. The effort is... Certainly comes up short-too little, too late, for too few. Certainly comes up short-too little, too late, for too few.

The University is facing possibly $2.00 million for everyone to grab at. So he's got problems all right with his own hands at it. Brandon Baker, project director, says that Paul McCartney was at George Harrison's concert. He abandons the competition gets juggled and juggled with each passing day. That is still bothered by that "B," he loses it. But that's all. He is not happy with the mark. It is still running the projects. The effort is... Certainly comes up short-too little, too late, for too few.

"The Buzzers" is the editorial chairmen of the paper. He weekly edited mini-dilettante Fiona Fabian, its editor.

Nothing But Trouble Everywhere

But Buzzy Ginsberg

And you think you have problems. If your student's student's student's principal wanted to give a lecture in your college, you'd have no choice but to listen. That is the reason is to give a lecture in your college, you'd have no choice but to listen. That is the reason is to give a lecture in your college, you'd have no choice but to listen. That is the reason is to give a lecture in your college, you'd have no choice but to listen.

At 1:30 A.M. He has to go to bed, and get some sleep. The competition gets juggled and juggled with each passing day. That is still bothered by that "B," he loses it. But that's all. He is not happy with the mark. It is still running the projects. The effort is... Certainly comes up short-too little, too late, for too few.

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**Work-Study Jobs**

(Continued from page 1) new work-study program for the University students.

The plan of the University summer work-study program is normally determined by the amount of work of the summer program, the conditions of the academic year and financial aids. At the end of the summer, the work-study allocation is received for the University, so for non-profit organizations in Philadelphia or their home towns. If the program gets toil for expansion, however, the University will be forced to limit employment to the students.

Based on an estimated surplus of $5,000 to $8,000 in allocated work-study money, the program could only employ between 75 and 100 students.

**Gondoliers**

(Continued from page 1)

However, suddenly excellent voices and precious, humorous character acting transforms this choral exercise into an evening of musical entertainment. Everyone on stage is so good, and special considerations are made for making the most of two very funny acts. The Gondoliers is by far the highlight of this year's "amateur" productions. At two dollars a seat, the show is a steal for the weekend. May the Singers sell out the house—they deserve it.

**Holy Week Schedule**

Newman Hall, Mar.23-30

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<thead>
<tr>
<th>Date</th>
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<td>3-10 AM</td>
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<td>3/24</td>
<td>12:05 &amp; 5:15</td>
<td>Masses, Penn Jazz Ensemble</td>
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<tr>
<td>3/25</td>
<td>10:30 AM</td>
<td>Mass, brunch, Penn Jazz Ensemble</td>
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<tr>
<td>3/26</td>
<td>12:05 &amp; 5:15</td>
<td>Masses, Masses, St. Stephen Church</td>
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<tr>
<td>3/27</td>
<td>12:05</td>
<td>Mass, Seder Meal, 6:30 PM</td>
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**Bring your feet in for a test grin at The Natural Shoe Store.**

To find out how pleasantly sensational it feels. All you have today is to slip on The Nature Shoe. The test fitting almost always leads directly to a purchase.

The reason is that The Nature Shoe is not built like ordinary shoes. Instead, it's a carefully designed form for your feet which takes into consideration the way your feet are shaped and the way you want them to feel when you walk or go to the first place.

Your feet have an arch, so The Nature Shoe has an arch. Your foot has a heel, so The Nature Shoe makes room for your heel. And the heel is lower than the toe because that's how your weight is most naturally distributed.

The Nature Shoe has a variety of ways of lifting up your face, because it comes in lots of different styles from sandals to shoes to boots. All made with the highest quality materials and workmanship for long lasting wear. Saving your feet in for a good grin. Most people who do walk out wearing it.

**University of Pennsylvania Big Band Jazz Festival**

March 25, 1975 8:00

featuring Glassboro State Jazz Lab Band
Penn Jazz Ensemble with special guest soloist LEW SOLOFF
Robert G. Ravdin Memorial Lecture
“Patient Satisfaction and Physician Responsibility: Ethics of the Medical Encounter”

Edmund D. Pelligrino, M.D.
Robert G. Ravdin Memorial Lecture
Tuesday, March 25, 1975 at 5 PM
of the Medical Encounter
All Students, Faculty, Nurses, Guests Invited
Yale-New Haven Medical Center

Mere s your invitation lo a re*jrdm^  career  opportunity    the
You can be a shifted member
a Lawyer’s Assistant

Chairman of the Board,

Presented by Chinese Mudents

July

Contact your University Placement
SPECTACLE
Harrison Auditorium
33rd & Spruce St.
Pennsylvania University
Adult SI.00
ChildS
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diagnostic centers have been assessing the situation. Gerbner said, to appoint the
State Department after the second

Arrival at U.

worth to “sabotage” the cultural
through sex, religion, mass

Suppression of democracy.

On March 21, 1975

By TERIGROSS

The power of the film is evident when it is

At the University of Maine

SUMMER SESSIONS

...and you'll be happier with the degrees!

