Professors at Penn earn salaries comparable to their colleagues at other Ivy League schools.

By Catherine Lavoy and Eric Tucker

Though they breed the highest paying jobs in the nation, most Penn professors acknowledge that they will never be the nation's earning elite. But the University's professors, for the most part, say that they are content with their earnings in comparison to other Ivy League professors.

Current statistics show that Penn professors earn significantly less than their colleagues in the Ivy League. In fact, the University's average salary placed second in the nation and first in the state of Pennsylvania, according to the 1997-98 edition of the National Association of Universities.

Penn pays an average of $100,656 to its full professors, $86,900 to its associate professors, and $46,200 to its assistant professors, according to a recently released report from the Faculty Committee on the Economic Status of the Faculty. These averages are estimated to salary Penn ranks of 21 under graduates and post-graduates in the Medical, Veterinary and Nursing schools. Professors from these three schools are included in these calculations and therefore, it is not surprising that the salaries but make in much more revenue—some as much as several hundred thousand dollars—from their work outside the University.

But by combining the salaries of the well-paying full professors and the low-paying assistant professors, the average is exaggerated. And there are dozens of professors at least as high as the average a professor earns. Since these professors, a campus-wide sense of intellec-
tual inequality.

The Ivy Rankings

According to the academic, Penn offers competitive salaries to its core students in comparison with its Ivy League peers.

The $104,495 mean salary at Penn is slightly lower than the $110,299 earned by full professors at Stanford, $106,000 paid to full professors at Brown, and $105,119 earned by full professors at Yale. Yet Penn offers significantly more than their core internal professors.

Penn boasts the highest $150,000 salaries at any Ivy League school, which is closely followed by Brown, which pays $140,000, and Yale, which pays $138,000. Penn professors earn $105,616, second in the Ivies and first in the state of Pennsylvania. The $105,616 mean is every effort made to ensure the accuracy of salaries but taken in much more revenue—some as much as several hundred thousand dollars—from their work outside the University.

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Penn profs garner competitive salaries

SALARIES from page 1

faculty salaries to simple “market forces.” Although the Faculty Senate does not release average salary rates for individual academic schools to the University community at large, some faculty members acknowledge that the salary differential among academic schools to be "enormous and constant" within the area.

"What is abundantly clear is that there is a feature within this University in the com-
munist variation in salary rates be-

after which periods, said Roger Allen, a full professor of Asian and Middle Eastern Studies, adding that the "publication of information on salaries in different schools would cause serious distress.

Allen, who is a former chairman of the Finan-
cial Status of the Faculty which releases an annual report of Penn’s faculty salaries noted that his salary is ‘ranked lower than average salary rates in the area.”

"I never saw myself as a corporate executive,” said the assistant profes-

Dr. Thompson-SchiU, who noted that the latest results are not of much use when choosing between institutions.

Indeed, many professors noted that they valued the affordable residen-
tial area of humanities and the geo-

Hooker, history professor who asked that her name not be released. "I do not release average salary rates in the academic world."

When Thompson-SchiU received her graduate degree in 1988, she was in the market looking for a competitive salary, strong research facilities and affordable housing.

And now, at Penn, the 39-year-old incoming assistant Psychology profes-
sor claims to be quite content with her job, which officially began this summer.

"I was pleasantly surprised by how much money they offered me,” said Thompson-SchiU, who noted that her graduate degree in 1996, she im-

In short, it’s not just the money do-

Street noted that the next mayor of Philadelphia’s mayoral race – which administrators and faculty members, the en-

Street, who had spent 12 years on the faculty – a move that administrators of these things believed was ra

With Lehigh universities offering relatively competitive salaries, prospec-
tive professors, like Thompson-SchiU, might now weigh a number of factors when choosing between institutions.

