Teambster Pickets Protest Firing Of 343 Maintenance Employees

Second Strike Within Two Years

By STEVE DEBBO

A quadruple resident adviser complained about her employees大街. Security guard duty is a job for seniors. "We've got to have the students out there," he says, "they're the ones who will keep things under control." The dormitory staff, consisting of two security guards and a housekeeper, has been working overtime since the first fire. "The students are the ones who need to be here to keep things under control," says one of the security guards.

Student Businessmen Compete With Bookstore

Student Businessmen Compete With Bookstore

Minimal Effects

Remember the strike of 1975? The Campus Bookstore was not hurt by the strike. The bookstore's mainstay is its reputation for service, not its sales. The bookstore has been able to maintain its prices despite the competition from other outlets.

University Is Defending In $1 Million Rape Suit

By JOAN GRECO

A student who was raped on campus June 13 is suing the university for $1 million in damages and costs. The plaintiff, identified only as 'ST', filed a complaint at the university's Student Affairs Office on June 16, 1999. The university has no plans to settle the case at this time, according to Vice-President for Student Affairs Paul Gaddis.

The plaintiff claims that the university "put the onus of proof" on her. She was allegedly raped on campus by a university employee. The university has no plans to settle the case at this time, according to Vice-President for Student Affairs Paul Gaddis.

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housing
(Continued from page 1)

approximately 38 await assignment. Further said that all
students who had taken part in last
year's room draw—excluding the 51
students waitlisted after the second
Supercub survey—had been offered
a space on campus. As of Tuesday afternoon all of those
students were waiting to be placed in
University housing. These students,
however, applied for space after the
room draws were completed and will
be placed only after all freshmen in
temporary housing are permanently
placed.

More spaces should be opening up in
the next few weeks as students who
have already secured housing decided
for one reason or another not to
matriculate for the semester. The
housing office will obtain lists of
vacant rooms from the various
dormitories today and contact the
students assigned to those spaces to
determine whether they are attending
the University or occupying dorm
space.

We've Got Our Act Together!
The PennStores have expanded!
This year the PennStores have
bought together under one roof, and
we have expanded the store to serve you
better. The SportSpot, with the
finest in sporting goods and sportswear,
is now in the main store, and
the PennStores now house a branch
of Listening Booth records. All of
these, and more, under one roof at the
PennStore.

We've got it all:

- Plants
- Posters
- Pottery
- Courtyard Cookware
- Rugs and Wall Hangings
- Records
- School Supplies
- Games
- Greeting Cards

Special Fall Book-Rush Hours
9:45 to 8:00 p.m. Monday
through Thursday until 9/15.
9:45 to 5:00 p.m. on
Fridays.
10:00 a.m. to 5:00 p.m. Satur-
day and Sunday, 9/10 and 9/11.

Calculators
Prints
Gifts
Sports Goods
Stationery
Candy
Photographic Supplies
Books, Books, Books

Open daily from 8:45 a.m. to 8 p.m.
until September 15, closing at 3:00
p.m. on Fridays. Open 10 a.m. to 5
p.m. on Saturdays and Sunday.
September 10 and 11. Regular hours
during the year are 9:30 a.m. to 5:30
p.m. Monday through Thursday;
Fridays, 9:30 a.m. to 3 p.m.;
Saturdays, 10 a.m. to 5 p.m.
High Noon in the Age of Austerity

By David Lieber

The businesswoman who ran this University recently told me that her company is being sued for a judgment which is to be paid in the next year, and this judgment will come from the cost of our country's collective bargaining controversy during the upcoming week.

University officials announced in early August that they would reallocate staff and redeploy some bus drivers for the remainder of the year, and the University’s driver pension is paid next month. The University has been forced to lay off 343 employees, or 5 percent of its workforce.

But since the University is still in a dispute with its former bargaining unit, it is offering a job listing for a minimum wage worker, who has already been discovered to be a minimum wage worker, and who has several children, and who has a problem with alcohol.

The fact that the battle is not over is an important victory that has been recognized in the local and national media. The faculty anger must be voiced. The University's reputation needs to be protected, and the faculty anger must be voiced.

The University's reputation needs to be protected, and the faculty anger must be voiced.

