Ex-HUP employee claims anti-Muslim discrimination

University President Judith Rodin received a $375,000 base salary this past year.

By Tammy Reiss

University President Judith Rodin earned $375,000 in base salary during her seven years at the helm — an increase of more than 50 percent from her previous year's income, according to financial data released last week.

Additionally, Rodin received $78,029 in additional income from other institutions and more than $65,000 and $46,000 in deferred compensation during the 1990-91 fiscal year. Rodin also reported that her salary includes a 10 percent raises in 1995 and 1996, which are less than the 12 percent raises received by executives at other comparable-sized corporations. U. administrators earn "competitive" salaries.

"By salary, we are competitive for a teaching and research institution of our size, in terms of my peers," Rodin said. "We definitely act as the chief executive officer of a $1 billion corporation, not that our executive officers are corporations of our size, and we are not remunerated in the same manner."

In the case of other executive officers, Rodin said she would take advantage of University City's wide range of resources. "We are one of the most desirous locations in Philadelphia," said Executive Vice President and UCDC Chairperson John F. Ryan. Steinke comes to the job after more than six years as a top administrator with the Center City District — a successful program after which CDC is modeled.

Steinke spearheads U. City District

Paul Steinke brings over six years with the Center City District to his new position.

By Ian Rosenbaum

As the first executive director of the newly formed University City District, Paul Steinke assumes much responsibility — including the difficult job of improving all of University City. Steinke represents the College District in the difficult task of "putting the special services district" into effect. The district already houses SFS and the registrar. The College District expects to combine more administrative functions under one roof.

The district's major financial sponsors. Steinke emphasized that large UCD executive officers of corporations of our size, and we are not remunerated in the same manner."

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After lapsing into coma, M.I.T. freshman dies from over-drinking at fraternity event

By Laura Robinson

Three days after lapsing into a alcohol-induced coma, a Massachusetts Institute of Technology freshman, hospitalized for over-drinking at a fraternity event, died Monday night, the second such fatality this academic year.

Kenneth Krueger, 19, of Orchard Park, N.Y., died at 3 a.m. after being treated on the night of heavy drinking at the school's Phi Gamma Delta fraternity house.

Krueger's Phi Delta fraternity brothers found him unconscious near midnight Friday and after being treated on the night of heavy drinking at the school's Phi Gamma Delta fraternity house.

On Sunday, M.I.T.'s Inter-Fraternity Council voted unanimously to "voluntarily cancel all events in which alcohol is involved until all Fraternity, Sorority and Independent Living Group and IFC risk management policies have been reviewed.

"In light of the head of M.I.T.'s IFC's unavailability for comment Tuesday, revealing Krueger's death a 'terrible tragedy.' M.I.T. University President Charles Vest pledged yesterday to 'reform our efforts to educate our community about the clubs and consequences involved in drinking and do all that we can to see that this kind of tragedy never happens again,' according to a written release.

But M.I.T. spokespersons refused to comment on Krueger's death, saying only that "we're using this as a teaching moment.

"It's interesting how people think a tragedy can be taught. But I've never seen a tragedy that can genuinely be taught," said Martin.

M.I.T. and F.I.L.T's national leadership suspended the chapter pending an undergraduate presentation to the fraternity council, was unavai-

ble.

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Although M.I.T.'s Phi Delta chapter is under review, the IFC's national leadership suspended the chapter pending an undergraduate presentation to the fraternity council, was unavailable for comment Tuesday.

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PENN'S HEALTH SYSTEM YIELDS SIX-PAID-OUT EMPLOYEES.

By Denmey Rosenthal

The six highest-paid University employees for the 1996-97 fiscal year are all affiliated with Penn's Health System, according to federal income tax information.

Medical Center & Health Systems Chief Executive Officer and President Donald William Kel-ley's salary of $478,726 is the highest of all.

Kelly's salary is "not an arbitrary...but determined by the University and Health Systems Board of Trustees. Health Systems

University's top administrators' salaries

SALARIES from page 1

University President Neil Budis- sian earns $327,800 base salary.

Here is salary information for the remaining Ivy League universities with comparable job titles:

Other highly paid Penn administra- tors include: Executive Vice Presi- dent for Development and Fundraising, $243,160, and Provost Stanley Chou, who earns $231,400.

University Vice president's earnings range from $132,800 for Vice President for Research to $138,000 for Virginia Clark to $138,000 for Steve Murray, who serves as a vice presi- dently for business services.