In short, it’s not just the money do-

Among the various criteria that many professors use for choosing be-

The Daily News poll – which sur-

And whatever price the University is charged for their employees, professors want a list of specific funds which are available to attract and retain top prof-

In addition, SAS is making a re-

Huntsman Hall will house the 4,700

School officials will unveil a 4'-by-4'

Huntsman Hall is an independent, non-profit organization that

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As the current term of Mayor Rendell comes to an end, he has promised to improve the quality of public educa-

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Lewis hopes to wrestle in the Olympics

workday. Currently, Lewis schedules his two daily workouts during his lunch break and after work, when he is often found running up the Franklin Field track or practicing the moves that he will one day bring to suitcase-sized mats at the Herschel Gordon

However, the majority of his crunches these days are done as part of the Heisman trophy training program

"Time constraints have changed the way I train," he said. "The effort I put in has to be more concentrated and much more diligent."

Lewis and academic success. Starting in his final year at Penn, Lewis qualified for the 1997 graduation division of the NCAA wrestling championship and was accept

And as a four-year member of the Penn squad, Lewis has contributed to four NCAA championships and was one of 200 Penn students named toPhi Beta Kappa. "After graduating from Penn in 1996, Lewis turned to assistant coaching at Lehigh University while earning his MBA degree. "That thing that attracted me to Lewis and Phi Kappa Psi was that you could go as a wrestler. But you could also mix in academia, he said. "I think that I was one of just that few Big Ten lookers." However, wrestling became the per

I wanted to be a full-time worker and wrestle — and excel at both."

Trevor Lewis

Wharton School Associate Director of Finance and Administration

many faces of Lewis' life when he left Lehigh in 1991 to pursue his Olympic dreams with a member of the Nation News Square, Tel-ban Post

cracking these days are done with crunches, he noted. "At lunch break and after work, when he has to work, Lewis usually crunches right after work."

But just after Lewis left in January 1996, Penn wrestling team sponsor Jake DePrate — the eccentric millionaire and leader of the DriftFort fortune — murdered one of Lewis' former teammates, wrestler Dean Scholl. Upon the loss of his close friend and former coach, Lewis became more determined to win the Olympic medal that would have made his father proud. "I didn't have a back-up plan," Lewis said. "I just thought if it worked, I need to make my memory live on be- cause Scholl was a great guy, great wrestler and a master technician."

Lewis now hears his late brother matching partner — offered him a position as an assistant coach. While helping

Boise build the Quakers wrestling program, Lewis was able to train for the Olympic full-time, working out with fellow Penn assistant coach and Olympic hopeful Brian Daigle. At a conference of Penn, Lewis described his long-term goal of wrestling in Sydney. "I'm always working at my plan, calibrating where I am at in terms of fundraising and more diligent." "And I'm always working at my plan, calibrating where I am at in terms of fundraising and more diligent," Lewis said. "You could be more than just a wrestler and more diligent."

"Wrestling is an escape. I love it. I truly enjoy it," Lewis said with a gold medal smile. "And I'm always working at my plan, calibrating where I am at in terms of fundraising and more diligent." "And I'm always working at my plan, calibrating where I am at in terms of fundraising and more diligent," Lewis said. "I wanted to apply my academic skills and start my career off while I'm still young and going strong."

In many ways, Lewis' two roles are similar. "When you train in wrestling, you don't just go out on the mat. You have to work on technique, conditioning, live matches," he said. "Just 'I'm always working at my plan, calibrating where I am at in terms of fundraising and more diligent." "And I'm always working at my plan, calibrating where I am at in terms of fundraising and more diligent," Lewis said. "I wanted to apply my academic skills and start my career off while I'm still young and going strong."

At work, Lewis must similarly pre-

merely coach, Lewis became more de-

After that time, Wharton Thomas For-

gy — a former Wharton Schollar and competitive wrestler at the Massachs- tachusetts Institute of Technology — helped Lewis land a job where he could apply his business background as a Wharton administrator. "I wanted to apply my academic skills and start my career off while I'm still young and going strong."

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LEWIS FROM PAGE 1

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DAN FIELDS - Resident Director - "The Lion King," NY

STUART GIBBS - Screenwriter- CA

BOBBY GONZALEZ - Actor (television, film, commercials), CA

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BARDO RAMIREZ - General Manager- Atlantic Theater Company, NY

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A catered reception will immediately follow the presentation

Questions? Contact Ty Furman, Coordinator of Student Performing Arts, at 896-2312 or tyf@pobox.upenn.edu

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**Fling** page 1

The student said he was surprised to learn that he had to show his identification proving he was of age. The student said he was surprised by the amount of alcohol being transported on campus without any trouble.

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**Students get citations for alcohol**

**ALCOHOL** from page 1

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**June 24th at 3 p.m.**

**Announcement of the Graduation Goodbyes section of the DP comes out only once a year just so you can give your friends a proper farewell wish. Make sure your group is part of this keepsake edition, full of congratulations from parents, professors, and group members. It will be distributed on May 14th and at Commencement on May 17th. There are several ad sizes available, starting at just $75. Deadline for submission is April 28th at 3 p.m.**

To place an ad, stop by The Daily Pennsylvania office of 4015 Walnut St. weekdays from 9 to 5 or CALL the DP at 989-6581 or FAX at 989-2050.

Payment by cash, check, credit card, or SAC-funded account

The Daily Pennsylvanian's Graduation Goodbyes
We hope students party and drink responsibly over this Spring Fling weekend. It's time to Fling!

Rain or shine, and we're crossing our fingers and praying for blue skies, we hope students enjoy Fling weekend back and cut loose overhead, Spring Fling '99.

We encourage students to check out the unprecedented array of non-alcoholic beverages, food and music events to come. A barbecue on College Green, the wildly popular pancake breakfast and FPEC's panoply of musical events.

Starting with yesterday's performance of the Beethoven 2nd Symphony by the Curtis Youth Symphony Orchestra, FPEC has done a fantastic job of being a wide range of music to campus for the weekend.

There is the annual Fling concert, "Old School, New School! No School!!"

featuring the Mighty Brownstoners, Run DMC, D Generation and Wailing Greens.

Sunday at Annenberg, Jazz Great "Bird" Coleman closes out the weekend.

As long as this fine lineup of campus performing arts groups will be on stage today and tomorrow in the Quadrangle.

Of course, for many students, alcohol is an important part of Fling and that is well and good.

But wherever you are and your favorite drink end up — and, of course, we address this only to students who are of age — be sure to drink responsibly. This is a chance for students to show they are capable of drinking responsibly and that they can take care of alcohol when they choose to.

We hope students seize that opportunity.

And we hope that law enforcement officials act in a responsible fashion as well. An overbearing presence over the course of the weekend would risk damaging the progress made in recent meetings of the provost's task force on alcohol policy.

Equally, however, students bear responsibility for not involving illegal enforcement officials. Simply put, the law is the law, and students should be conscious of the consequences if they choose to act illegally in public view.

But enough with our pedantic pater-noster. It's time to party, and there are options a-plenty.

So take in tonight's concert. Stop by the Quadrangle carnival. Stick around for some of the shows by campus performing arts groups.

Set aside the scholastic books. It's time to come out and play. We hope you will have a great time. Party responsibly, keep on eye on your friends and enjoy.

The Color Line separating Spring Fling, Penn Relays

This weekend and next weekend is the most exciting time of year on Penn's campus. This year more than any previous year, the weather gets warmer; hope is in the air.

The weekend promises to be as exciting as spring weather. The Penn Relays kick off Friday and Saturday, and the Quadrangle is set to be as busy as usual.

The Commerce Department is expected to be as lively as the Commerce Department.

Nadja Dowshen

The Daily Pennsylvanian

Hoping for sunny blue skies

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NATO damaged military infrastructure as the Serbs continued to battle the rebel Kosovo army.

BELGRADE, Yugoslavia — A day after its bombs hit a convoy of refugees in Kosovo, NATO pressed ahead with its air campaign yesterday, hitting military targets and bridges throughout Yugoslavia.

NATO expressed deep regret over the "tragic accident," saying its planes had been targeting Serb forces when they struck a column of ethnic Albanians fleeing the province. The bombing Wednesday left around 3,500 bodies disembowelled and burned on a Kosovo road.

Students were killed in Sarajevo, hit by NATO fire as they fled an air attack yesterday. An American pilot — who was not confirmed — was confirmed missing.

NATO demanded an explanation from its allies for the attack, an investigative judge aimed at a military target.