Seeking Out the Real Education

By Steve Dubow

The University of California at Santa Barbara is a university that is dedicated to the pursuit of knowledge and the advancement of society. It is a university that is committed to its students, its faculty, and its community.

This past summer, I had the opportunity to travel to Santa Barbara, and to meet with some of the students and faculty at the University. I was able to see firsthand the dedication and hard work that goes into running a university.

The University of California at Santa Barbara is a university that is dedicated to the pursuit of knowledge and the advancement of society. It is a university that is committed to its students, its faculty, and its community.

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Who Can Hold Out?

By Dennis M. Akst

The college president who runs this University recently said that she is being sued for a judgment which is to be paid in the next year, and this judgment will come from the cost of our country's collective bargaining controversy during the upcoming week.

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Retaining Workers’ Self Respect

By David Rosenbaum

The University Personnel Director, Mr. William Baker, has said that the University is committed to retaining its workers, and that it is willing to do whatever it takes to retain its workers.

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Pochos

Remember...the University is always your friend.

Stereotype or Friend?..."
**Why are there pickets on the campus?**

A. Because the University fired 343 housekeepers and subcontracted their jobs to outside firms.

Q. Why is the Teamsters Union involved?

A. On June 23rd Teamsters Local 115 won a representation election conducted by the National Labor Relations Board. Prior to that time the housekeepers were members of Local 2922, a small, independent Union whose only membership consisted of the Penn housekeeping employees.

Q. Did negotiations take place between the two Unions?

A. Yes. On July 1st the National Labor Relations Board certified Teamsters Local 115 as the bargaining representative for Penn's housekeepers. On July 14th, the University first advised the Teamsters that they were considering a tentative decision to get out of the housekeeping business.

Q. Was this a tentative decision to offer?

A. This Union advised Penn repeatedly throughout the negotiations that they were considering a tentative decision to get out of the housekeeping business. There were brief meetings on July 20th, July 28th, and August 1st, and on August 25th the Penn housekeeping employees and hired subcontractors.

A. At these meetings Penn refused to discuss any method whereby the housekeepers could be retained under a new Union agreement. Penn's only loyal employees to keep their jobs were subcontractors. We told Penn the University an additional $4.5 million for the housekeepers at Penn.

Q. What can Penn really save by subcontracting?

A. Penn says they will pay the subcontractors $2.8 million to perform the work. They've also set up a special reserve of $1.2 million just to cover the Penn's long-established reputation for fairness in all its dealings with the housekeeping employees. This point was made to Penn in the negotiations and was met with the University.

Q. What about Penn's offer to help the subcontractors?

A. That's a charade. If Penn was serious about getting these people jobs all they have to do is put them back to work as housekeepers and bargain a contract with the Union.

Q. What Penn really wants to do is offer the subcontractors a contract that guarantees a minimum employment compensation amounting to $750,000 to Penn's loyal employees, there are few if any housekeeping employees who served the University for over 30 years.

A. It's a charade. If Penn was serious about what we work out a new agreement that both sides can live with. Teamsters Local 115 does not wish to disrupt the University an additional $4.5 million to sum. We want to work with Penn.

Q. What can Penn really save by subcontracting?

A. Nothing. Penn is the largest educational institution in the world and trains 36,000 employers in this country and Canada. We represent employees at other Universities, including Fordham University, George Washington University, Duquesne University, Hofstra University, NYU, and the University of Connecticut. We have a free and fair election conducted and supervised by the NLRB. We were not recognized or negotiated on behalf of the employees of Penn University.

Q. What can Penn do to save money?

A. Penn cannot simply remove itself from the housekeeping business by turning that function over to subcontractors. Penn's own buildings Penn will have to change the subcontractor's terms of employment to Penn's.
Why tomorrow's professionals
choose Hewlett-Packard's first family
of advanced calculators today.

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They're easy to use. HP calculators not only grow with you; they grow on you. They feel natural, comfortable, because we designed them to work like you think.

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There's a variety. To say we offer a full line is an understatement. We offer a choice. That's why we publish a unique "Selection Guide" that spells out the capabilities of each. Your HP dealer has your free copy.

(600) 649-4714. The number to call for more information and your HP dealer's name and address (unless you're in Nevada, in which case you can call 323-2704).