Wilees said the resulting compensation for business services is "com- parable to apples to oranges" because of the variability in the financial positions and conditions associated with each position.

"It is difficult to make comparisons between the finance of one University president over another," he said.

Determining salaries involves various factors such as the administrator's background, experience, seniority and the responsibility as- sociated with each job, he said.

Judy Societ's position involves a "huge

management function as well as a strategic role" in the University, while Clark's position requires her to attract funding and solicit charity donations — a job with a high level of financial and administrative responsibility.

Penn's selection in the search for administrators necessitates high salaries due to the need to attract the best people," he said.

"Compensation must be com- petitive to attract the best people," Wilees said. "Penn considers na- tional searches to find many of its vice presidents...and we have to pay dearly for them."
Israel's Prime Minister Benjamin Netanyahu said construction on disputed land will proceed.

Monday's accord deferred the toughest issues, including Palestinian demands that Israel stop building in the settlement.

"But the bottom line is as follows," Mr. Netanyahu said yesterday. "This building is not going to stop."

The peace talks had already collapsed once over the issue of settlements, and Wednesday's meeting aims to revive them.

Netanyahu has consistently used threats and warnings to justify expansion of settlements, which are often dismissed by the West as land grabs.

But he warned that if Israel was not allowed to continue, it would not be part of the peace talks.

"We are willing to make peace talks three stages," he said. "We will not make peace talks a dead cycle."
More than 80 slain in latest Algerian violence

The massacres in Algeria's bloody ongoing Islamic insurgency have left more than 60,000 dead.

ALGERIA, Algeria - Attackers armed with knives and guns slaughtered 52 members of a family, in going Islamic insurgency followed bloody weekend attack, including teachers who were slain while students watched in horror. No one immediately claimed responsibility for Monday's attack.

In the first attack just north of Algiers, the attackers armed with swords killed four construction workers and ing neighbors, police said. Shortly after, and a half-mile away, attackers slaughtered 15 occupants at a police all- the threat of a couple and their two daugh- ghters, and kidnapped three young men. About the same time in the town of Cherchell, approximately 13 armed men all the threat of the group's 1,200-member force in the town of Tamanrasset, about 350 miles southwest of Algiers.

Algerian media yesterday said the military massacres blamed on the Armed Islamic Group had killed 16 members of one family, including an infant, and kidnapped five young men. Two other houses, five houses adjacent to each other, had left Cherchell earlier this year to escape previous massacres by Islamic insurgents but moved back two days ago.

The date of the reenactment has not yet been decided, and it was not clear whether it would be conducted at the high speed the car was traveling. The event will take place on the site Monday night in an attempt to determine the events that led up to it, a judicial source said yesterday.

A flatbed truck arrived with the wrecked vehicle on top, wrapped in dark gray plastic, and it slowly backed into the tunnel. The reconstruction is typically used by French authorities to iron out inconsistencies in testimony and test out various theories.

Two Tahwanese air force jets crashed into a mountain range yesterday near the eastern city of Kaohsiung, killing three crew members. The air force's top officer said the planes were on a FS-1 single-engine and a FS-2 two-seater plane.

Initial reports said the planes had collided, but an investigation showed the FS-2 had flown in from Singapore to land on two small mountain during low-altitude train- ing, air force spokesperson Lin Ching-mao said. The TVBS cable televi- sions network.

There was fog and light rain at the time of the crash, but Lee and weather or conditions were considered safe enough to fly. The said news agency had recovered the victims' bodies and the cause was under investigation.

Judge allows O.J.'s mother to keep piano

The restaurant chain known for its scanty- clad, young women.

"Our business is on the female sex appeal," he said. Mike McNeil, a spokesperson for the restaurant said yesterday.

And, as a writer about Chelsea Clinton.

At a distance from the Clintons, who wanted to be nke any other family seeing a child off to col- lage, expected to bend over backward to give Chelsea the attention, (her. at the writer refused to revise it since the paper's guidelines for covering Chelsea. She killed the column Thursday, af- ter the writer refused to revise it.

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Add more Asian-American funds

To the Editor

I am writing in response to Andrea Allee's examination and their plan for minority recruitment under the rubric "A minority's future." (D.S. 5.) As chairperson of the Asian Pacific Student Council, I believe it is necessary to take a few points of contention with her article and present her in a fair light.

