**U Proposes Reinstatement Of 343 Fired Housekeepers**

By STEVEN A. MARQUEZ

The University proposed the reinstatement of 343 fired campus housekeepers in a meeting Monday with the Teamsters Local 115, the workers' bargaining agent. The offer, recommended by the National Labor Relations Board (NLRB), would result in the firing of the workers on a vote which the University said was necessary to avoid back pay and unemployment compensation costs.

The offer would require the University to pay workers their former wages and to offer them their jobs back. The offer, which the NLRB found to be fair, also included severance pay for the workers who did not accept the offer. The offer would also require the University to pay workers' back pay, minus any unemployment compensation they had collected.

The University rejected the offer, saying it was too expensive and would not be able to afford it. The NLRB will make a decision on the offer in the near future.

**Hearings on Teamsters Postponed by NLRB**

By STEVEN A. MARQUEZ

The National Labor Relations Board granted a motion earlier this week that hearings scheduled to begin Monday against Teamsters Local 115 in the campus housekeeping dispute be postponed.

**State’s $17 Million Appropriation Still Unsure; Vote Set for Today**

By JOAN GRECO

The General Assembly is expected to take up the issue of the state’s $17 million appropriation for the University today. The vote will determine whether the University will receive the full amount or whether it will be cut.

The appropriation, which was approved by the Senate last week, would provide the University with the funds necessary to implement a new tuition program.

**Big Brother Program Finds Mentors Among U. Students**

By JEFFREY N. BARKER

The Big Brother Program, which matches older students with younger children in the area, has found many mentors among University students.

The program, which was launched last year, has already matched 250 students with mentors. The mentors, who are selected by the University's Office of Counseling and Testing, are matched with children who live in the area and are in need of a mentor.

The mentors are expected to spend at least five hours a week with their mentees, and are expected to provide guidance and support.

**Two Women Charge the University With Sexist Employment Practices**

By JEFFREY N. BARKER

Two women have filed charges against the University with the Equal Employment Opportunity Commission (EEOC) after they were fired by the University on the same day.

The women, who worked at the University as secretaries, said they were fired because of their gender.

The University rejected the charges, saying it had fired the women for reasons unrelated to their gender.

**Big Brother Program Finds Mentors Among U. Students**

By JEFFREY N. BARKER

The Big Brother Program, which matches older students with younger children in the area, has found many mentors among University students.

The program, which was launched last year, has already matched 250 students with mentors. The mentors, who are selected by the University's Office of Counseling and Testing, are matched with children who live in the area and are in need of a mentor.

The mentors are expected to spend at least five hours a week with their mentees, and are expected to provide guidance and support.

**Two Women Charge the University With Sexist Employment Practices**

By JEFFREY N. BARKER

Two women have filed charges against the University with the Equal Employment Opportunity Commission (EEOC) after they were fired by the University on the same day.

The women, who worked at the University as secretaries, said they were fired because of their gender.

The University rejected the charges, saying it had fired the women for reasons unrelated to their gender.

**Big Brother Program Finds Mentors Among U. Students**

By JEFFREY N. BARKER

The Big Brother Program, which matches older students with younger children in the area, has found many mentors among University students.

The program, which was launched last year, has already matched 250 students with mentors. The mentors, who are selected by the University's Office of Counseling and Testing, are matched with children who live in the area and are in need of a mentor.

The mentors are expected to spend at least five hours a week with their mentees, and are expected to provide guidance and support.

**Two Women Charge the University With Sexist Employment Practices**

By JEFFREY N. BARKER

Two women have filed charges against the University with the Equal Employment Opportunity Commission (EEOC) after they were fired by the University on the same day.

The women, who worked at the University as secretaries, said they were fired because of their gender.

The University rejected the charges, saying it had fired the women for reasons unrelated to their gender.

**Big Brother Program Finds Mentors Among U. Students**

By JEFFREY N. BARKER

The Big Brother Program, which matches older students with younger children in the area, has found many mentors among University students.

The program, which was launched last year, has already matched 250 students with mentors. The mentors, who are selected by the University's Office of Counseling and Testing, are matched with children who live in the area and are in need of a mentor.

The mentors are expected to spend at least five hours a week with their mentees, and are expected to provide guidance and support.

**Two Women Charge the University With Sexist Employment Practices**

By JEFFREY N. BARKER

Two women have filed charges against the University with the Equal Employment Opportunity Commission (EEOC) after they were fired by the University on the same day.

The women, who worked at the University as secretaries, said they were fired because of their gender.

The University rejected the charges, saying it had fired the women for reasons unrelated to their gender.

**Big Brother Program Finds Mentors Among U. Students**

By JEFFREY N. BARKER

The Big Brother Program, which matches older students with younger children in the area, has found many mentors among University students.

The program, which was launched last year, has already matched 250 students with mentors. The mentors, who are selected by the University's Office of Counseling and Testing, are matched with children who live in the area and are in need of a mentor.