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**HP-29C--Our NEW Programmable with Continuous Memory.**

In 48-step program memory and 16 of 32 storage registers plus an on-screen display, they're programmable to solve any problem, any time, anywhere. They're the most advanced calculators we've ever built. And with proven success.

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**HP-29C Scientific, Programmable.**

Solves complex problems automatically. From your electronics technician's 411 to the engineer's 111. Straightforward, comprehensive, yet flexible, it solves complex problems fast and with proven success.

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**HP-29C Business Management.**

Saves 48-step programs automatically, from your electronics technician's 411 to the engineer's 111. Straightforward, comprehensive, yet flexible, it solves complex problems fast and with proven success.

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**HP-29C Financial, Programmable.**

Combines Hp's financial software with the HP-29C's general-purpose calculator. It's a financial paradise. Enter it and be besieged by the demands of money. You're ready to handle them.

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The new personal pocket calculator that gives the power of a programmable. With 48-step program memory, 16 of 32 storage registers and an on-screen display, they're programmable to solve any problem, any time, anywhere. They're the most advanced calculators we've ever built. And with proven success.
Worth attended the New School for Social Research in New York from 1948 to 1958. He received a bachelor of fine arts in painting from the University of Iowa in 1948.

Worth received the Wenner-Gren Foundation Award for his contributions in 1957. He attended the City College of New York from 1960 to 1972 and was a visiting professor at Mt. Sinai Medical School in New York from 1988 to 1992 and a visiting Fulbright Professor at the University of Helsinki, Finland, in 1987.

Worth's film, "Twist,, was shot at the Babel and Odeon cinema in Helsinki, Finland, in 1998 and was added to the permanent collection of documentary films at the Museum of Modern Art in New York.

Wouldn't you like to be the focus of attention for once in your life you can be a big shot, be exposed to the finest photographic equipment, and become part of the D.P. picture. It's a snap.

Join the crack D.P. photo staff and develop your talents in the dark room. All you have to do is think negative.

The Daily Pennsylvania. 3680 Walnut St.
NEW COURSES IN COMMUNICATIONS OPEN TO UNDERGRADUATES
FALL 1977

COM 135 Introduction to Communications Behavior (35640) T, Th 3-4:30 p.m., ASC 158

Individual, social and cultural interaction through messages; articulation and interpretation strategies; attitude formation and change; public opinion and collective behavior; the consequences of exposure to messages; mass communication and socialization.

COM 234 Introduction to Political Communication (25771) T, Th 9:30-11 a.m., ASC 124

Relationships between political and communications institutions and processes. Topics include electronic election campaigning, political advertising and the politics of communication regulation.

COM 544 Semantics of Communication (25838) M 10, W 10-12 noon, ASC 228

The process of acquiring knowledge from symbolic data about phenomena not directly observed. Selected topics in communications and semantics. (Permission of instructor and dept. stamp required.)

RELATED COURSES STILL OPEN TO UNDERGRADUATES

COM 350 Sources of the Modern Cinema M-Th 10-11 a.m., 1 hr. Rec, ASC Auditorium

Poetry, dream and illusion as the essence of modern cinema through the analysis of the visual, plastic and kinetic elements in specific films, from Eisenstein to Warhol. (Register by recitation.)

COM 231 New Directions in Telecommunications (25771) W 3-4 p.m., ASC 124

The present and future possibilities of broadband communication stemming from cable television, hardware and software innovations and philosophical challenges.

COM 320 Methods of Film Analysis (25811) W 9 a.m.-12 noon, Center Studio Theater

Principal approaches to film analysis (sociological, structuralist, ideological, historical, literary, psychological, auteurist) are investigated by close "reading" and shot-sequence examination of widely differing works. (Prerequisite: Com 220, 260, 562, or permission of instructor. Dept. stamp required.)

COM 564 Mass Media Criticism (35842) M 12-noon-2 p.m., ASC 254

The creative, social, and philosophical assumptions of mass media criticism. (Permission of instructor and dept. stamp required.)

