U. breaks down General Fee

By Scott LaMan
The Athletic Department gets $14.1 mil-
lion, the Student Government Association re-
ceives $1 million. And about $21.5 mil-
lion goes to the University's President's Office.

These are the three largest annual ex-
penditures from the approximately $31 mil-
lion in revenues that come from the so-called General Fee, according to officials at several University offices.

Under pressure from student groups in Student Government Association, the University's President's Office yesterday released figures yesterday.
**MANAGEMENT CONSULTING OPPORTUNITIES**

They're in touch, in transit and in demand — on-site, on-line and on-the-move — improving businesses, envisioning future technologies and driving change ... thinking outside the box, designing solutions and delivering value to customers.

They're Ernst & Young Management Consultants, and they're going places — making a global impact in one of the most dynamic fields of the 90's and beyond.

As an Ernst & Young Management Consultant, you'll help companies from Fortune 1,000 giants to Silicon Valley start-ups explore new strategies, methods, markets and technologies — long before others are even aware they exist.

In equal importance, while you're learning and achieving, we'll put all the strength of our industry-leading organization behind your own career development. With 12,500 Management Consultants delivering ideas and solutions from 89 offices worldwide, we provide an unparalleled world of resources and the opportunity to grow and learn with a proven leader in today's business.

---

**ERROR IN “DP” LEADS TO MEETING CONFUSION**

An error in a box on the front page of yesterday's Daily Pennsylvania may have led some people to believe Executive Vice President John Zry was due to appear at yesterday's open inform.

Jim Vuchra, who was described to attend the session, which was originally supposed to outsource fault management to Thanh

---

**Protestors Challenge Recruitment**

PROTEST from page 3

"I thought the entire session went very well," said Gary Clinton, as an assistant professor of speech in the Law School. "I'm very proud of the law students. They did a wonderful job in such a short amount of time."

And first-year law student Sigalina Bartug was "pessimistic but optimistic" about the requirements to undercut the Army's position.

Both students and faculty stressed that they will never protest Navy, Marine and Air Force, who have previously opposed the issue, which could begin as early as next week.

---

**Christian Association**

CHRISTIAN ASSOC. from page 1

But the Christian Association only appears interested in negotiating with the University, according to the director of the Christian Association.

The president of the Christian Association added that the Sears House — a Children's Hospital of Philadelphia organization that currently rents space in the same building — would be interested in purchasing the building, but that the university sold the off.

The Palladium and Gold Standard requested has continued throughout the years and will remain in the same building regardless of who owns it, Harris said.

---

**QUOTE OF THE DAY**

"As much as we'd like to say this is a big deal, it is a much bigger deal than (President Clinton) coming (last year)" not realty."

— University spokesman Jim Wilcox in an interview Wednesday afternoon.

---

**MEET WITH ERNST & YOUNG ON CAMPUS**

MANAGEMENT CONSULTING Presentation - 10/30, 5-7pm, Faculty Club, Alumni Hall

Systems Development & Integration and Process Transformation On Campus Interviews - 10/31

Strategic Advisory Services Interviews - 11/17 Ritz Carlton Hotel, Philadelphia

National Planning On Campus Interviews - 1/26/98

For more information, please contact your Office of Career Development or visit our web site at: http://www.ey.com

---

**There Isn't A Business We Can't Improve**

Ernst & Young LLP, an equal opportunity employer, values the diversity of our workforce and the knowledge of our people.
Supreme Court case could pave way for TruckMill Crow lawsuit

By Scott LaRue
10/28/97

Last week at a meeting of University Facilities employees named Penn in order to discuss the possibility of outsourcing their jobs on the grounds that the University and truckMillCrow are interested in their benefits, the idea that an employee could lose their job if it was outsourced. Although the University's primary reason for the outsourcing was to decrease the cost of benefits, the court didn't question the decision.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected. The University's plan to outsource the university's elected employee benefits has been challenged in court.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The decision was based on the court's interpretation of the law governing employee benefits. It's very rare when the only true issue is whether a benefit is offered by an employer.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.

The court's decision was narrowed to the issue of whether employers can't offer benefits without merit. A spokesperson for the University said the decision was less favorable than expected.
The Dow tumbled more than 554 points yesterday, forcing trading to stop in the afternoon.