Spokesperson Jamie Shea said today. He said the pilot believed he was aiming at a military target.

"He dropped his bomb in good faith; he didn't see the pilot," the explanation of the attack was confusing. Two convicts, apparently were killed, but it is disputed.

NATO immediately briefs 100 people and more than two dozen were hurt in the Wednesday attack on the convoy. Previously it had happened behind thousands of refugees, either from broken shoes, the blank stares for tourists, but around them the residents are fleeing NATO's air attack.

The bombing Wednesday left around 3,500 bodies disembowelled and burned on a Kosovo road.

On the same day Independent Counsel Kenneth Starr told members of Congress that he found no evidence suggesting the vice president was involved in the Whitewater affair.

"Let's have a general presidential nominating process with no negat"s, he said. "Get rid of it. It's been a monstrosity. It criminalizes and undermines the process of American government."

Gingrich returned to political scene after absence

WASHINGTON — Speaking in the nation's capital for the first time since his stunning resignation as House speaker, Newt Gingrich urged as one in the independent counsel investigation, and friends of Newt Gingrich, Ph.D. More than $100,000 was expected to be raised, with some of the proceeds going to the Juvenile Diabetes Foundation.

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WASHINGTON — Republicans push through new budget

The $1.74 trillion plan was opposed by Democrats for not protecting Social Security and Medicare.

WASHINGTON — Republicans drove a $1.74 trillion budget for fiscal 2000 through Congress yesterday to let GOP lawmakers craft themselves with President Clinton on areas and his legislation. In passage marked the second

Pinochet cannot return to Chile

A British official ruled that Spain may go ahead with its extradition. It's passage marked only the second and Congress to complete the measure on time since the April

Pinochet, who remains under armed guard at a mansion outside of the country for acts committed after 1988. He had been asked to return to

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Softball hoping to release 'Ivy monkey' this weekend

In three starts, Young has compiled a 2-4 record, a 4.00 earned run average and has given up just six hits in 13 innings of work. Opposing hitters are batting a meager .199 against Young, who threw a complete game in the team's 5-0 win over Dartmouth.

"He's big, proven a winner and has good-understanding stuff," Princeton coach Todd Bradley said. "He has great command."
W. Lax looking for confidence at top opponents

SUMMER SUBLET! 2400 CHESTNUT St. nearby. Call Lue 474-4640 $500
HAMILTON COURT SUMMER 20th & Spruce Call 893-9140 4100 Baltimore, 3 BR, $900


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- Course assistant: 30 hours/week, $15/hour. Must have dance knowledge. Contact Meredith 417-2199 or email sharla@upenn.edu.

HELP WANTED
- Kelly Definition/Analysis: 12-15 hours/week, $15/hour. Must have experience in Excel and database constructions. Contact Meredith 417-2199 or email sharla@upenn.edu.

HELP WANTED
- Data entry position. 15-20 hours/week, $10/hour. Must have experience with Excel and database constructions. Contact Meredith 417-2199 or email sharla@upenn.edu.

HELP WANTED
- Work study student needed. Applications are available 9am-5pm outside Rm. 205 of the Psych Office Building. Deadline: May 5, 1999. For more info, contact Maryanne at 382-3128 or email: EOE.
KITCHEN HELP No experience want P/T work, weekends
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btu 115v $85 Call Mark (215)299-
all new sales Pan-time Sun-Thu
subscription campaign Earn 20% of
travel paid Call Jennifer Roccia
SPORTS MARKETING. BERWYN

M. Crew teams to meet top competition
M. TENVES from page 14
Part of that confidence may come
from the fact that the Quakers are
nally getting the national attention
they feel they deserve. The Quakers
have been featured on the CBS
Morning News, NBC Nightly News,
CNN and ESPN, and are the focus
of a new book which is due to be
published later this year.

That has all changed, however.
As of the latest U.S. Rowing polls,
Penn had fallen to No. 13 and was
No. 134 ranking they held earlier
this season. The official results prove Bedding's
assessment, showing that the Penn
lightweight crew has made some
progress and worry more about our
races by wide margins. It should be
not giving the Red and Blue any re-
nervation. The No. 10-ranked Midshipmen.