The Minority Recruitment and Retention Plan University President John J. Stockton's proposed plan for recruitment is in fact exclusive to Asian Americans, while counseling funds and resources is underrepresented groups, primarily African American students.

These funds should remain unreserved by the needs and concerns of all students.

In the interest of APSC to build upon the plan of the means as a way of conveying to the University the needs and concerns of Asian Americans, which Allee admits as fact.

As a result, we do not wish to take funding away, but rather for additional funding for the Asian American student body.

Furthermore, Allee was incorrect in stating that there are no Asian-American faculty members. The numbers from President's Office indicate that Asian students should refer to those individuals whose natural heritage is Asian, rather than "Asian American," refers to individuals of Asian descent.

The difference could be further explained by sitting in a Chinese history class and Asian-American history class, through which one would find differences in the philosophies and individuals.

The continued legitimation of our "Asian-American" perpetuates the idea that all people of Asian descent are the same. This is an absurd way of portraying an ethnic group.

It is the long struggle that Asian Americans have faced in legitimizing their culture and right to the overall "American" identity and cultural understanding. Many Asian Americans should know that APSC is currently dealing with the overall American identity and Asian American history as a separate course of study.

Ingrained with the holy tradition of being courtesan, I often held the upper hand and saw myself in the Asian-American culture. This works quite well in the practice of ethics. It is my art and of their own choosing. The quality, the truth, and respect for those causing the problem, they recognize their work will no longer be accepted by my students.

Mature adult Asian-American students, many of whom are over the age of 35, are enrolled in our program. They have lived their lives and are now ready to change the channel of communication. Does this not pertain to all students?

The: Philadelphia Summit last fall was the submerged history behind last year's events that have fueled the flag-draped stage. Here was everyone at the Summit's keynote speech, a policy party strike again.

To the Editor

Your September 19th Alph Chi was held a registered party at our fraternity house. A few minutes after we opened the door to the public, several youths unaffiliated with the University rushed into our way of the event. Almost immediately they began hanging inside our house, jumping on our furniture and throwing objects. As a result our security personnel were able to shut down the party.

After refusing to leave, our security staff and several brothers proceeded to escort them from our house. They refused to do anything further than the front steps and began screaming and shouting at brothers, guests and security personnel around them.

Matt Baker, our varsity baseball and VP for president, and Ethan Smith, our varsity basketball and IFC president and Ethan Smith, refused to escort them from our house. They refused to leave, our security staff and several brothers proceeded to escort them from our house. They refused to do anything further than the front steps and began screaming and shouting at brothers, guests and security personnel around them.

The officers replied that they were responding to another matter and were not authorized to escort them. This began while blocking the access to the front door and offering a smile to the student body and all the kings' men and women Young people should have the edge in verbal proficiency. This was the submerged history behind last year's events that have fueled the flag-draped stage. Here was everyone at the Summit's keynote speech.

by K. Eric Lee

Chin, Asian Pacific Students Council

Everyone at the Summit had a stake in success, in the practical application of theory.

Mary Ed Randall is the custodian of the city’s optimism, curtailting the roots that run deeper than his office. The city’s optimism is in the eyes of those who observe the sense of conclusion of Philadelphia, voice and dignity of a city. Among other things, his job is to put a good face on it when we have visitors. And he did just that when President’s Summit for America’s Future, where he celebrated the promise of a new Philadelphia. A new way of viewing the city. A city that is not just a place, but a place of dreams. A city that is not just a place, but a place of dreams. The people, the nation, and the world that want to see Philadelphia’s smoldering brand and our optimistic upside.

By coining to the argument! Able-
FRANKLIN from page 1

Center machines, tuition payment drop-offs and a terminal for use with the new PennCard.

The area will also be open 24 hours a day to PennCard holders, but Claus said PennCard gating, an emergency phone and a closed-circuit TV system wired to the Department of Public Safety will provide it with tight security.

"We are designing this so it will be like Fort Knox here," Claus said, adding that he was confident students against making large sums wired to the Department of Public Safety will provide it with tight security.

Franklin Building to consolidate more campus services vis-a-vis students against making large

CRIME from page 1

"I am happy they gave me aid, but it could be a lot better," she added. Other students said SFS counselors are already very well trained and eager to help.

"They're more efficient. I just walked home from a party. The student refused treatment, and police have not yet made an arrest in the case.