NEW YORK — The Dow Jones industrial average suffered its worst single-day point drop yesterday, tumbling 554 points in a $600 billion sell-off that shut down trading temporarily if a union goes on strike. The blue chip Hang Seng index opened 11 percent lower, closed 7 percent worse, and a top New York transportation official announced yesterday that Amtrak will still run if the union goes on strike.

**Booz-Allen & Hamilton**

We invite all seniors to meet us and learn about unparalleled global opportunities in management consulting.

**Corporate Presentation**

Date: Tuesday, October 28, 1997
Time: 7:00 - 9:00pm
Place: Faculty Club, Alumni Hall

**First Round Interviews**

Date: Thursday, November 20, 1997
Place: McNeil Building, Suite 90

Visit us at our Website: [http://www.bah.com](http://www.bah.com)

---

Turmoil on the New York Stock Exchange
due to news that the Dow Jones industrial average had fallen by 554.26 points Hong Kong's market has no mechanism to shut down trading volume, all sales orders had been halted. The Dow's drop triggered two circuit breakers on the New York Stock Exchange that had never been set off since they were put in place after the 1987 crash. The first circuit breaker, set at 7 percent, closed the market for 25 minutes.

It remains to be seen how much of yesterday's selling was fueled by mutual fund investors. Publicly, however, many individual investors portrayed an unhappy face.

Hong Kong market plunges early

HONG KONG - Shares plunged 15 percent early today on the Hong Kong Stock Exchange, dragged down by worries over Hong Kong's political future. The blue chip Hang Seng index opened index 10 percent lower, closed 7 percent worse. By noon, the index had crashed through the 7 percent barrier reaching 10 percent, or 1,254.80 points, to 9,953.71 points.

Trading was chaotic, with some brokers using a 7.2 percent slide this time.

Booz-Allen & Hamilton

We invite all seniors to meet us and learn about unparalleled global opportunities in management consulting.

**Corporate Presentation**

Date: Tuesday, October 28, 1997
Time: 7:00 - 9:00pm
Place: Faculty Club, Alumni Hall

**First Round Interviews**

Date: Thursday, November 20, 1997
Place: McNeil Building, Suite 90

Visit us at our Website: [http://www.bah.com](http://www.bah.com)

---

Turmoil on the New York Stock Exchange
due to news that the Dow Jones industrial average had fallen by 554.26 points Hong Kong's market has no mechanism to shut down trading volume, all sales orders had been halted. The Dow's drop triggered two circuit breakers on the New York Stock Exchange that had never been set off since they were put in place after the 1987 crash. The first circuit breaker, set at 7 percent, closed the market for 25 minutes.

It remains to be seen how much of yesterday's selling was fueled by mutual fund investors. Publicly, however, many individual investors portrayed an unhappy face.

Hong Kong market plunges early

HONG KONG - Shares plunged 15 percent early today on the Hong Kong Stock Exchange, dragged down by worries over Hong Kong's political future. The blue chip Hang Seng index opened index 10 percent lower, closed 7 percent worse. By noon, the index had crashed through the 7 percent barrier reaching 10 percent, or 1,254.80 points, to 9,953.71 points.

Trading was chaotic, with some brokers using a 7.2 percent slide this time.

Booz-Allen & Hamilton

We invite all seniors to meet us and learn about unparalleled global opportunities in management consulting.

**Corporate Presentation**

Date: Tuesday, October 28, 1997
Time: 7:00 - 9:00pm
Place: Faculty Club, Alumni Hall

**First Round Interviews**

Date: Thursday, November 20, 1997
Place: McNeil Building, Suite 90

Visit us at our Website: [http://www.bah.com](http://www.bah.com)
The deadly blizzard dumped record amounts of snow on Denver and parts of Iowa and Nebraska.

**OMAHA, Neb. —** Emergency shelters were opened yesterday for some of the hundreds of thousands of people left homeless by Monday's first blizzard to pound the Plains. Most highways were reopened yesterday but broken trees still blocked parts of Omaha streets and traffic lights were knocked out.

"The city looks as though a tornado has hit on every street," acting Gov. Ken Bobo said after touring storm-damaged Sunday.

The first big snowstorm of the season dumped 21 inches of snow on Denver; the city's worst for October since the famous snowstorm of 1881 that smothered the state. The blizzard knocked out power to hundreds of thousands in Colorado, Great Lakes, including 330,000 in Chicago, and thousands of others today in Michigan. More than 70,000 were without power in Nebraska, and utility officials said repairs might not be completed until tomorrow.

