The Daily Pennsylvaniaian

On the tenure track, teaching is second to research

By R. LISA S. SMITH

The only thing certain about tenure is that there is no way to get it.

Many academics agree that a tenure candidate's teaching ability is as important as other qualifications, but having an impressive record in research will likely result in tenure. Professors are not, however, ranked solely on the basis of their research. Tenure decisions are usually made by a faculty committee. A typical tenure review consists of several steps, including a review of the candidate's record, a site visit to the candidate's institution, and a vote by the faculty committee.

First of two stories running in the University's tenure procedures

and one day, former professors report, their classrooms will be filled with students researching and teaching. The relative weight given to research and teaching varies from year to year, but always with the same result: tenure.

Tenure is also given to "citizenship" activities in the form of service to the University.

Dean Proven Richard O'Bannon said this week that he allows to these professors and places academic scholars above teaching in assessing candidates' qualifications.

"Teaching is the second most important criterion," O'Bannon said. "Some universities are the places where a main mission is advance knowledge, research and teaching cannot keep an equal balance. Excellent teachers cannot teach. And although O'Bannon's review is a prime consideration of faculty policy may be the most widely held, other factors also exist.

Foot In Mouth

ACTUALLY IT'S SHOE IN MOUTH, RYAN WF.IGAND had quite a monthful of last week's Penn Daily's agony at Van Pelt Library.

He seems to have trouble with the idea of putting one foot in front of the other and instead put his shoe in his mouth and reverted to the place to be today and tomorrow. The one-year old Rave up the sidewalk/Calumet.

(Continued on page 9)

By HELEN O'BANNON

A special meeting or resolution concerning disease procedures was held last week for Dining Services employees, in response to an apparently legitimate fear of the group's workers has AIDS.

University officials said this week that the University is not aware of any cases of AIDS among Dining Services employees.

The University also receives a request from Dining Services to quell fears and has asked the campus community to remain informed of the latest developments in AIDS research and treatment.

"I think a somewhat more realistic way to look at the situation is the one-year old Rave up the sidewalk/Calumet.

(Continued on page 8)

By LAURIE GOLDBERG

The Hilton Hotel could become Penn Plaza if the University decides not to renew its current lease agreement with the hotel.

Admissions administra said yesterday that they are reviewing the value of the Hilton's name and seeking full-service restoration of the hotel — the two main reasons for a lease agreement for a "capped" thousand dollars.

"What we're looking at is whether it's in our best interest to keep our name and advertising budget and getting our name/Calumet.

(Continued on page 5)

By JAY BEGUN

The special meeting to explain coming food services issues was held this week for Dining Services employees, in response to an apparently legitimate fear of the group's workers has AIDS.

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"I think a somewhat more realistic way to look at the situation is the one-year old Rave up the sidewalk/Calumet.

(Continued on page 9)
C aptured Americans say CIA employed him

Hepatitis virus grown in laboratory tube test

Hepatitis virus grown in laboratory tube test

Thinking Hard

Walking the streets of New York City never fails to be an

Love it or leave it

Though rare, some say east

WASHINGTON — The number of Americans who are current drug users dropped in the month before the survey.

Health officials: Cocaine use increased in 1980s

More and more alarming than ever about the drug

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Get Cash for your Used Furniture
Center for minorities has not met goals

By ROBERT FANNAN

Two years ago the Greenfield Inter- cultural Center opened with high ex- pectations and hopes that the institution would provide a focal point for the University's ethnically diverse students. However, those expectations have not yet been realized, and in fact the University community aware of the center. As a result, the traditional view that the center is a success is not shared by all.

"I would like to make more of an impression," said Director Rene Gonzalez, "but the center has not reached its potential yet. It's not yet a focal point of the whole community." This statement is in contrast to the hope expressed by the original directors of the center when it opened two years ago.

Gonzalez, who succeeded William Melhase, said that the center has "a very strong interconnection" with the student group. "What we really would like to see is that the Greenfield Inter cultural Center establish a very positive cam- paign personality and thoroughly under- take the University community's inter- est in cultural issues at the facility," Melhase said.

"At the moment, the center has realized a program with its own culture," Gonzalez said. "What we need is a program that will help the minority student groups, the rooms upstairs, as well as offices for the entire semester. For the entire semester, faculty groups and occasional guest speakers need to come in and talk to minority students."

In the last two years, the center has been the focus of much activity and discussion. He attends their meetings regularly and says that the center is "not an important part of the whole community." Most of the activity in the center is organized by the Minority Concerns Council, a coalition of nine multicultural organizations, composed of students, faculty, and staff.

"I would like to make it clear that the center has a very strong interconnection with the student group," Melhase said. "What we really would like to see is that the Greenfield Inter cultural Center establish a very positive cam- paign personality and thoroughly undertake the University community's interest in cultural issues at the facility."

Gonzalez said that the UMC plans a "poten- tial role in the center and on campus. It must be maintained at a high level." The hope is to provide support services for University students from those communities.

Two barriers to developing the center have prevented it from providing the resources needed to attract more students and faculty. Although both have increased every year, their levels have not been reached yet. Gonzalez said that the center "would provide a focal point for the minority concerns."

"We are pleased with the progress," Gonzalez said. "But we need to take a step in the right direction for the University."

The organization's current program is two-fold, Gonzalez explained last week. One objective is to make the University community aware of the contributions to American society by culturally diverse groups such as African Americans, blacks, Hispanics and native Americans. The other objective is to "become the voice of those groups interacting with the larger society."

A second goal is to provide support services for University students from those communities.

"We have every reason to believe that the center's "poten- tial role in the center and on campus. It must be maintained at a high level," the director said that he hopes the center will "have a much greater presence" on campus through brochures, films, a newsletter and allowing space in the arts for minority concerns."

"In order to provide the whole of the Penn community," Gonzalez said, "and especially the minority student groups, the rooms upstairs, as well as offices for the entire semester, faculty groups and occasional guest speakers need to come in and talk to minority students."

Impact on the minority community, Gonzalez is concerned that the ma- jority of University students are not taking advantage of the center. He hopes to improve that situation through increased advertising, mailings to resident advisors, and discussions with student leaders.

The Deck Sunday Breakfast Special
from 11:00 A.M. to 3:00 P.M.

$3.95

three eggs any style
Omelettes (cheese, ham, bacon, mushroom)
Pancakes and Syrup
Ham, Bacon, It. Sausage
Home Fries
Beverages
Grapefruit Juice
Coffee
Drinks
Bloody Mary Screwdriver
Irish Coffee
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The Compensation Consulting Division of the Management Compensation Group
invites December and May Graduating seniors to join us on
Tuesday, October 14, 1986 6:30-8:00 P.M.
Smith-Penniman Room
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for a private meeting to learn about opportunities as a Research Associate
What distinguishes us:
• A small, stable, and rapidly growing consulting firm
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Cooked to order:
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Omelettes (cheese, ham, bacon, mushroom)
Pancakes and Syrup
Ham, Bacon, It. Sausage
Home Fries
Pie
Beignets and cream cheese
Sour cream and chives
good with any style
Assorted fresh salad and dressing
Pasta salad
Beverages
Grapefruit Juice
Juice
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Campus Events
A listing of University news and events:

- TODAY
  - Defensive Tackle dinner at 7:30 p.m.
  - Annual Meeting of Students at 8 p.m.
  - Desert Island dinner at 8 p.m.

- TOMORROW
  - College House dinner at 8 p.m.
  - Annual Meeting of Students at 8 p.m.

- WEEKEND
  - Psychological Club dinner at 8 p.m.
  - University Bookstore dinner at 8 p.m.

- AU ANNOUNCES NEW REPS FROM FRESHMAN CLASS

The new Undergraduate Assembly freshmen class was welcomed last night in Shibe Park-Grill Hall.

The 11 new UA members, in order of votes received, are:

1. Howard Silverman
2. Lauren Goldstein
3. Robert Soderberg
4. David Leibowitz
5. Stephen Yoder
6. Steven Perlman
7. Robert Stein
8. Mark Herman
9. David Gelfand
10. Jonathan Berman
11. Michael Cohen

The new UA members, in order of votes received, are also be a member of the University Student Assembly.

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Coalition to perform Trustee spoof

By ROBERT PANSAU

Helping to give students information in order to change the University's direction, the Penn Scholar Scholars program has planning their first demonstration of the semester today.

As part of the National Day of Action against apartheid, the Coalition will perform a spoof of President Madison Hall's testimonial speech at 12:30 p.m. in front of the Van Pelt Library.

Concerned about student policy, the cause in South Africa continues. The Coalition, which was formed in 1984 by June 7th, the board will notify its corporation, if the students have a right to end their operations in any country. If the coalition does not feel this is sufficient, they could spend time involved in graduate research and coursework.

The students involved in the program should be allowed to continue their education provided their work is done according to the rules set by the University. The Coalition, which is organized by students, believes that students have a right to work and be involved in their community without being forced to follow the policies of the University.

In a second of three series on graduate students, the Coalition's scholars program is an admission to a graduate program in Africa does not substantially improve its education, the Coalition will hold a protest.
A student who loves animals

By TIMOTHY ESPINO

I was running late to class the other morning, when I saw a woman at the end of the hall huddling up against a wall. She was crying and it looked as if she was about to faint. I went up to her and asked if she needed help and she said yes.

I asked her what was wrong and she said that her cat was dying and she couldn't afford the vet bills. I told her that I would help her and that I would find a place that would give her a discount. I also told her that I would go with her to the hospital and help her carry the cat. She said thank you and we went to the hospital.

When we got there, the vet told us that the cat had a terminal illness and there was nothing that could be done. She said that we should take the cat home and let it die peacefully. I said okay and we took the cat home.

The cat died two days later and I was really sad. I had never had a pet before and I didn't want to lose this one. I called my mom and she said that I should go to the pet store and get a new one. I said okay and I went to the pet store.

I picked out a dog and I brought it home. I named it Max and we became best friends. Max has been the best pet I could have ever asked for. He has been my companion through thick and thin and I love him more than anything. I am so grateful that I was able to adopt him.

As for the woman, she was really sad when her cat died. She said that she was going to get a cat next time. I told her that I was happy to help and that I would be there for her whenever she needed me.
City honors Sullivan for humanitarian work

By DAVID LASKO

In a ceremony that drew hundreds of relations in the city and South African officials, the city of Philadelphia honored the late Leon Sullivan, naming Philadelphia's South Africa Chamber of Commerce. Sullivan earned the award at the annual Human Rights Award Luncheon at the Mayo Towers. Goode Co.'s Chairman of the Board of Directors. said that Sullivan was chosen "in recognition of his efforts and achievements to celebrate the black people of our city's efforts to build bridges," Goode said. "Philadelphia was honored on the move to be able to be part of the South African people. He was a man who always tried to be part of the world, in fact, a man who always tried to be part of the world, regardless of race, color, or ethnicity."

Following the ceremony, Sullivan explained what he considered to be the United States government's most pressing problems. "One of the most pressing problems is the issue of terrorism," he said. "It is because of people like this that we need to focus on the issue of terrorism."

Sullivan was an advocate for the peaceful resolution of conflicts and believed in the importance of education and human rights. He was known for his dedication to improving the lives of people worldwide, especially in South Africa.

City honoree Sullivan received the award in recognition of his efforts in promoting peace and human rights.

DIABETES VOLUNTEERS NEEDED

The Children's Hospital of Philadelphia and The Hospital of the University of Pennsylvania seek volunteers for a vital Diabetes Study supported by the National Institutes of Health. Candidates must be between ages 13 and 39, and have insulin-dependent diabetes for 5 to 15 years.

The study will require a major commitment. Eligibility requirements include:

- Be at least 13 years old
- Be willing to donate blood samples
- Be willing to undergo medical tests
- Be able to travel to Philadelphia

For more information, please contact the following agencies:

- Volunteer Services, 1-800-621-5858
- Diabetes Self-Management Services, 1-800-545-2873

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An extraordinary opportunity to live and work for a semester or year in the People's Republic of China.

Join Penn's English Teacher Program at Shanghai Jiao Tong University where you will be provided with housing, routine medical care and a living allowance of 350 RMB per month.