The mentors are expected to spend at least five hours a week with their mentees, and are expected to provide guidance and support.

**Big Brother Program Finds Mentors Among U. Students**

By JEFFREY N. BARKER

The Big Brother Program, which matches older students with younger children in the area, has found many mentors among University students.

The program, which was launched last year, has already matched 250 students with mentors. The mentors, who are selected by the University's Office of Counseling and Testing, are matched with children who live in the area and are in need of a mentor.

The mentors are expected to spend at least five hours a week with their mentees, and are expected to provide guidance and support.
News in Brief

Weakened communications between the U.S. and China have not improved dramatically...

The Journal contains a thirty-page special section on the Middle East, with the emphasis on disaster, relief, and reconstruction... 

The Journal's circulation boom is expected to continue through the rest of the year... 

Annenberg Center

Off-Broadway's Best at Annenberg Series

This production in the Zankel Theatre

"Begged by Tom O'Horgan of BANG and JUSSIE CHRIED"...in which an American travels...a miracle play for our quirky time..."

New London Style Pizzza

Grinders Hungry Sticks

11 A.M.-1 A.M.
Till 2 A.M.
12 P.M.-12 A.M.

Sundays

For Information

New London Stage Pizzza

Telephone EV2-0508
EV2-1492
For Conveniences

Pick-Up

Sorry No Delivery

Near The Hi Rise
4th Street 40th St.
Philadelphia 19104

NLRB

(Continued from page 1)

Philadelphia Journal

The paper plans an initial press run of 50,000 copies, to be printed at The Evening Bulletin's plant and several other, as the Journal does not plan to go to print at the time of publication staff members said that it would be two or three days until it could be determined how many copies were sold Monday.

Distribution around the University was erratic, as were sales. Of eight campuses agents, only one (Mahaffey's) sold any copies, and he sold only 300. The main problem was, he said, that "we haven't received our copy yet," concerning sales.

A center city newsstand was selling papers faster that they could be put on the newsstands. At Magill Market, the paper was sold out by 7:30 a.m.

The purchaser, Ron Falsiere, said that he was "a little surprised" when a friend of his was a reporter for the paper and he and his wife had seen copies appear in Monday's edition.

Tuesday, December 6, 1977

Page 2
Sexism

(Continued from page 1, secound paragraph, last line) .

n their current positions with the University, the nature of their complaints indicate that they were replaced by white males.

On the other hand, the complaint with EEOC was filed by Maynor Hammett, a graduate student in Math.

Hammett said.

or encourage the women to file a lawsuit, the University refused to comply, EEOC said.

In 1972, Robinson, the University's equal opportunity administrator. If

the women. according to James

Robinson, the University's director of Title IX compliance.

and that the sex and race of candidates was a factor in some instances.

In 1974, PCHR had found merit to the complaint, but the University, perhaps asking it to rehire the

women.

The basis for the women's complaint was

Title IX, according to a document recently released by PCHR under the Freedom of Information Act. Title IX, as part of the Education Amendments Act of 1972, requires that recipients of federal funds to grant equal educational opportunities for men and women.

If PCHR has found merit to the complaint, the University, perhaps asking it to rehire the

women, according to James Robinson, the University's equal opportunity administrator. If the University refused to comply, EEOC would either institute a public hearing or encourage the women to file a suit against the University, Robinson said.

Tenure

(Continued from page 1)

n members, 144 of which are not

tenured.

In those departments, only 21 members have tenure appointments, the smaller total faculty size would be.

Projections were also made based on the impact of possible new additions to FAS resources, such as the Development Drive.

Continued from page 1,

Tenure

"Continued from page 1,

Tenure

"Continued from page 1,

Tenure

"Continued from page 1,

Tenure

"Continued from page 1,

Tenure

"Continued from page 1,

Tenure

"Continued from page 1,

Tenure

"Continued from page 1,
Mental Gluttony With No Rhyme or Reason

By Daniel Gold

Surely there is something gravely wrong with any system which applies pressure on one's educable faculties like some mammoth academic crock-pot.

By Richard DeGennaro

slowly increasing the heat and pressure of studying is a cruel punishment. The educational device built into a crock-pot is... (continued)
$17 Million State Allocation

Tuesday, December 6, 1977

In which it fell two votes short.

The University and the union can get far enough along in negotiations so that I can vote for the tax increases have become permanent, said McKinney added he "got President Meyerson and the union together" in negotiations so that I can vote for the bill because of union pressure, said University but who voted against the bill when it comes

The University is expected to present its offer in Harrisburg two weeks ago, when the University released a statement expressing a willingness to negotiate with the Teamsters. McKinney said the University's offer is "very close to my heart, but I have to get re-

Housekeepers

"Continued from page 1.

