TA TRAINING NEEDS A BOOST, STUDENTS SAY

By Jaclyn LaPlaca

Students claim their TAs need more than the brief training program offered by the College.

Students say their TAs need more than the brief training program offered by the College.

Language barrier frustrates TA-student relationship

By Jaclyn LaPlaca

TA training needs a boost, students say

Students claim their TAs need more than the brief training program offered by the College.

Big-C aims for new visibility, acceptance

By Tammy Reiss

The eight-member groups also hope to increase their visibility on campus through the Big-C, for short — plans to acquire a national identity.

Low-turnout complications A-3 Assembly election

By Andrea Allen

The A-3 Assembly — representing more than 2,200 support staff employees — has two members on the board.

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Clinton to lead rally on campus tomorrow

Penn Democratic groups worked for months to line up the event. The rally on Hill Field will start at 1 p.m.

With less than two days remaining before President Clinton arrives for a rally and meet-and-greet session with Penn students, there was no organized opposition the morning of the day.

The rally will be Clinton’s first visit to the University — is expected to draw more than 20,000 people.

Members of Secret Service is securing Hill Field for Clinton. Page 2

Secret Service is securing Hill Field for Clinton.

ELECTION ‘96

Penn Clinton supporters plan to drive to Hill Field in their own personal vehicles, but they will not be allowed on campus.

Local Democratic candidates, along with Rendell, will be greeted by a cheering crowd, Wolf.

By Yochi Dregne

The event will begin at 1 p.m. with a “pre-program” featuring singer Patrice Leavell, Philadelphia Eagles quarterback Rodney Peete and jazz musician Grover Washington Jr.

Local Democratic candidates, along with Rendell, will be greeted by a cheering crowd.

Inaction on minority plan draws criticism

Some students say administrators need to speed up implementation.

Six weeks ago, University President Judith Rodin released several financial initiatives aimed at increasing the number of minority faculty and students at the University and making Penn a more attractive place for minorities.

But some members of the University community have questioned whether the initiatives will be implemented.

Some students say administrators need to speed up implementation.

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By Yochi Dregne
Goldman, Sachs & Co.

invites University of Pennsylvania undergraduates to an information session to explore opportunities in

International Equity Trading

Monday, November 4, 1996
Steinberg Deitrich Hall
Room 351
5:00 - 6:00 p.m.

Casual Attire

Goldman Sachs, an equal opportunity employer, does not discriminate in employment on any basis that is prohibited by federal, state or local law.
Big-C chapters strive for understanding

GREEK from page 1

more as a group than they could as individuals," he said.

But many Big-C members express frustration at what they perceive as the negative
effects the Big-C system has on the fraternity, particularly as it relates to the IFC and
Panhel's rush process. Many students voice concern that the Big-C organization
makes it impossible for them to make meaningful connections within the university's
greek community.

"The Big-Cs are the Longhorns that we keep in the barn," said one student.
"They're too big and too slow to get involved with us.

Scheff added that though Panhel

students are eager for more pro-
gamming including all-credit groups, the organizations still lack basic understanding about each other's

"We want to be more visible,

According to BIG-C members, bu-

creating a better understanding of

challenges is looking to increase

this represents a "minute" section of

includes members of the IFC or Pan-

system. "the issues all students

defined way. "the issues all students

organized way. "the issues all students

office of Fraternity and Security

explained that the Big-C provides a way

organizational way, "the issues all students

understanding from people outside of

he said. "a different mentality ex-

between the Big-C and the IFC and

and Panhel branches of the greek

he attributed the fundamental dif-

involving the Big-C and Panhel

the Big-C system. its small size and its
difference in mindset to the Big-Cs pri-

Each chapter's intake period occurs

with purchase of MdlMlMM M4M1|flM||

All New CD'S

merchandise at your local music store.

Scheff added that though Panhel

members are eager for more pro-
gamming including all-credit groups, the organizations still lack basic understanding about each other's

But many Big-C members

"Survival is always an issue," he

he thinks the Big-C provides an "op-
The Daily Pennsylvanian

TA from page 1

early.

and half of those who did attend left

were pleased with the report's con-

vide TAs with additional preparatory

clusion that most departments pro-

essions and follow-up during the se-

prised with the activities in which

are engaged,''

ENGLISH from page 1

"Every international TA who has

But students like College junior

Laura Schulman have had expe-

riences that prove otherwise.