UNDERGRADUATE COMMUNICATIONS MAJORS

IMPORTANT MEETING
WEDNESDAY, SEPTEMBER 7th
3:30 P.M.
ROOM 128
Annaben School Of Communications

NEW DIRECTOR TAKES CHARGE OF SECURITY

Wednesday, September 7, 1977

BY ERIC JACOBSON

The University appointed a new director of security July 10 to fill the void left by the controversial Gerald Biddle, the former director who retired amid revelations concerning the use of detectives and work-study students in surveillance of campus groups.

The new director is David Johnston, who has been director of public safety at the University of Massachusetts at Amherst campus about 175 miles from Boston. Biddle resigned his post last spring, several months after a Committee on Open Expression (COE) issued a report charging that campus security engaged in "unlawful and improper activities." Immediately after the report's release, the administration appointed Chief of Detectives Harold McDevitt for the succeeding semester, but the COE still held its punches until it received "a statement of assurances" from the new director.

Benjamin Strickler, an attorney for the COE, said the report is "a document in which Mr. Johnston has agreed to abide by demands that the department "improve its practices" and implement COE recommendations that could improve departmental procedures.

Strickler, who was the attorney for the University of Massachusetts Administration from the time of the Biddle investigation until just before Mr. Johnston was appointed, said the agreement between the University and the COE "sets up" a series of regulatory hearings for the COE to determine if Mr. Johnston has complied with the demands of the contract. If the COE finds that Mr. Johnston has not complied, it may file a complaint with the Massachusetts Attorney General's Office.

McDevitt resigned his position in March because he did not believe that the University was committed to implementing the recommendations of the Biddle commission. He said that the University administration was completely ignoring the findings of the commission.

Johnston said the security office would be "more proactive" in its work-study program, but he could not promise that the department would not use work-study students in surveillance activities. The task force appointed to investigate the security office will conduct its investigation of the department's practices.

"The task force will look into the operations of the security office, but I do not think they will make a recommendation to the University until the report is completed," Johnston said.

Johnston said that the security office would be "more open" to public scrutiny. He said that the office would provide the University with more information about the department's work-study program.

For his part, Johnston said that the University administration would be "more open" to public scrutiny. He said that the administration would provide the University with more information about the department's work-study program.

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- POST OFFICE
- CHECK CASHING
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Of All Students
Who Would Like To Join
The Daily Pennsylvanian.
The Newspaper of the University of Pennsylvania

• News
• Advertising
• Production
• Sports
• Credit
• Features
• 34th Street
• Photo

4 PM FRIDAY, SEPT. 9th
4015 Walnut St.

Operations Research Program

Operations Research is the application of scientific analysis to various problems faced by decision makers. The OR program at Wharton emphasizes structuring new decision problems and is application oriented.

For Undergraduates

42680 OR500 Introduction to OR
MW 12:00-1:30 Gupta
DH E369

Those interested in working toward a Master’s Degree should consider our submatric program in OR. See faculty advisor Dr. John Cozzolino, Vance Hall 423, 242-2230.

For MBA, MA, MS & Ph.D. Students

42705 OR602 Problems, Models & Applications I
TTh 3:00-4:30 Cozzolino
Williams 204

This is a broad introduction to the field and serves as a substitute for the core required course BA807 for MBA. Unlike BA807 it is a full course does not get closed out, and is accepted for credit towards all graduate programs.

Other courses offered this term are:

42712 OR804 Problems, Models and Applications 111
42720 OR805 Stochastic Processes
42728 OR808 Optimization I
42736 OR809 Linear Programming
42744 OR821 Queuing Theory
42752 OR970-1 Analysis of Business Risk
42778 OR970-3 OR in Criminal Justice System
42784 OR970-4 Seminar in Conflict Resolution
42786 OR970-5 Problem Formulation

news in brief

Compiled from United Press International

HAQIFI LEADER SENTENCED—Hassan Abdul Khaalis, the Hanafi Muslim who led last March’s siege of three Washington buildings, was sentenced Tuesday to between 41 and 123 years in prison. Khaalis was convicted of 29 charges including second-degree murder, assault with intent to kill, kidnapping, conspiracy, and assault with a deadly weapon. His attorney said that he plans to petition President Jimmy Carter for a pardon, based on the fact that Khaalis’ incarceration could aggravate U.S.—Middle East relations.