At least 12 deaths were linked to the weather, including an Illinois state trooper killed yesterday when he slid on icy roads.

The deadliest snowstorm in the Colorado Rockies usually doesn't occur until Thanksgiving, but it came a month early and brought a fresh wave of denouncements of global warming.

"It seems to us that the United States has gone backwards, not forwards," said David Holm, chief of operations for the state's Office of Emergency Management.

The blizzard's worst impact was for the "pristine publicity," which had already produced publicity for the state's Office of Emergency Management.

Gov. Kim Robak said after touring Denver that the state would request $100 million in federal aid for the storm, which she called "the worst weather event we have ever seen in Colorado.

Island nations blast Clinton's global warming plan

*December 1-18th meetings in Kyoto, Japan. The diplomatic meeting in Kyoto will focus on the Kyoto Protocol, which had already produced calls for more stringent emission targets in Kyoto.

TOO HOT — Parents crammed to cope with the strike in the Ontario.

**TORONTO —** Parents across Ontario are looking for answers as students and teachers clashed yesterday in the province's largest strike ever.

"They are demanding the government with draw or change the strike. They are demanding the government to agree on its negotiating positions because the strike is a criminal charge yesterday in January 30.

"With the president's economic and political success, you think that Democrat will win the election," complained DLC head Al From, opening the group's annual conference.

As Gov. Clinton became the first Democratic-run state to announce a moratorium on new nuclear plants, the Democratic Party yesterday split in the Democratic Party. President Clinton and the central Democratic Leadership Council yesterday called for more action on the Kyoto Protocol. The U.S. delegation walked out of the conference.

Children's strike closes schools

**Parents crammed to cope with the strike in the Ontario.**

**Toronto** — Parents across Ontario are looking for answers as students and teachers clashed yesterday in the province's largest strike ever, which has left up to 10,000 teachers to slash hundreds of programs. The dispute has sparked an intense battle between the teachers unions as selfish, while the teachers depict the Conservative government a target of a union's emission targets angered other countries at the negotiations. In an effort to pressure the United States to come up with more ambitious goals, developing nations are seeking to strike the idea of internationa emissions trading from the Kyoto Protocol.

"We hope the government will feel the pressure," said Clinton Deamer, president of the Ontario Teachers' Federation. "This bill means people. It's not a question of how many teachers are unattended while they did the laundry. Woodward denied that she told police the day she had dropped the boy was hospitalized that she had dropped him.

As the largest teachers' strike ever in Massachusetts' legal age to buy alcoholic beverages is 21.

"We hope the government will feel the pressure," said Clinton Deamer, president of the Ontario Teachers' Federation. "This bill means people. It's not a question of how many teachers are unattended while they did the laundry.

"He was a bit unhappy, yeah," she said. "I said, 'No. I sad I popped him on the bed'" Woodward told Leone "That's just an English word."

Woodward is now 19, Massachusetts' legal age to buy alcoholic beverages is 21.

"I would never do anything to hurt a child," Woodward said Thursday, when a detective questioned her attorney, the Massachusetts State police are investigating Woodward.

"We hope the government will feel the pressure," said Clinton Deamer, president of the Ontario Teachers' Federation. "This bill means people. It's not a question of how many teachers are unattended while they did the laundry. Woodward denied that she told police the day she had dropped the boy was hospitalized that she had dropped him.

As the largest teachers' strike ever in Massachusetts' legal age to buy alcoholic beverages is 21.

"We hope the government will feel the pressure," said Clinton Deamer, president of the Ontario Teachers' Federation. "This bill means people. It's not a question of how many teachers are unattended while they did the laundry.

"No. I sad I popped him on the bed" Woodward denied that she told police the day she had dropped the boy was hospitalized that she had dropped him.

As the largest teachers' strike ever in Massachusetts' legal age to buy alcoholic beverages is 21.

"Woodward is now 19, Massachusetts' legal age to buy alcoholic beverages is 21. Woodward denied that she told police the day she had dropped the boy was hospitalized that she had dropped him.

As the largest teachers' strike ever in Massachusetts' legal age to buy alcoholic beverages is 21. Woodward denied that she told police the day she had dropped the boy was hospitalized that she had dropped him.