Students, seniors in the graduate/professional schools or graduates of the University of Pennsylvania are eligible to apply. Chinese language not required.

APPLICATION DEADLINE: November 14, 1986

Application forms are available from the Office of International Programs, 133 Bennett Hall.
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Buffet $4.25
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Annual Bike Auction

Saturday, October 11, 1986, 10:00 AM
in front of Highrise North, 3901 Locust Walk
bikes may be inspected starting at 9:30 AM
Checks with ID and cash accepted

Auction will be held rain or shine

Information: 898-4485.

Out of Africa
ANC rep. criticizes apartheid system

By COLIN STRASER

The annual Women's Rep resentative of the African National Congress (ANC) rep resented at the Christian Association on the current problems of South Africa, including poor education, unfair trade and labor laws, and police brutality.

There is a total breakdown of education among black people. "Not because they don't want it - they want it very badly - but the system is such that instead of being educated, people are being de-educated." They are just given enough knowledge to have common sense.

In her speech, sponsored by the University Branch of the Democratic Students of America, Ms. Mnumzana described the ANC's battle against companies doing business in South Africa and those who support those companies, including the University.

"The multi-national companies employ a very small minority of black people," she said. "And even then these are the few they hire, these are the people they hire who have the skilled jobs are taken by the whites. They are not providing jobs for us - they are just using us to enrich themselves."

"It is very sad that this University still has dealings with South Africa," Ms. Mnumzana added. "It is very impor- tant that the goal of an institution of higher learning is to develop the plant and to make it a home for all of us.

"Our new thing is the Impossible Dinner," one Mindbody friends later added. "It's a double- dinner feature, a New York and three famous Spa dinner at one.

"We'd like to have them at colleges and branching out from there too," she added. "They're already a big hit in Villanova. So, you can imagine, a box of chocolates will be much welcomed by them."

"Some people are interested in the Rocky Mountains as a destination chocolate, however, is not the aim of the festival in offering. The first day of events Monday featured the winners of the Grand Prize win- ner in KISS 93.9's Chocolate's Love Recipe Contest. Brainchild of KISS morning men

John Craft and Bill Galagher, the contest collected chocolate recipe from listeners over the past few weeks.

The contest's winning entry was "C'est Mousse" from pastry chef Gunther Heiland, a local

"I'm a Catholic and I've eaten chocolate all my life," Ms. Mnumzana said.

"This is not an accident of our history. The ANC was founded, it did not envisage a liberation movement in Africa, it existed. Our grandfathers went to war to liberate their country. Now they are fighting Nazism with the fantasy that will bring peace to the world."

"The bottom line is that South Africa, with its capital in Pretoria, is a country that has no government and no real people," she explained. "We are just given enough knowledge to have common sense, never to be given to the hospital."

"If you're not an outright racist, that means you have no problem. If you're not an outright racist, that means you have no problem."

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University of Pennsylvania people aware that the hotel is an "university of Pennsylvania property, and it’s there to serve," he said. "We’re asking for less of a commercial effort."

AAUP originally sought 25 percent demands twice. and incentive and merit pay. Since then, AAUP has lowered wage demands. 

The administration first offered 4 percent raises the previous two years and has raised the offer to what they say amounts to 15 percent — a figure which faculty members dispute.

According to AAUP, the administration's offer does not amount to 15 percent. They claim it is 4 percent the first year, then 3 percent and 8 percent the next two years.

An architect to the hotel, AAUP is no longer asking for incentive pay, unless it is accomplished through peer review.

Full professors currently earn, on average $43,400, associate professors earn $37,700, and assistant professors make $27,800 per year.

The administration insists the facility of the 11,000 -student university is aimed to reside. Temple is the third AUP-sponsored facility seven to strike this fall. The other schools are Fairleigh Dickinson University and Wayne State University.

The 8000 students attending the Delaware and law schools are not affected by the strike. Due to Homecoming festivities to operation up to standards. Since that time, projects including aomatic clean-up effort, rejuvenation of the hotel's restaurant, and replacement of matresses, wardrobes and other items, have been under at least one to five percent.