CARTER TO SIGN CANAL TREATY—President Jimmy Carter is expected to sign today a treaty with Panama which will return sovereignty of the Canal Zone to the Panamanians. The treaty provides for the U.S. to “manage, operate and maintain” the canal until the end of 1999, at which point Panama will assume the responsibility. It also calls for the establishment of a U.S.-Panamanian commission to run the canal during the transition period and a joint military force to defend the canal.

PARK CHARGED IN INDICTMENT—A sealed indictment of South Korean businessman Tongsun Park was opened Tuesday to reveal charges of 36 counts, including racketeering, defrauding the government, conspiring to bribe Congressmen, conducting mail fraud, and supplying illegal campaign gifts. The indictment, which was handed down on August 26, was sealed immediately. It also names former California representative Richard Hanna as an unindicted co-conspirator.

SENATE BEGINS LANCE INVESTIGATION—A Senate Committee began Tuesday an investigation into the financial affairs of Budget Director Bert Lance. Expected to be important witnesses in the investigation are John Heimann, the comptroller of the Currency, and Billy Lee Campbell, a former Georgia banker and a convicted embezzler. Heimann will add new information to the report which he released earlier this summer, clearing major improprieties in his financial dealings. Campbell is aiding Federal investigators who are tracing embezzlements reportedly totaling $1 million.

OPEN LECTURE

MARGARET MEAD

Wednesday September 7, 1977
4:00 p.m.
International House
3701 Chestnut Street
Free to the public

ID + (Uat) + Savings

Show student ID and when purchasing featured sandwich we’ll spring for the French fries.

At McDonald’s - 3935 Walnut Street and McDonald’s of Children’s Hospital.
LIFETIME ACTIVITIES
UNIVERSITY OF PENNSYLVANIA
Division of Recreation and Intercollegiate Athletics

JOGGING
Twelve weeks—Begins September 29th
Franklin Field Track
Paloona Corridor (indoor weather)

MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY
MORNING NOON AFTERNOON EVENING
9:30-10:30 A.M. 11:00-12:00 A.M. 1:00-2:00 P.M. 3:00-4:00 P.M.

BEGINNING FOIL
Fencing Room Hutchison Gymnasium—Tuesday—11:30 A.M.-12:30 P.M.—Twelve weeks
Begins September 29, 1977

BEGINNING SABRE
Fencing Room Hutchison Gymnasium—Thursday—11:30 A.M.-12:30 P.M.—Twelve weeks
Begins September 29, 1977

INTERMEDIATE SABRE
Fencing Room Hutchison Gymnasium—Tuesday—12:30 P.M.-1:30 P.M.—Twelve weeks
Begins September 29, 1977

INTERMEDIATE FOIL
Fencing Room Hutchison Gymnasium—Tuesday—1:30 P.M.-2:30 P.M.—Twelve weeks
Begins September 29, 1977

ORIENTERING
12 weeks—Locations and dates to be announced at Registration
Clipping Equipment, ropes, knots, rappelling, free climbing, use of maps and charts. All instruction toward use of a biologist to provide safety for the climber. Helping is defined as the use of a safety line for the climber. The line held by a leader (another climber) who is anchored to a secure point.

Clubs meets once a week for two hours. Two field trips during one day each.

Students provide own transportation

MOUNTAIN CLIMBING
12 weeks—Locations and dates to be announced at Registration

Clipping Equipment, ropes, knots, rappelling, free climbing, use of maps and charts. All instruction toward use of a biologist to provide safety for the climber. Helping is defined as the use of a safety line for the climber. The line held by a leader (another climber) who is anchored to a secure point.

The student will learn the basic skills necessary to play the game, such as the grip, forehand, backhand, and volley. Beginners will also learn about equipment and rules.

BEGINNING SQUASH
Rings Squash Courts
Monday and Wednesday—7:00 P.M.-8:30 P.M.

Begins September 22, 1977

INTERMEDIATE SQUASH
Rings Squash Courts
Monday and Wednesday—7:30 P.M.-9:00 P.M.
Begins September 29, 1977

INTERMEDIATE and ADVANCED INTERMEDIATE SQUASH
Monday and Wednesday—7:30 P.M.-9:30 P.M.

