In second year, