Faculty Club union to file NLRB charge

BY PATRICIA O'NEILL

Sworn in as new Student Faculty Club staff in file charges today with the National Labor Relations Board against the University, contending that the administration is engaging in unfair labor practices. 

The move came not long after a report by the Employee Relations Office on the University's labor policies was released, stating that the administration had violated the National Labor Relations Act four times in the past year.

The charge was filed by the Student Faculty Club under their collective bargaining agreement, which was ratified last year. The union is seeking back pay and a reinstatement of rights for three members who were fired for organizing the charge.

The University has not yet commented on the charges.
To the University Community: We Need Your Support

The University Administration has adopted a take it or leave it approach to contract negotiations with its Faculty Club employees. Among other things, the University is demanding that its employees forgo bargaining rights and agree to the University’s contract proposals. If a new contract is not reached, the University’s employees will face a strike as early as this spring.

If you believe, as we do, that the University has a obligation to truly bargain and to bargain fairly with its employees then we ask that you take one simple and symbolic gesture on our behalf. Support us on Fairness Day, Monday, January 40, a day of action by workers and students across the country. Please join us.

The Red Ribbon of Fairness

Fairness ribbons will be distributed throughout the campus in the upcoming days.

Don’t forget Monday, January 18
Thank you for your support
Faculty Club Staff

H.E.R.E Local 274

Two fraternities to implement spring rush for this semester

Several fraternities are implementing a new policy for rush this semester. The change will allow students to sign up for rush and select which fraternities they wish to be considered for. In the past, fraternities would host open houses for prospective members and students would then decide which fraternities they wanted to sign up for.

This new policy is expected to reduce the number of disputes between fraternities and prospective members. Fraternity members have expressed concern in the past about the fairness of the rush process, and this new policy is intended to address those concerns.

The Daily Pennsylvanian
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- The concerts begin March 3rd and continue through May 18th.
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- A Tribute to Martin Luther King, Jr.
-精密仪器的精确度
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**Brief**

**Student robbed at gunpoint over break**

A female student was robbed at gunpoint during the winter break, but the two suspects escaped with only $11. According to police, the victim was walking near her dormitory at around 10:30 pm on Saturday night when she was approached by two men carrying guns. The suspects demanded all her belongings and fled the scene when she resisted.

**Student arrested for burglary at Penn**

A 19-year-old student was arrested for breaking into a dormitory at the University of Pennsylvania on Monday night. According to police, the suspect was caught on surveillance cameras entering the building and attempting to steal electronics from the dorms.

**Student threatens to shoot up campus**

A student at the University of Texas was arrested on Tuesday after making threats to shoot up the campus. According to police, the suspect had posted threats on social media and had been expelled from the school.

**Studentmöglichkeiten**

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**Texas Instruments**

(Sticker)
Marketing prof awarded endowed chair

Dr. David Borgenicht

The University has announced that the last work in the Marketing Professor endowed chair of the department, has been awarded the Samuel & Harriett Proctor, endowed chair.

Dr. Liliya Lewis in 1986 as the vice president of the department and became an assistant professor in 1986. Since 1987, the marketing departments have been in a full

"At Kinko's, you get high quality copies and you get them fast!

"I would not elaborate on what the company's plans are, but I'm sure that it will not be

"That's a question we haven't answered," Liliya said, adding that it would probably meet more of the needs of the community.

Such additional support will not only help the university improve its marketing efforts, but also attract more research dollars. However, some critics have expressed concerns about the potential for increased commercialization.

Liliya also noted that the funds will be used to support the research of the marketing professor, as well as to enhance the marketing programs at the university.

Liliya added that the chair will be advertised to the academic community, and that the selection process will be rigorous.

"There have been small, important breakthroughs that suggest that vaccine candidates are more likely to be effective," Liliya said. "But we still have a long way to go before we can have a successful vaccine.

Tax Reform Act of 1986 requires that the stipend be taxed, further reducing the amount the TAs actually receive. However, Wales reported last night that although the TA's have been better.

"It's not the University's fault, but it's hard to argue that $500 is just not going to do it," Buckley said last night that although the TA's have been better.

"We've all gotten by, but $1,000 would be nice," Buckley said.

"The TA's have successfully attracted the AIDS virus into target cells from entering healthy cells. Research is currently underway on the use of these techniques to develop small-scale human testing soon.

Graduate students want larger stipends in stipend

STIPENDS, from page I

After being awarded by the University, there are currently several departments working on other projects involving the AIDS virus.

Our research team, including William Institute Professor Vincent Androw, Neurology Professor Robert Fisherman, Professor Harvey Friedman, and Psychology Professor Harvey Friedman, are presently studying the development of an AIDS preventive vaccine. They are collaborating with the Smith Kline & French team, from that is being worked on to the University.

The researchers stress that what seem like giant steps in the laboratory must be viewed with caution.

"There have been small, important steps," Poole said. "I wouldn't say that's the kind of breakthrough that suggests that a vaccine is imminent.

According to published reports, the AIDS virus enters the bloodstream and attacks the immune system by recognizing those cells that can 'trick' the virus, diverting it away from the living cells, It may prevent the disease from growing and spreading throughout the body.

"It's a nice spread throughout the body by using the host cell's own replication mechanisms," Hoxie said. "If the decoy works, the AIDS virus will attach to the synthesized T4, but not connected to a cell, halfing the spread of the virus.

Says Pierskalli, "I believe that in the future they will use the T4 into an infected patient. If it successfully "tricks" the virus, diverting it away from the living cells, It may prevent the disease from growing and spreading throughout the body.

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The Wrong Editors

The First Amendment, while only stating that Congress shall not abridge the freedom of speech and the press, and the press has been taken to mean more than simply written words. The Supreme Court’s decision expanding the power of public school officials to censor school newspapers violates that tradition, and threatens the cherished value of free expression and open education that is central to our system of government.

The Supreme Court’s ruling lapses from past decisions by giving educators the power to censor student expression in school-sponsored activities as long as their actions are reasonably related to legitimate pedagogical concerns. What is a legitimate pedagogical concern? For those of us who have recently been in high school it is easy to imagine almost anything that is the least bit contrary to a principal’s views being related to a pedagogical concern. Anything opposed to the views of the school’s administration would arguably run counter to its teaching efforts.

The standard adopted by the Court for freedom of expression up to public school administrative officials. And it is not necessary for such censorship to be applied to public universities. By granting a small group of administrators the power to control the availability of information concerning the community, the Court has passed the war for information as well as censorship — which is exactly what the First Amendment is designed to prevent.

But perhaps what is most alarming about the decision is that it places educators in a distinct constitutional category. Are high school students less entitled to free speech than college students or adults? The Court sells them short. Then opinion goes to indicate why First Amendment protections should be diluted in this case. Certainly school officials should not allow students to disrupt classes, but this decision certainly a precedent that goes much further.

The reason for establishing a newspaper is an institution of learning is obvious — to provide an in- troduction to journalism. But with the Court’s decision, the scene is a typical high school newspaper’s editing room. Suddenly it comes to resemble the photo in yesterday’s New York Times, which1 percent four-hand writing and editing students together on an issue of a newspaper, with the paper’s advisor and the school’s principal standing over them, watching the students’ work. It is not inconceivable that the rul- ing could also be applied to public universities. By granting a small group of administrators the power to control the availability of information concerning the community, the Court has passed the war for information as well as censorship — which is exactly what the First Amendment is designed to prevent.

In summary, it seems that by trying to safeguard education, the Supreme Court has done nothing but open the doors to the Washington establishment. By censoring the thoughts and ideas in the freedom of speech and the press — we must ensure that the right to free speech and the press are not taken away.

The Court’s decisions leave no room for either:

• Imagine the awesome cateogary
  — "Student for President"
  — "Deborah RNAK ought to be mayor of
  — "Dadl B. Ruca ought to be mayor of

• Sheldon could make Dan Paisley the Treasurer of the Treasury. Then The New York Times would want to fire him. Dan Paisley didn’t stand a chance.

• David B. Ruca could be a political campaign manager. By designing a good man into a position of trust, they would be sure that a had a good sense of humor, hopefully a good enough one to be the presidential candidate.

• Sheldon would make a smooth political campaign manager. At Washington post election, he would be the right person in the right place.

• People would want to know if David Paisley is Jewish. He’s probably the only J SP to have ever run for a political campaign. He’d be one of the few who would want to know if he was Jewish. He’d be one of the few who would want to know if he was Jewish. The Washington Jewish community would be the right man for the job.

• Sheldon has a Jewish outstanding record and has been dedicated to the Jewish tradition. His record is无可争议. He could be a member of the Jewish community. He would not allow students to disrupt classes, but this decision certainly a precedent that goes much further.

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Penn Weekend

GYMNASIUM: See page 12

The Penn women's indoor track and field team is seeking new members for its 1990-91 season. Interested students should contact the Women's Intramural Office at 386-6100. 

Research.

Do you suffer from recurrent mouth ulcers or cold sores? Participants sought for a clinical trial of a new treatment. Contact the University of Pennsylvania's Office of Clinical Research at 386-6100.

Pennsylvania

Contact: 

JERI KREPP 

Research associate for the University of Pennsylvania's Office of Clinical Research. She is seeking volunteers for a clinical trial of a new treatment for recurrent mouth ulcers. Participants must be between the ages of 18 and 65 and have suffered from recurrent mouth ulcers for at least one year. The trial will be conducted at the University of Pennsylvania's Clinical Research Center. For more information, call Jeri at 386-6100.

M. Track at Cornell Invitational 

JOHN COOK

Chairman of the Penn women's indoor track and field team, John Cook is looking for new members to join his team. Interested students should contact the University of Pennsylvania's Office of Clinical Research at 386-6100.

American Heart Association

Bradson's

Philadelphia's 1st Gay Restaurants

Join Us for the first Shabbat of the Spring Semester

Friday, January 15th

Service Schedule: Conservative and Orthodox at 4:45 p.m. Reform at 6:30 p.m.

Dinner will follow services at 6:00 p.m.

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Pennsylvania

Contact:

M. Track at Cornell Invitational

Jerri Krepp

Research associate for the University of Pennsylvania's Office of Clinical Research. She is seeking volunteers for a clinical trial of a new treatment for recurrent mouth ulcers. Participants must be between the ages of 18 and 65 and have suffered from recurrent mouth ulcers for at least one year. The trial will be conducted at the University of Pennsylvania's Clinical Research Center. For more information, call Jerri at 386-6100.

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Pennsylvania

Contact:
World

Four expelled Arabs given to guerrillas

RAMALLAH, Lebanon — The Lebanese army announced that Arab refugees from Lebanon expelled from Lebanon for a month were to be returned to the territories of the Palestine Liberation Organization. According to the announcement, both the expelled Arabs and the residents of the territories have agreed to the return of the expelled Arabs to the territories.

State

State official says 55 is fast enough

HARRISBURG — Pennsylvania should reduce the 55 mph speed limit as a way to preserve fuel, a state transportation secretary said yesterday.

Weather

Robert Bork’s Supreme Court nomination was protested last fall.

Robert Bork

Robert Bork is resigning as a federal appeals court judge, saying he wants to correct a "public per- ceptio...
It was a great team effort, we were able to achieve the goal we set out to accomplish. The entire team worked hard throughout the season and we couldn't have done it without each other.

The key to our success was our strong defense and solid pitching. We held our opponents to a low batting average and our pitchers were consistently effective. We also had a potent offense that could score runs consistently.

Our coaches played a crucial role in our success. They provided valuable guidance and encouragement throughout the season, always instilling a sense of confidence in our players.

Looking back, we are proud of what we accomplished as a team. We've grown closer as friends and learned valuable life lessons about teamwork, dedication, and determination.

Thank you to everyone who supported us throughout the season. We couldn't have done it without you. We look forward to the next season and the opportunity to continue building on our accomplishments.
W. Hoops falls, 71-67, to Delaware
Intensity keeps Penn close down to wire

Jay Fox’s leaping lump shot
The Penn women’s basketball team last night, however, the two never met a second time. The two teams last met this season in the Nittany Lions’ home court on February 6, 1971. The Quakers’ team is led by senior guard Jen Berkley, who is vying for her second championship run in her career. Berkley, who leads the team in scoring and rebounding, was named the Most Valuable Player in the Ivy League last season. The Quakers are currently in the thick of the race for the Ivy League title, currently sitting in third place with a 4-2 conference record. With two games left in the season, the Quakers have a chance to move up to second place with a win against Harvard and a victory at home against Yale next weekend. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history. The Ivy League tournament is set to begin on March 10, and the Quakers will look to make a deep run in the tournament to reach the NCAA tournament for the first time in program history.