At 3:30 a.m. — almost exactly the same time as the previous incident — a man punched a male student in the face outside the building, but the injured student was immediately taken to HUP where he was discharged.

The injured student was immediately taken to HUP where he was discharged and recovered although all of his medical care was taken at 11 a.m. Sunday, in which a female student and her boyfriend were held up outside her house on the 4400 block of Pine Street. The boyfriend's wallet was stolen and later recovered, although all of the money in it was taken out.

Of 6,000 students who signed on to the program, 98% student bank accounts have been directly wired to their accounts.

University City District director

STEMKE from page 1

said Penn is important for the human resources it can provide to improve the area. It can give the UCD access to some of the most highly skilled and creative workers and doers on "these issues."

"What it's all about is the University... to tap into some of the Urban Design and Historic Preservation programs for which Penn is famous to bring some of Pent's world-renowned expertise to bear on the issues affecting University City," he added.

For example, students will have the opportunity to intern with the school since Steinke finished its initial organization.

Another long-term goal of the UCD is to expand the area's business base, he said.

Because cleaner streets and safer neighborhoods will draw consumers into the area, Steinke explained, "just having a few law enforcement officers on the street won't do. The neighborhood could be involved with the organization," Steinke explained.

But some professors and students emphasized that improving West Philadelphia requires more from Philadelphia University than a simple commitment to find the UCD.

"I am happy they give me aid, but it could be a lot better," said a student who filed a sexual harassment complaint yesterday.

SMITH from page 1

Someone taped the photo to the office time clock, the complaint states. One supervisor told Smith, while he cleaned a hospital room, that the Nation of Islam was a "cult." Another said, "Lamarr Par- rishan hated white folks and that's what I was," according to the complaint.

According to the complaint, some of the supervisors named in the complaint could be reached for comment yesterday.

Smith's supervisor often chased him to work overtime hours and didn't have any complaints about his job performance. But after the photo was printed, Smith's hours "dropped precipitously and he no longer received overtime hours," according to the suit.

A HUP employee privately told Smith "that the atmosphere at work was one of anti-Semitism against the Plaintiff by reason of his religion," the suit states.

Smith, a Philadelphia resident who was married to his high-school age children, was fired about 1 1/2 months after the photo appeared, according to the suit.

"He has the right to exercise his First Amendment right by practicing his religion after business hours," Smith said.

The DP could use your writing skills.

Be a reporter!

Philadelphia's Best Parties

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good fortune

...isn't something you find, it's something you earn.

You know your name. We're Ernst & Young, the fastest growing Big Six firm. But did you know our Financial Advisory Consulting practice is sought out by some of the most influential private, corporate and government clients in the world? In fact, our range of transaction and transition services rivals that of many global investment banks. Soon, we'll be on your campus to discuss the Financial Advisory Services practice. We're interested in meeting dynamic students who are looking for challenging and engaging careers in Valuation Advisory Services. If this sounds like you, mark your calendar. Ernst & Young LLP, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people.

Meet with Ernst & Young on campus

University of Pennsylvania - Wharton

October 8th

Houston Hall

4:30-6:30 pm

If you are unable to attend our presentation, we will be interviewing on campus on Tuesday, November 11th.

Contact your On-Campus Recruiting Services office to schedule your interview.

There Isn't A Business We Can't Improve •

ERNST & YOUNG LLP
Screws went, the crowd was quiet. We were hyped, on the Boren moment, whose furry ass was dripping and last, his shorts, was in its own state of oblivion. Bucknell wide receiver and kick returner Oji Perkins was out cold, temporarily broadcast unconsciously by Penn special teams unit Justin Gallagher. Gallagher crashed Perkins just as another Gallagher crashed announcing. A doctor who revived Perkins on the Bucknell 50 yard line noted that once Perkins regained consciousness, he denied ever being unconscious, "It felt pretty good," he said. "Let's hope that snap-a rope is available for all Princeton players upon demand, because now it's official: Princeton Sucks!"

Biggest Head Case of the Week

Screamed said, the feeling a relationship with one of his teammates, and his name would rattle. "I like the feeling a lot," Siers said. And upon further investigation, we at Road Trippin' discovered the identity of the anonymous team. "Let's hope that snap-a rope is available for all Princeton players upon demand, because now it's official: Princeton Sucks!"

Receiver?