As the largest teachers' strike ever in Massachusetts' legal age to buy alcoholic beverages is 21. Woodward denied that she told police the day she had dropped the boy was hospitalized that she had dropped him.
A lesson taught to young children

The College can learn from the experience, as can Penn. At Penn we need to understand the problem and must make our regulations more effective and more stringent.
Asian Americans celebrate annual 'Heritage Week'

By Byroness Lee

With a new office on the eighth floor of University Hall, the Asian American Studies Program continued its celebration of the fifth annual Pan-Asian American Heritage Week at a ceremony marking the "true beginning," according to a participant.

Although an Asian-American miner was established in the third floor of University Hall, the ceremony marked the "true beginning," according to a participant. The ceremony was held in conjunction with the APA Heritage Week because both community and academic programs can start to develop "a sense of community," according to a participant.

The program at Perm University wide faculty downsizing.

"We're really looking at what needs to be done on campus," said an APA participant. "There's a big difference between the two campuses."

At the University of Washington, the Asian American program is "an integral part of the academic program," according to an APA participant. "But at the University of Washington, the program is "grafted on," according to an APA participant.

Anna Wildes, a former University of Washington student, said welcoming Jiang enthu-

"This is not the first time we've had a Chinese president come to campus," said an APA participant. "But there has been no Chinese president in the past 15 years."

The increased funding for the Minority Affairs Office, which has led to few changes in re-

rontly, said an APA participant. "The increased funding for the Minority Affairs Office, which has led to few changes in recruitment practices," said an APA participant. "The increased funding for the Minority Affairs Office, which has led to few changes in recruitment practices," said an APA participant.

The Faculty Club will host a candlelight vigil Wednesday night, in honor of the Asian American community. The vigil will be held in conjunction with the APA Heritage Week because both community and academic programs can start to develop "a sense of community," according to a participant.

The week will conclude Saturday with "Houston Week," a charity gala and award ceremony.

Asian Americans celebrate annual 'Heritage Week'

By Byroness Lee

With a new office on the eighth floor of University Hall, the Asian American Studies Program continued its celebration of the fifth annual Pan-Asian American Heritage Week at a ceremony marking the "true beginning," according to a participant.

Although an Asian-American miner was established in the third floor of University Hall, the ceremony marked the "true beginning," according to a participant. The ceremony was held in conjunction with the APA Heritage Week because both community and academic programs can start to develop "a sense of community," according to a participant.

The program at Perm University wide faculty downsizing.

"We're really looking at what needs to be done on campus," said an APA participant. "There's a big difference between the two campuses."
Graduate Student Jobs
Based in West Philadelphia Public Schools

Excellent opportunity to educate and earn money at the same time.

- Peer health promotion and teen pregnancy prevention program at Turner Middle School (59th & Baltimore)
- School-to-career and problem-based learning program at Pepper Middle School (83rd & Lyons)

Approximately 10 hours per week. Both in school and after school hours
$16+ per hour

For more information, please call
Cory Bowman 898-0289
Bowman@pobox.upenn.edu

Short time apart seems like forever for W. Tennis’ Afanasiev and Grossman

Indeed, it’s hard to believe that this year, the fates of W. Tennis’ Afanasiev and Grossman are converging when the day they first met each other seems like an eternity in the re-
cent past.

The duo is poised to take on the “Sub-
"Olympic” form of tennis at the State University of New York at Albany, where they will also be undergraduate students. Afanasiev, a left-hander, and Grossman, a right-hander, have been best of friends since joining the Penn women’s tennis team four years ago.

“Every time we come up to hit up against the leaders by that point,” said Afanasiev, “We were in NCAs that year and we were beating up the leaders in that way.”

They raisedoung, relied on each other and eventually brought each other's backs on the way home from the matches.

“Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

They roomed together, relied on each other and eventually brought each other's backs on the way home from the matches.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.

"Most of the time, Grossman said, "We would stay at the hotel and it was nice to have someone to rely on and talk to. It's like knowing I had her as a friend." Andi." said Afanasiev, continuing over the thought. "And know I had her as a friend" and making friends kind of felt like I was a part of the team." They've been best of friends ever since.
Baker loves his frosh

While Toland has not scored a goal since her freshman season, she has established herself as the playmaker for the team. From day one, Toland, according to Baker, "has handled the playmaking role exceptionally," she said. "She has done a good job of distribution."

Although Toland has scored only one goal on offense, she has been drawing some difficult assignments. "I can't imagine not having this kid around," Powell said. "She's probably one of the best players that we have."