Schulman said she was so fra-

Schulman is particularly bad in

Math Professor Herman Gluck.

and can't seem to deal with the re-

and can't answer questions." Karsten

and can't seem to deal with the re-

failure to TA training at a meeting next

the survey results and future changes

Schneider said he plans to discuss

In addition to dropping a resume, please send a cover letter with a

resume to the attention of:

Stacey Tinsley

355 Madison Avenue,

21st Floor

New York, NY 10017

Tel: (212) 309-3808

Fax: (212) 309-0948

Cover letter deadline is

Tuesday, November 5th

In addition to a three-day intensive training ses-

sessions before the College's training

a three-day intensive training ses-

and are especially worthy of

Schneider wrote in the report.

Romani Languages, Chemistry,

German, Mathematics, English, Mu-

sic and History were lauded for their

TA training programs.

Math Professor Herman Gluck,

who coordinates his department's TA

training, said his program integrates

a three-day intensive training ses-

simply prior to the College's program.

He added that the Math Depart-

ment holds follow-up activities, in-

cluding faculty evaluations of TAs,

and group meetings.

But he said his department has not

reached its full potential.

Gluck explained that TA programs

tend to start strong in the beginning

of the semester, but "once it starts,

TA training is just one of the many

things to do."

Some departments, such as Eco-

nomics, do not hold any follow-up

training after initial sessions in Sep-

ember.

Wharton senior Jim Loveman said

"There's no doubt that lots of de-

partments to do more," he said.

Several departments are engaged in

organizational ability.

and can't seem to deal with the re-

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PERMANENCE from page 1

... strategies for minority recruitment and retention.

"There will be further discussions and meetings in coming weeks," Schacht said. "Representatives from the Black Student League will certainly be among the participants, as will Latino students."

During the importance of the issue discussed last month, he said, "We want to set the stage, be sure that our planning is done carefully and inclusively." Under God's new proposals, the University will earmark $5 million for the recruitment and retention of underrepresented minority faculty and students, primarily blacks and Hispanics. In addition, every dollar given to an individual school within the University should be matched by that school in order to ensure that the University and all contributions up to $5 million.

Representatives of minority groups that will benefit from the plan, including The Bill, La Asociación Cultural de Estudiantes Latino Americanos (ACELA) and El Movimiento Estudiantil Chico de Aztlán (MeChA), have offered varied responses to the University's current initiatives. Rodin announced last month. We certainly be among the participants, indicated the Aztlan (MeChA) committee.

A number of minority groups, including the BSL, La Asociación Cultural de Estudiantes Latino Americanos (ACELA) and El Movimiento Estudiantil Chicanos de Aztlán (MeChA), have offered varied responses to the University's current initiatives. Rodin announced last month. We certainly be among the participants, indicated the Aztlan (MeChA) committee.

Adibe said, a College senior, "Some things will never change. And we are not a group that is haggling really hard, but if we don't try the route definitely won't serve."

Bill. Vice President and College senior Sean Coleman said many of the current discussions about minority recruitment and retention of students, faculty, and administrators play a role in my mind. In addition, every dollar given to an individual school within the University should be matched by that school in order to ensure that the University and all contributions up to $5 million.

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Recent A-3 elections mired in confusion

For Executive Board positions were reserved for students nominated either by themselves or a fellow A-3 employer.

"We were too late to attend on October 2 meetings to state why they were not being. Only two people went to the October 2 meeting, Wheeler said.

Since the election, several A-3 members expressed opinion regarding the nominations and elections. Chief of Staff for Office of Undergraduate Admissions assistant Paul Lukasiak, who was nominated for a spot on the ballot.

When Lukasiak did not see names for Executive Board positions were reserved for students nominated either by themselves or a fellow A-3 employer.

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Since the election, several A-3 members expressed opinion regarding the nominations and elections. Chief of Staff for Office of Undergraduate Admissions assistant Paul Lukasiak, who was nominated for a spot on the ballot.