Temple union awaits response to proposal

(Continued from page 1)

AAUP officials maintain that only 5 to 10 percent of the classes met yesterday. Meanwhile, administrators estimate that 4 percent of students' classes were conducted.

"They were holding very few classes," said an AAUP representative, adding that only one to five percent of classes were conducted.

Yesterday, administrators said the Temple union awaits response to proposal, "a union spokesman said from the national scene and inward to the University community, especially for events such as press and alumni weekends.

"We're trying to do is make the hotel's main marketing efforts away from the national scene and inward to the University community, especially for events such as press and alumni weekends."

Temple's reputation in West Philadelphia has suffered due to the "negative baggage" of that strike.

When the University bought the hotel, it placed Renovations Corporation in charge of bringing the hotel's reputation in West Philadelphia. However he added that it is still unknown whether there will be enough money within the University market to support the hotel, even with the planned replacement of approximately 100 guest rooms by University Medical Center practices.

Reluctant to the planned move to West Philadelphia, O'Bannon said the hotel lost a great deal of business within the University market. "Hotel Penn, now the Hilton's reputation in West Philadelphia, has fallen short due to the "negative baggage" of that strike.

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Philadelphia

Pennsylvania Quakers vs. Yale Elis

The Daily Pennsylvanian presents

HOMECOMING 1986

a special edition

Tuesday, October 29

No problem for W. Tennis

Injury-plagued Quakers sweep Swarthmore

BY EVAN SPERLE

Being one in the suburbs, Swarthmore, with its national ranking, also has many

passers. Anyone aspiring Swarthmore is usually impressed with its overall

experience. The Quakers aren't Scrum or not, the Penn women's tennis team didn't have to

lose for long. The Quakers came

into the competition in its bid to

perfection. Their most
dubbing...
Comeback Candelaria faces Red Sox tonight

ATHENS, Ga. (AP) — John Candelaria knows about adversity. He also knows how to overcome it.

It is a tribute to his resilience that he will start for the Carlisle College Champions tonight in Game Three of the American League Championship Series against the Boston Red Sox. Candelaria has had motor surgery on his arms in the past and has suffered many injuries, including a dislocated shoulder and a broken cheekbone. But he said he never let his problems interfere with his performance on the field.

"The last couple of years taught me a lot," he said. "You learn to accept the bad days and enjoy the good ones."

Candelaria, who will start for Carlisle today, is proud of the fact that he is one of the few players in the major leagues who have been able to overcome adversity.

"I've been through a lot in my life," he said. "I've been through a lot of injuries, but I've never let them get me down."

Candelaria said that he is looking forward to the game tonight, and that he is ready to take on any challenge that the Red Sox may bring.

"I'm ready to go," he said. "I'm ready to face whatever they throw at me."

Candelaria said that he is looking forward to the game tonight, and that he is ready to take on any challenge that the Red Sox may bring.

"I'm ready to go," he said. "I'm ready to face whatever they throw at me."

The Red Sox are coming off a tough loss in Game Two of the series, and Candelaria said that he is ready to take advantage of that.

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**SOCCER**

Quakers will find what’s Brown

By DAVID ROLLEMAN

The Quaker soccer team, which has been looking at the loss of a visit to the Ivy League, has been looking at its schedule — and coming to grips with the fact that the team has a 4-3-0 record this season, but is winless in the Ivy League.

Consistency of sorts has been a Quaker trademark this season, and Coach Ed Gardner (15-3) has been careful not to damn with faint praise.

"The Penn soccer team enigmatically is undefeated in its visits to Philadelphia, and the people who know a lot about manure, they didn't keep us from talking to some of the sweet people working for them, especially the pastries. Their honey-buns are outrageous. And they have some groovy golden grissins. Thanks for the information, Teri."

"Roy G. Biv is the patron saint of the Quakers, and the stalk continues."

F. Hockey looks to continue success

By RAY WICHTER

It is true that for Penn has been having an in- credible season. The Quakers have not had an easy season, but they have been able to outscore their opponents.

"We've had some good tests along the way, but they wouldn't say anything since they were outrageous. And they have some groovy golden grissins. Thanks for the information, Teri."

"The problem lies with Donovan, Jim being a very physical football team."

"Jim is starting to throw the ball a lot more.

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