"The way the incoming class has been bugging the hell out of me," Frescura said. "My goal is to get that much better."

"He's a hard worker, he's a good person," Powell said of Frescura. "Our back four has done a great job." But his most likely role on defense is at the critical central midfield position. "His attitude is if 10 miles is good, then 20 is better, and if 20 is better, then 30 is awesome," Powell said. "That's how much he wants it." Powell believes Frescura should be among the top 10 Canadian runners this year. That would get him "carded" which would put him on an international list and lead to professional races in Europe.

"It's the talent there. If we keep him healthy," Powell said. Throughout his career, Frescura has set a new family record, and he's "spiked" Frescura said. "My goal is to make my mark."

"When something is too extreme for words, it's to the Nth degree."

Frescura intimidates opponents by screaming seemingly unrealistic goals and then making them come true through hard work and perseverance. At last year's 1,200-meter race at the Heptagon*! Championships, Frescura crossed the finish line in advance that he was going to win. And was for four days, setting his time from three minutes, 52 seconds in 1985 to 3:47 in only a year.

"His talent is there," Powell said. "As long as you keep him healthy, he's a talent."

Frescura has made a habit of setting seemingly impossible goals and then making them come true through hard work and perseverance. At last year's 1,200-meter race at the Heptagon*! Championships, Frescura crossed the finish line in advance that he was going to win. And was for four days, setting his time from three minutes, 52 seconds in 1985 to 3:47 in only a year.

"I don't know how much he has been bugging the hell out of me," Frescura said. "All those young players are going to get that much better."

COMPUTER ENGINEERING • COMPUTER SCIENCE • PHYSICS • ELECTRICAL ENGINEERING • MECHANICAL ENGINEERING

When something is too extreme for words, it's to the Nth degree. And that's the level of technology you'll experience at Raytheon. Raytheon has formed a new technological superpower — together, Raytheon Electronic Systems, Raytheon E-Systems and Raytheon TI Systems are driving technology to the limit. And we're looking for engineers who want to push the envelope. Break new ground. Make their mark.

At Raytheon you'll take technology — and your career — to the Nth degree. You'll be vying for the campus interview, or check out our website at www.raytheon.com.

CALL FOR PROPOSALS
ALL FIELDS

Research grants for Winter Break and Spring 1998
All currently enrolled undergraduates are eligible

Applications due
November 17th, 1997

For more information see http://dolphin.upenn.edu/~effect
Join us at an informational meeting on
Wednesday, October 29th from 8-9pm in rm 305, Van Pelt College House (3003 Spruce St.)
Meet previous grant winners.
Have your questions answered.
come talk to us

Applications available: on our home page at the informational session at office of VPUL: 3611 Locust Walk
Questions? email effect@dolphin
Host Quakers fall fast and furious at Penn Conference Classic

Penn junior Jordan Steenley also defeated a player from Northwestern in the first round of the main draw, defeating Kent Koch of Virginia (6-3, 6-3).

Both Sobotka and Szekely had three-set wins, and Penn in the first round of the main draw in which he defeated Anders Bjork of Virginia (6-4, 6-7, 6-2).

"We've been doing a lot of conditioning and I feel like we're ready," Miller said. "I came from behind after losing the first set, 4-6, got a break in the second set and went on to win the match 6-1, 6-3."

Sobotka, who defeated New York's Connor Smith 6-3, 6-3, started mixing up his game, switching it around. It took some pressure off him. "I attacked me," Sobotka said. "I'm sure enough he didn't." Miller said. "He started to change his shots and start to play after winning the first set, but he's the type of player who can always mix it up. He played well in the second set, Sobotka, mostly a baseline player, started coming to the net more and converted better.

"I began attacking him, before he attacked me," Sobotka said. "I'm usually a baseline type but I started mixing it up and changing it around. It took some pressure of me because he had made more easy mistakes."

The Quakers Conference Classic is one of the few tournaments in the nation that have better and better competition," Miller said. "We have to keep going further and do more.

"The guys gave all their best to start, specifically in singles, but I would've liked to have seen more in doubles," Miller said. "We need to come around as a team and try to improve. We challenge the guys to keep going and do better."

Penn's strong team advanced past the sec...
INDIANAPOLIS — Indianapolis Colts quarterback Steve Bono suffered a small fracture in his right hand Wednesday morning, forcing him to miss Thursday's practice.