When Lukasiak did not see names required to be nominated either by themselves or a fellow A3 employer.

"Who wants to go through that kind of aggravation to put your name on the ballot?" Adibe said.

And the Minority Scholars' Weekend, said Adibe a College senior "Some things will never change. And we are not a group that is haggling really hard, but if we don't try the route definitely won't serve."
Michigan's presidential search provides a workable model for Penn, which could soon face searches of similar magnitude.

One of the major benefits of open-meetings lawsuits filed by Detroit-area newspapers was that the University of Michigan was forced to reveal the names of the candidates who are still in contention for the position.

One of these finalists, as many of you no doubt already know, is Provost Stanelyaitz. Stanney has been the provost at Michigan for the last ten years, and he is a well-respected academic leader. He is also a Penn alum, which makes him a particularly attractive candidate for the Penn community.

And while the court's decision prompted one finalist to withdraw from the selection process, the other finalist — including Chodorow — have not. This means that Michigan is still considering the possibility of bringing in a new president from outside the university.

In addition, the finalists for the position have been forced to be more open about their qualifications and experiences, which is a good thing for the Penn community.

In fact, the final choice for the new president is likely to be made by the eight-member Board of Regents, which includes Chodorow — and that's clearly in keeping with the idea of transparency and community involvement.

So while the search process is ongoing, it is clear that the Penn community will have a significant role in shaping the future of the university.
P.A.C.E.
Programs for Awareness in Cultural Education

P.A.C.E. is a peer educator program designed to increase cross-cultural awareness at the University Of Pennsylvania. Peer educators design and facilitate workshops for various campus organizations and departments on cultural pluralism and awareness issues.

The Benefits to a P.A.C.E. Educator
- Certification of completion
- Grad Course credit ED545 sec.3
- Improved public speaking skills
- Enhanced qualification for leadership

Training Program Requirements
- Enrolled at the University in the Academic Year 1996 - 1997
- Weekend Retreat January 18 -19, 1997
- Semester-long commitment - Spring 1997
- Weekly 4 hour sessions at the Greenfield Intercultural Center
- Maintenance of a weekly journal

Who can Apply to P.A.C.E.
Any Penn student who is returning to the University next year (including 5th year seniors and graduate students)

How to Apply
To apply simply drop off a resume and a letter of interest at the Greenfield Intercultural Center to the attention of:
Nathan Smith
P.A.C.E. Program Coordinator
Greenfield Intercultural Center
1708 Chestnut Street
Philadelphia, PA 19104
(215) 898-5699

Your letter of interest should be no more than two pages and should include the following:
- Why you want to be a part of P.A.C.E.
- What your idea of P.A.C.E. is or should be
- What you can contribute to the program
- Any special anecdotes you feel have a bearing on your decision to apply to the program
- Names and phone numbers of any two references

Application deadline Extended to November 4th
G.L.C. Hours for drop off:
Monday-Thursday: 9am-11pm
Friday: 9am-5pm
Sunday: 12pm-10pm

INFORMATION SESSION TO BE HELD OCT. 28TH (TONIGHT!)
Houston Hall - Bowl Room - 8pm - 9:30 pm
http://dolphin.upenn.edu/~paceprog/PACE.html

MERGERS & ACQUISITIONS +
RESTRUCTURINGS +
MERCHANT BANKING

Please Join Us To Discuss Investment Banking Opportunities at:
PETER J. SOLOMON COMPANY LIMITED
Monday, October 28, 1996
7:00 p.m.
Refreshments
Faculty Club
Rooms 1 & 2

Selected Recent Client Engagements
Office Depot, Inc.
Advisor to the Company in its pending merger with Staples, Inc.
Strawbridge & Clothier
Advisor to the Company in the sale of its assets to May Company
Au Bon Pain
Advisor to the Company on its acquisition of St. Louis Bread Company
Barney’s New York
Advisor to the Unsecured Creditors Committee
Discovery Zone, Inc.
Advisor to the Company in its Chapter 11 bankruptcy proceedings

MORGAN STANLEY
Information Technology Division
Graduate Associate Position

We are a global firm seeking top Penn graduates and undergraduates to apply their talents in information technology. Benefit from a dynamic, highly creative environment that uses the most advanced technologies available anywhere. We are looking for new highly motivated associates to work in:

Business Analysis
Distributed Systems
Quantitative Modeling
Technical Services

You are cordially invited to attend our presentation

Pen Tower Hotel
Salon D
Monday, October 28, 1996
7-9PM

Morgan Stanley contact:
Jean Ellen Murphy (212) 762-2559
murphyje(3@ms.com

Morgan Stanley Is An Equal Opportunity Employer

getting involved in your department

undergraduate advisory boards

Consult with faculty on important decisions which affect you
Advise other undergraduates interested in your major
Organize social events with peers and faculty

If you are a major in one of the following departments, simply e-mail scuel@dolphin with your NAME, MAJOR, YEAR, and PHONE NUMBER

COLLEGES:
- African Studies
- African American Studies
- Asian & Middle Eastern Studies
- Biological Basis of Behavior
- Biophysics
- Chemistry
- Classical Studies
- Comparative Literature
- Design of the Environment
- Fine Arts Program
- Folklore and Folklife
- International Relations
- Latin American Program
- Linguistics
- Philosophy
- Political Science
- Urban Studies

WHARTON:
- Accounting
- Environmental Policy and Management
- Finance
- Health Care Management
- Insurance and Risk Management
- Legal Studies
- Management
- Marketing
- Operations & Information Management
- Public Policy & Management
- Real Estate
- Statistics

INQUIRIES MUST BE IN BY THURSDAY, OCTOBER 31, 1996.
Contact Ben Nelson at 386 3429 or Arri Silverman at 382 5660 with any questions.
U.S. envoy encourages Hebron deal

As tempers in Hebron flare, envoy Dennis Ross attempts to negotiate terms of Israeli withdrawal.

JERUSALEM — U.S. envoy Dennis Ross has promised the Palestinians that if they want to do business with the United States, they should move from texts to actions. "There will be no way to prevent bloodshed," he said.

Ross and the Israelis reportedly have different views on red lines. The Palestinians want to stabilize the situation and achieve agreement soon. Ross and the Israelis reported that no agreement will be reached. The Palestinians have agreed to negotiate in good faith. The group has warned it will carry out attacks up to the assassination a year ago of their leader, Fathi Shikaki.

The group has warned that if the pullout does not proceed, it will carry out attacks to avenge the assassination. The group has warned it will carry out attacks up to the assassination a year ago of their leader, Fathi Shikaki.

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Bagnoli should start practicing now for next season Monday, October 28, 1996

Penn falls to 0-3 in league

Football from page 10 in league

Benedict & Wall four yards

Penn has continually put them through a different, stricter work ethic. Either the coach needs to try new players and combinations. Only Bagnoli's personnel and personnel decisions can show how to correct these problems. With the secondary situation, one hopes they start orienting the team to the near, and start to use this season to their advantage as a time to get younger players more game-time experience.

GAME RECAPS

SATURDAY'S RESULTS

Brown 27, Penn 24
Brown 35, Dartmouth 21

Next Week's Games

Brown at Harvard, Nov. 9, 12:30 p.m.
Columbia at Dartmouth, Saturday, 1:30 p.m.

Penn DBs allow 248

SECONDARY from page 12

point. I don't have any more answers because I don't have any more kids.

Penn's defense held firm, bringing

Bagnoli was livid on the sideline, and only

Penn has continually put them through a different, stricter work ethic. Either the coach needs to try new players and combinations. Only Bagnoli's personnel and personnel decisions can show how to correct these problems. With the secondary situation, one hopes they start orienting the team to the near, and start to use this season to their advantage as a time to get younger players more game-time experience.

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There are no ads of that type in today's newspaper.

McGraw-

Hill Book

Company

Department

Services

Books

Classifieds

Classified Display (boxed) ads are priced by size. Ad sizes are measured on the inside columns by the number of inches tall. Each such "column-inch" costs $8.25. Columns are approximately 1/4 inch wide. The minimum ad size is 1 column

inches (i.e., column width by 1/2 inch), and costs $17.60 per day. Many ads are available, call for complete rates.

DEADLINES & PAYMENT

AD DEADLINES

Regular line ads (new ads, changes, cancellations):

12 noon, one business day preceding publication.

Classified Display ads (new ads, changes, cancellations):

10 a.m., one business day preceding publication.

PAYMENT

Classified Display ads must be paid in full at the time of placement. None will be billed. No refunds are given for cancelled classified display ads. MasterCard and American Express cards are accepted.
ARIZONA BECOMES JETS' FIRST VICTIM OF THE YEAR

PHILADELPHIA — Linebacker Lamar Lattoon decided to file among the dozens of owners who hoped the Arizona becomes Jets' first victim of the year.

So many owners probably would allow the owner to file provisionally and as the agency to file provisionally and as owners, Arizona's bid to become Jets' first victim of the year.

While union head Donald Fehr announced the agency to file provisionally and as owners, Arizona becomes Jets' first victim of the year.

Fehr had refused to acknowledge that he had completed his work, Selig has refused to acknowledge that he had refused to acknowledge that he had completed his work, Selig has refused to acknowledge that he had refused to acknowledge that he had completed his work, Selig has refused to acknowledge that he had refused to acknowledge that he had completed his work.

"I just should do more wind-up. I'm going back at the Arizona 2 yard line over the Carolina Panthers yesterday. But on offense it was primarily Frank. But on offense it was primarily Frank. But on offense it was primarily Frank.

While union head Donald Fehr announced the agency to file provisionally and as owners, Arizona becomes Jets' first victim of the year.

TEMPLE, Ariz. — On their day of deliverance, the New York Jets got a victory by Intercepting Kent Graham back at the Arizona 2 yard line.

Patrick Ramsey, quarterback of the New York Jets, got a victory by Intercepting Kent Graham back at the Arizona 2 yard line.

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"I just should do more wind-up. I'm going back at the Arizona 2 yard line over the Carolina Panthers yesterday. But on offense it was primarily Frank. But on offense it was primarily Frank. But on offense it was primarily Frank.

The Jets had other heroes, including Larry Young, who sealed the victory by Intercepting Kent Graham in the end zone with 2:16 remaining. But on offense it was primarily Frank. But on offense it was primarily Frank. But on offense it was primarily Frank.

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Rosey Grier scored on the next play, giving the Jets a 21-0 lead with 1:43 in the third quarter and making completions despite taking 9 changes to 33 yards and a touchdown on 21 carries.

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For the second straight week, Atlanta came close to blowing off one of the best teams in the NFL, only to fall short in the third quarter.

Simpkins Johnston kicked a 35-yard field goal, the Baltimore Ravens avoided that four-game winning streak.

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**SPORTS**

**TOMORROW**

Penn freshman goalkeeper Michael O'Connor has been a key reason why the men's soccer team has not lost in five straight games.

By Elizabeth Bellef

Tamtam, Buchanan, Blackwell, Blackwell, and the rest of the Quakers' backline have been providing the Penn offense with a solid defense, allowing the offense to remain competitive in every game. They have allowed just one goal in five games, with the lone goal coming against Brown.

But despite the success of the Brown offense, the Quakers have continued to dominate on both ends of the field. Head coach John Vigneau has praised his team's defensive performance, saying, "We've had great goalkeeping and solid defense all season long." He added, "The players have been working hard, and it's paying off."}

**INSIDE**

**Brown QB guns down Penn**

Murray played in a pulled in the touchdown in the final minute to win it.

By Jordan Smith

PROVIDENCE, R.I. — An Ivy League quarterback's second start couldn’t have gone much better than on Saturday, as Brown’s Sean Murray accounted for two touchdowns and 188 yards of total offense in the Bears’ 30-17 win over Penn on Saturday.

Murray, a sophomore, completed 19-of-30 passes for 188 yards and two touchdowns, including a 61-yarder to wide receiver John Fabish in the third quarter. He also rushed for 64 yards on eight carries.

While Penn’s defense held Murray to just 188 yards, the Bears’ offense was able to dominate the game from start to finish.

**FOOTBALL**

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