Begins October 6, 1977

Women's Unarmed Defense

This course is open to give women the chance to learn with others who are willing to practice skills and defense techniques in a safe environment.

WOMEN'S UNARMED DEFENSE
Twelve weeks—Begins September 29th
Weightman Hall Dance Studio
Monday—6:30 P.M.-8:30 P.M.
Begins September 29, 1977

Gymnastics

Students use gymnastics apparatus similar to those used in the Intercollegiate Athletic program. Certification at the end of the course to those who qualify.

INTERMURAL SPORTS PROGRAM
Improvement program for sports throughout the academic year.

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Energy Management and Policy

Fulbright-HAYES Exchange Professor, Damascus University

POLITICAL SCIENCE

Most employers think twice about hiring people with criminal records.

Phone fraud will result in a criminal record.

Think twice.

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New & Exciting Schedule
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MASK & WIG
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Monday - Night Football
Tuesday - Games Night - Fun & Prizes
Wednesday - Happy Hour - 5:00 - 7:00
Thursday - Movie Night
Friday - Live Entertainment
Saturday - 6:00 P.M. - 12:00 A.M.

Party Tonight.
At three great bars and restaurants right for any mood.

A
The Bull and Barrel. A classic college bar with peanut shells on the floor, inexpensive drinks and lots of lusty laughter. There's always something happening... Monday football, Tuesday movies, Wednesday is Peanut Hour. Eat all the free peanuts, you can. Thursday is "double cheeseburger and French fry" night. Plus, we've got lunch specials under $2.00. 4, 6, and 8 oz. Sirloin Platters. Food served until 1:30 a.m. And more. Remember the Bullbar's magic of Ireland.

B

C
A typically Irish Pub. Ohara's. A place where you can share in the kind of warmth and entertainment only the Irish know how to provide. Enjoy a tasty dinner with us, either at your table or at our comfortable, friendly bar. We even have Guinness and Bass Ale on Tap. Then settle back and watch for some interesting things to happen at the magic of Ireland.

NEW!

The Daily Pennsylvania

Teamster Strikers Protest Employee Firing

(Continued from page 1)

Robinson claimed that the University "had taken almost all of our costs out of the faculty and nonacademic staff" before the firing of the housekeepers. The University is currently seeking a settlement from the National Labor Relations Board. Robinson and the University's case was "reviewed by a hearing examiner," said a decision is due in about two weeks.

Many workers in non-union companies have chosen to honor the Teamsters' picketing line. Robert Robinson, former Local 1202 president, said "I have had to keep the services that we can't compete for taken out," he commented.

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Quaker Star in Israel

(Continued from page 14)

Quakers Star in Israel

PREDICTION TIME: It shouldn't come as a shock that half the Cornell game is due in the second quarter. Top

PROBLEMS that allowed touchdown passes of 97 and 86 yards in games last

season.

Quakers Star in Israel

FWIDAY, SEPT. 9th

Come meet all the coaches and team members and watch

the last football scrimmage before the cornell game

(Sat., Sept. 19, to be followed by the Spinners concert. All

for the price of one football admission).
Macabiah Games Put Quakers in Showcase

KIM GERSHENFELD

With the advent of summer, Penn students traditionally flock to the beaches, golf courses, and resorts that surround Philadelphia. But this year, the Quakers were busy in Israel, where they competed in the Macabiah Games.

The Macabiah Games, which are held every four years, are the largest Jewish sports event in the world. This year's games were held in Haifa, Israel, and included events such as soccer, tennis, and track and field.

One of the highlights of the games was the soccer match between the United States and Israel. The Americans played well, needing only to win their final game for a berth in the final eight. Former Penn track star Mike Seltz also competed, and was a gold medalist in the 100 meter dash and a bronze in the 200 meter dash.

Lax Coach Adams Leaves Penn

By MIKE LEVY

On Tuesday August 17, just two weeks ago, the athletic department announced the firing of Quaker lacrosse coach Ricky Meyer.

Meyer, who had been the head coach since 1992, retired from coaching altogether. He will now begin his duties as an athletic director at Penn.

Some random notes on a hot Philly summer and an interesting fall to come.

ALEX KRAFT

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