Bono had surgery on the thumb, which cracked a bone in his hand, on Tuesday night. He did not fly with his teammates Wednesday. Bono is expected to be available for the season opener on Sunday.

"I'm not sure anything will happen," Bono said Wednesday night. "This thing is hard to understand."
The Penn men's lightweight crew finished third, just behind the New York College Athletic Club and the U.S. National team.

By Kate Goldbacher

Placing at or near the top of every race, the Penn crew dominated prestigious rowing events, and the Penn men's lightweight team is looking to continue this trend.

The most successful homeless man at Penn: Paolo Fiescura

They've spent so much time together and shared so much as college students, and now it's hard for them to meet now. During that short span of time between the fall and spring seasons when they no longer see each other every day in practice or matches.

Grossman says, "It's scary," said Grossman of their approaching graduation. "We've been together so long as college students, and now it's hard to meet now."

Senior Andrea Afanassiev has amassed a respectable 33-15 record since joining the Penn women's tennis team three years ago. In her four years on the team, her relationship with fellow senior Lara Afanassiev has blossomed.

The Penn men's cross-country runner Paolo Frescura has been record-setting in his run for the Penn men's lightweight crew this season. Frescura, a native of Italy, has been a dominant force in the Ivy League.

The Penn men's football team was rolling over Brown and Princeton with a time of 1:11.59. The Penn men's freshman team was fifth in the Ivy League, while the Tigers were sixth. The Quakers novice coach Susan Herman said, "Most of the coaches can't recollect even one and even if they could rated the team's depth." according to Herman.

Penn students were de-

The most successful homeless man at Penn: Paolo Fiescura

The Penn men's lightweight crew finished third, just behind the New York College Athletic Club and the U.S. National team.

By Kate Goldbacher

Placing at or near the top of every race, the Penn crew dominated prestigious rowing events, and the Penn men's lightweight team is looking to continue this trend.

The most successful homeless man at Penn: Paolo Fiescura

They've spent so much time together and shared so much as college students, and now it's hard for them to meet now. During that short span of time between the fall and spring seasons when they no longer see each other every day in practice or matches.

Grossman says, "It's scary," said Grossman of their approaching graduation. "We've been together so long as college students, and now it's hard to meet now."

Senior Andrea Afanassiev has amassed a respectable 33-15 record since joining the Penn women's tennis team three years ago. In her four years on the team, her relationship with fellow senior Lara Afanassiev has blossomed.

The Penn men's cross-country runner Paolo Frescura has been record-setting in his run for the Penn men's lightweight crew this season. Frescura, a native of Italy, has been a dominant force in the Ivy League.

The Penn men's football team was rolling over Brown and Princeton with a time of 1:11.59. The Penn men's freshman team was fifth in the Ivy League, while the Tigers were sixth. The Quakers novice coach Susan Herman said, "Most of the coaches can't recollect even one and even if they could rated the team's depth." according to Herman.

Penn students were de-

The most successful homeless man at Penn: Paolo Fiescura

The Penn men's lightweight crew finished third, just behind the New York College Athletic Club and the U.S. National team.

By Kate Goldbacher

Placing at or near the top of every race, the Penn crew dominated prestigious rowing events, and the Penn men's lightweight team is looking to continue this trend.

The most successful homeless man at Penn: Paolo Fiescura

They've spent so much time together and shared so much as college students, and now it's hard for them to meet now. During that short span of time between the fall and spring seasons when they no longer see each other every day in practice or matches.

Grossman says, "It's scary," said Grossman of their approaching graduation. "We've been together so long as college students, and now it's hard to meet now."

Senior Andrea Afanassiev has amassed a respectable 33-15 record since joining the Penn women's tennis team three years ago. In her four years on the team, her relationship with fellow senior Lara Afanassiev has blossomed.

The Penn men's cross-country runner Paolo Frescura has been record-setting in his run for the Penn men's lightweight crew this season. Frescura, a native of Italy, has been a dominant force in the Ivy League.

The Penn men's football team was rolling over Brown and Princeton with a time of 1:11.59. The Penn men's freshman team was fifth in the Ivy League, while the Tigers were sixth. The Quakers novice coach Susan Herman said, "Most of the coaches can't recollect even one and even if they could rated the team's depth." according to Herman.

Penn students were de-