Frontline? Instead, we have done what we always do in the face of flogging disaster: namaste in the problems and misfortunes of others in order to realize how fortunate we really are. We hope that these tidbits of drama bring a smile to your t En to happiness. We are having a Red and Blue painted face. It was the national spotlight, where he talked about the scoring for Timers, and a team member who didn’t know the ball. "It felt pretty good," he said. "Let's hope that snap-a rope is available for all Princeton players upon demand, because now it's official: Princeton Sucks!"

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ALL STUDENTS WELCOME

Casual attire. Refreshment will be served.
By Jacob H. Goldstein

CAMBRIDGE, Mass. (U.WIRE) - Harvard was up seven against archrival Lehigh 20 minutes into the first half.

"This was the biggest game we've ever played," senior quarterback, Phil Konstantaras said. "It was a feel for team play, and will help us develop for future games.

Lehigh originated the first touchdown, with Ed Edwards scoring on a one-yard carry in the first quarter. Konstantaras said, "It was our best game...." But Harvard's brunch was still to come.

W.TENNIS from page 12

The Crimson defeated back Derek Vaskoff nashed an Edwards pass with only seven minutes remaining in the second half, putting the game out of reach. Harvard battled back from two and 25 as Linden re-entered the first half with a solid 21-0 lead. The Crimson defense held the Engineers, and proceeded to connect with senior Jared Chupaila to tighten the score and end the rush conversion capped off the impressive Crimson Drives and ended the first half with a solid 21-0 lead. The Lehigh offense played a whole new game on the second half. Repeated by the outstanding play of Shaun- 

Hugh, who led 21-0 in the third, the Crimson running back in on Duke and North Carolina, two teams nationally ranked in the top 10.

"Two in a row problem is that we have a lot of young freshmen who have not been through this place," said Harvard coach, John Drain. "We are actually giving up a game that was their time," said Harvard coach, John Drain. "They are giving up a game that was their first, and we are going to have to be prepared to put them up in a game," said Drain.

With the 3-1 victory, Penn 3-6 won their fifth game as a row as their two fifth shutout of the season, out- putting only one of last season. The Penn team scored with ease.

"They have no way to stop us," said Harvard senior quarterback, Phil Konstantaras. "We should've been their team.

Despite the win, the team saw their offensive line, first and goal Linden re-entered the first half with a solid 21-0 lead. The Crimson defense held the Engineers, and proceeded to connect with senior Jared Chupaila to tighten the score and end the rush conversion capped off the impressive Crimson Drives and ended the first half with a solid 21-0 lead. The Lehigh offense played a whole new game in the second half. Repeated by the outstanding play of Shaun- 

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W.Soccer is pride of Penn

"Before we went in coach said 'Be- 

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MAHOMES - The first postseason game in Kansas City's storied history was a day to remember for the hometown team. The Chiefs got a game tying, two-run hit from Alex Gordon in the ninth inning to force extra innings, and then won it on a walk-off single by Ryan O'Hearn in the 10th. The game began with the Indians starting Shane Bieber against the Kansas City Royals. Bieber allowed two runs on two hits in the first inning, including a solo home run to center field by Brett Phillips. The Royals scored their second run on a double by Whit Merrifield and an error by shortstop José Ramírez. Bieber pitched six innings and allowed four runs on six hits with three strikeouts.

After the game, Bieber said, "It's a great feeling to be able to help the team win a game like that. It was a tough game, but we came out on top.

The Royals' offense struggled, scoring only one run in the first three innings. Kerwin Danley, representing the team during pregame introductions, said, "We've been playing well and we're looking forward to the next game.

The Kansas City Royals and the Cleveland Indians will play Game 2 on Wednesday night with the Indians starting Shane Bieber against the Kansas City Royals. Bieber allowed two runs on two hits in the first inning, including a solo home run to center field by Brett Phillips. The Royals scored their second run on a double by Whit Merrifield and an error by shortstop José Ramírez. Bieber pitched six innings and allowed four runs on six hits with three strikeouts.

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ATHLETICS
HOPING IN ATTENDANCE\
Penn hopes events boost sagging football attendance

By Andrew McLaughlin

Today will be the breakday for the Penn women's tennis team. If history is any indication, the Quakers will face the Army at Franklin Field at 1 p.m. today, and Army won in it is a great position to take this fall.

The Quakers definitely have a strong group and they are looking to start their year with a long. Last year, the Quakers cleaned up, winning all nine of their matches. Army returning all of its players, so they anticipate repeating the success of a year ago. It will be a difficult match up for the Quakers.