The Penn lightweight crew has
won the last two races by wide
margins. It should be

TOMORROW

Looking for a Place to Live? Check Out the Classified Section.

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So many around the classified action, and if you aren't looking to

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So many around the classified action, and if you aren't looking to
St. Louis had two second-round picks, including one acquired from the Celtics in a three-team deal involving the Bullets and Eddie Hammons, to use as a trade chip.

Jerry West said it was an "outrageous" move for Barkley and Sam Mack quickly put him to go home and said the team and prostitution charges.

Lakers have had enough of Rodman

LOS ANGELES — The Los Angeles Lakers have enough of Dennis Rodman for the contributions he did insist he was joking around.

New York Yankees outfielder's arrest on drug possession

PRINCETON, N.J. — In an under-the-radar move, the NHL's New Jersey Devils have acquired their first-round pick in the draft.

Colts trade Faulk to Rams

NEW YORK — Roger Clemens' "Strawberry continually apologized — a diagnosis of colon cancer."

Dennis

Lakers had enough of Rodman

ST. LOUIS — The St. Louis Rams acquired three-time Pro Bowl running back Marshall Faulk from the San Diego Chargers in a trade for three draft picks, including the first-round pick, a second-round pick and a fourth-round pick, the Rams coach Dick Vermeil would not confirm the precise Rams name amid reports the Rams had committed to giving up the first-round pick in next Saturday's draft, which will be the fifth overall in the draft.

Strawberry sorry about arrest

TAMPA, Fla. — David Straw-

berry figured out the consequences of his arrest quickly.

“He asked several times if there was anything that we could do to change this situation, because this was going to ruin his career,” softball team manager Matt Snee said.

St. Louis was near the vortex of the trade talks, with his 11 3 point goals, leading the Lakers have had enough of Rodman.

Lakers owner Jim Irsay issued a statement late last night.

his worst start in nearly a year stopped his game winning streak.

Rivera in the ninth inning last night, also told the

NEW YORK — This was the kind of game the Los Angeles Lakers had won five in a row.

Mets had won five in a row.

Boston 4, Pittsburgh 2

Dallas at Phoenix, 10 p.m.

Portland at San Antonio, 8:30 p.m.

Charleston at Cleveland, 6 p.m.

Charlotte at Orlando, 7:30 p.m.

Chicago at Kansas City, 8:05 p.m.

New York at Detroit, 7:30 p.m.

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M. Lacrosse to seek end of streak

Penn hopes to reach 500 in Ivy play and beat Brown for the first time in 11 years.

By John Desusburgh

Ronald Reagan was still president of the United States when the Penn men's lacrosse team last defeated Brown. The year was 1988 and the Quakers finished ninth in the nation.

A lot has changed since then, except for the parity that still exists in the Ivy League. This weekend's matchup in Providence, R.I., between #4, 6-3 Brown and #6, 10-3 Pennsylvania, is the first meeting between the two since 1988.

But the Quakers, however, have not put much thought into playing tomorrow's opponent to avoid their drought against the Bears.

"The fact that we haven't beaten Brown in a long time is not a factor as much as it is the players' belief that they have the ability to beat the League," said Penn senior Stephen Pearson. "The pressure is on Brown, not us."

But the Bears still have the inside track for the school record for most losses in a season. 

"We hope to break the record," Pearson said. "We really need to do that because it must put forth a much better effort in the future." 

"For the Quakers, ranked No. 19 in the latest USA Today poll, this will be the first time they've played in the same week in the last six years. With a mid-week game and an Ivy League game, we're going to try and get away from the friendly confines of the Carrier Dome.

"The ability to get away and really concentrate on the game itself is going to be important," said Pearson. "It's going to help us to a lot," Pearlman Jefferson added.

One intriguing question will be how the Bears start the game. Trailing 4-1 at halftime, the Bears were unable to catch up for a 10-7 victory.

"I think for us, it's going to be important to establish ourselves early," said Pearson.

"The Bears have played great on the extra-man advantage. We need to control the clock and get on the board."

"This weekend and hope for support during a dry Fling."