"So we have a couple of years to plan for less spending," the source said. He added that in order to reach the $17 million in utility taxes and $11 million in Crosswords bo-

cut. the entire package falls short $11 million short of the $17 million needed to fund the schools.

The Housekeepers Union is not in favor of the higher utility tax, "We're not going to be up against the entire state budget," the spokesman said. He added that in order to reach the $17 million in utility taxes and $11 million in Crosswords bo-

cut. the entire package falls short $11 million short of the $17 million needed to fund the schools.

The Housekeepers Union is not in favor of the higher utility tax, "We're not going to be up against the entire state budget," the spokesman said. He added that in order to reach the $17 million in utility taxes and $11 million in Crosswords bo-

cut. the entire package falls short $11 million short of the $17 million needed to fund the schools.

The Housekeepers Union is not in favor of the higher utility tax, "We're not going to be up against the entire state budget," the spokesman said. He added that in order to reach the $17 million in utility taxes and $11 million in Crosswords bo-

cut. the entire package falls short $11 million short of the $17 million needed to fund the schools.

The Housekeepers Union is not in favor of the higher utility tax, "We're not going to be up against the entire state budget," the spokesman said. He added that in order to reach the $17 million in utility taxes and $11 million in Crosswords bo-

cut. the entire package falls short $11 million short of the $17 million needed to fund the schools.

The Housekeepers Union is not in favor of the higher utility tax, "We're not going to be up against the entire state budget," the spokesman said. He added that in order to reach the $17 million in utility taxes and $11 million in Crosswords bo-

cut. the entire package falls short $11 million short of the $17 million needed to fund the schools.

The Housekeepers Union is not in favor of the higher utility tax, "We're not going to be up against the entire state budget," the spokesman said. He added that in order to reach the $17 million in utility taxes and $11 million in Crosswords bo-

cut. the entire package falls short $11 million short of the $17 million needed to fund the schools.
Roaring Tigers Offer Surprising Obstacle to Pucksters

Sloppy Frosh Hold Off Drexel, 67-61

Pigskin and Mat Mix Well for Glasgow

Title IX Standards Spur Program Development

Women Whip Widener, Seek Ursinus Upset

By JOHN EISENBERG

crucial name for both teams. Princeton? In hockey' The surprising two of us, there is a lot to be gained.”

Hanover last week, which is a real accomplishment. We need the game tonight. Coming off a 14-goal season, however, “in their last couple of periods and bad periods, and the result is four losses in six games.

We've definitely been having enough shots on net. Most of the problem, I think, is with the ordinary Quaker football player allowing them as many as five or six sloppy our way through it.”

We couldn't hit a thing,” said Sue Oats. Though the hoopsters executed well against them, but we missecialtoo.

The Bed and Blue cannot afford to lose. We’ll try to run with them.” said Ashley.

We have better athletic ability than the average team. We have better athletes than the average team.”

Steve Glasgow

Double Duty

By LINDEN WALKER

Penn's women's basketball team, coming off their Eastern title in the NCAA first round by Penn

The Quakers will try to keep their 1-2-3 record intact and their nine-game winning streak going as the Mary Washington team that beat the Quakers earlier this season.

Steve Glasgow

Double Duty

By LOWELL WALKER

Penn's women's basketball team, coming off their Eastern title in the NCAA first round by Penn

The Quakers will try to keep their 1-2-3 record intact and their nine-game winning streak going as the Mary Washington team that beat the Quakers earlier this season.

Steve Glasgow

Double Duty

By LOWELL WALKER

Penn's women's basketball team, coming off their Eastern title in the NCAA first round by Penn

The Quakers will try to keep their 1-2-3 record intact and their nine-game winning streak going as the Mary Washington team that beat the Quakers earlier this season.

She said that the women’s basketball team has shown significant improvement over the past year. “Our coaches have been great,” she said. “They have been working hard to develop our team.”

The team is currently ranked 15th in the nation and has a record of 9-2. They have won their last five games and are looking to continue their winning streak against Mary Washington.

Although the game is expected to be tough, the Quakers are confident in their abilities to come out on top. “We are excited for this game and we are ready to give it our all,” said senior guard Sarah Jenkins.

NCAA researchof the NCAA first round by Penn

The Quakers will try to keep their 1-2-3 record intact and their nine-game winning streak going as the Mary Washington team that beat the Quakers earlier this season.

Steve Glasgow

Double Duty

By LOWELL WALKER

Penn's women's basketball team, coming off their Eastern title in the NCAA first round by Penn

The Quakers will try to keep their 1-2-3 record intact and their nine-game winning streak going as the Mary Washington team that beat the Quakers earlier this season.

Steve Glasgow

Double Duty

By LOWELL WALKER

Penn's women's basketball team, coming off their Eastern title in the NCAA first round by Penn

The Quakers will try to keep their 1-2-3 record intact and their nine-game winning streak going as the Mary Washington team that beat the Quakers earlier this season.