Edgar Snow’s film

One-Fourth of Humanity

with introduction by
Lolis W. Snow

Full schedule for the whole weekend can be picked up at
Houston Hall, Information
deck or Oriental Studies
Dept 24th H. Williams

USCPFA and the Penn Forum presents—

The First in a series of 12 weekend events
leading you to take a New Look at

New at China begins.

8 pm at the Fine Arts Auditorium

GERALD TANNENBAUM talks on the

Transformation of China

WASHINGTON (AP)—South

Viet Cong officials on Thursday said they

were under heavy fire from thousands of

troops and civilians into

Vietnam Thursday and opened fire on

tightened their grasp on the eight

bastions and the vital "Ricebowl" in

the territory it conceded to the Viet

Cong Expected to Keep Conquered Lands

Field reports said Communist

troops broke their prolonged secret

surrounding of safe escape and that up

Vietnamese civilians were killed from

bombs and shelling.

The tension split into segments and

thousands of refugees fled into the

countryside.

Meanwhile, Communist troops

advanced their grip on the main
disorganized provinces in South

Vietnam Thursday and opened fire on

a refugee column, straining thousands of troops and civilians into

the hills.

Military sources said five other

provinces were under heavy

communist pressure and in danger of

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provinces were under heavy

communist pressure and in danger of

falling.
DP Sports
Penn Sailors Set Course for Navy

By RICH MENDZELIN

On March 6 the Quakers sent two
men to participate in the Centennial Team Race at the United States Coast
Guard Academy. The Penn boats did
not fare as well as expected on the
pre-tournament favorites lined up to
take on the competition.

However, Penn will have an
opportunity to gain some degree of
revenge this weekend when they

Adams Aces

(Continued from page 3)

by John Reiffert, who now does his
hailing for Brean of the NLL. "We
certainly got the idea," Reiffert
reminded. "You watch the
interactions-the stupid little things-
that wreck you. If a coach knew the
intangibles-the stupid little things-
that wreck you. If a coach knew the
intangibles before the season started,
he'd be unemployed."

In the four rematches the
Quakers have had, any intangibles
that might have been have not
borne them. After destroying the
New York and Philadelphia Lancers
Chains, the Quakers were edged by
defending champ and number one
ranked Johns Hopkins, 11-11, and fell
to number four Navy, 16-11.

Against Hopkins, our stickwork
looked like the little sisters of the
Poof, said Stairs and Canada.

Against Hopkins, our stickwork
looked like the little Poof. Stairs and
Canada.

Back in 1937, immediately
following the depression years, Mrs. Eleanor Roosevelt and a
number of other American women
formed a voluntary national society
for art appreciation to create an art program that
would give the public a wide
choice and a wide selection
of high-quality reproductions of
masters' works at a price within
the reach of nearly everyone.

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ABANDO...
Lax Campaign Opens With Plenty of Promise

**Adams' Aces Pose Professional Threat**

BY RICH BIBERFINGER

As you look over the 1975 schedule for the University of Pennsylvania men's lacrosse team, you get a sense of the depth and balance the Quaker coaches are working with. Last season's 10-3 record has translated into 1975's 16-0-1 mark with the new difficulties the Quaker lax team faces in winning the Ivy League.

Playing in such a competitive league, the Quakers will have to be at their best just to win their games. There are several players who will be returning from last year's squad, and several new faces that might tip the scales in favor of the Quakers.

The team will also have to be aware of the number of highly-rated opponents they will play in the Ivy League. The Quakers will be facing some of the toughest opponents in the nation, and they will have to be prepared for the challenges that come with playing against them.

The schedule is full of challenges, with games against top teams from around the country. The team will have to be ready to face these challenges and be prepared to take the next step in their journey to success.

**Quakers Debut Vs. Number 6 Dutchmen**

BY RICH BIBERFINGER

The Ithaca College men's lacrosse team will be in action this season as they face off against the University of Pennsylvania Quakers. The Quakers are ranked number six in the nation, and the Dutchmen are ranked number eight. The game will be held at Franklin Field on Saturday at 2:30 p.m.

The Quakers have a strong history of success against the Dutchmen, and they will look to continue their winning streak against this highly-rated team. The Dutchmen will be looking to prove themselves against the Quakers, and they will have to be prepared for the challenges that come with playing against such a strong team.

The game is sure to be a thrilling one, with both teams looking to prove themselves against each other. The Quakers will have to be prepared for the challenges that come with playing against the Dutchmen, and they will have to be ready to take the next step in their journey to success.

**Staver-less '75 Penn Stickwomen Seek to Ignore Rebuilding Circles**

BY MARK KRISTEN

The Penn women's lacrosse team has had a bumpy ride in recent years, but they are determined to turn things around this season. The team is led by new coach, Anne Bostock, who is looking to bring a new approach to the team and help them achieve success.

The team is made up of a mix of returning players and new recruits, and they will have to be prepared to face the challenges that come with playing against highly-rated opponents. The team will have to be ready to take the next step in their journey to success.

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**Last Freshman Lacrosse Aims Toward Historic Unreceded Record**

BY DAVE FARMER

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