See M. LACROSSE, page 9

M. Tennis redaies for Fling competition

The Quakers will face two important Ivy League rivals today and hope for support during a dry Fling.

By Jennifer Sh鲣

The Penn men's tennis team redaies for another weekend with all weekend as they host Temple University Thursday and Harvard Saturday.

However, their schedule will be similar to the University of Nebraska's last week's schedule, if their schedule will be the University of Nebraska's last week. They are ripe for a win.

"In 1996 and 1997, Penn and Princeton finished the season just a couple of weeks away from coming back for a 10-7 victory."

"Princeton's offense has been more efficient than we have been in its last few games."

"We've been playing with a competitive spirit, but we're looking to avenge last year's 5-2 loss to the Bears."

But when the Tigers (11-4, 6-4 Ivy League) visit, Bower Field to take on Penn (6-23, 3-9) for double-headers Saturday and Sunday at noon, the records can hopefully seem to be thrown out.

"I'm hoping a lot of crazed Ki ml Aid i n Harlem-bred tennis star who is currently practicing with the Quakers a further confidence boost for the team."

"We've done a good job getting off to a start this year."

"But we need to get more consistent. We can't let the Quakers continue to hit us."

"We have to get more out of our starters."

"After all — it's Princeton."

See M. TENNIS, page 12

W. Lax hopes to avoid breaking loss record

By Scott Taffet

They say records are made to be broken.

The Penn women's lacrosse team hopes to prove this wrong.

Penn is 3-9 this season, but it has been able to beat the Big Green.

"We have no such talent on our team," senior co-captain Jenni Leinman said. "But if every player on the field doesn't decide that they're not going to work and play hard, we'll never win in college." 

Leinman's confidence reflects the way the Quakers played against Hofstra on Wednesday night. The team knew that they would not put forth as much effort than it did against the Scarlet Knights. It has no chance of beating Hofstra.

"Unfortunately, we're not going to win."

The Quakers' confidence breaks at a season low after a 13-9 drubbing at the hands of Hofstra on Wednesday night. The team knows that they will not put forth as much effort than it did against the Scarlet Knights. It has no chance of beating Hofstra.

"We hope to break the record," Pearson said. "We really need to do that because it must put forth a much better effort in the future." 

"The pressure is on Brown, not us."

M. Lacrosse at Brown

TONIGHT: 7:30 PM

Peter Scott, who has scored nine goals this year, will be part of the Penn attack that hopes to score enough goals to end the Quakers' 11-year losing streak to Brown. Pen has had difficulty on the road, dropping one-for-six losses at Harvard and Cornell. The Quakers lost one goal by one goal in both games.

"One intriguing question will be how the Bears start the game. Trailing 4-1 at halftime, the Bears were unable to catch up for a 10-7 victory."

"I think for us, it's going to be important to establish ourselves early," said Pearson. "The Bears have played great on the extra-man advantage. We need to control the clock and get on the board."

See Lacrosse, page 9

Softball to face two Ivy foes

The Quakers are still looking for their first win in league play during Carol Kashow's tenure.

By Zac Costello

Penn softball coach Carol Kashow perfectly summed up the current state of her team in one short sentence.

"Right now we have this huge Ivy monkey on our back."

Since Kashow's tenure began last season, the Quakers have gone 0-8 against Ivy League opponents, including an 8-0 start to Ivy play. In terms of runs, the team has put up six runs in all 10 Ivy games this year.

"We're not hitting," said Kashow. "That's why the team has a problem on the field."

"Last year hitting was a problem as well," Kashow said. "This year, out of the league, we scored runs. There's really no reason why we don't score runs in the Ivy League.

And according to Kashow, the other Ivy League pitchers are not even superior to the three the Quakers have faced this season. Penn has had little success against them.

"Last year our pitchers did a lot better," Kashow said. "This year, out of the league, we scored runs. There's really no reason why we don't score runs in the Ivy League.

The Quakers will look to freshman pitcher Kerri Eggs and seniors Pisano and MacLaughlin to improve the program's hitting. The Quakers have managed just three runs while batting .202 as a team. This means that Penn is just half as successful at the plate in Ivy games versus non-Ivy games — of course, the Quakers are hitting .242.

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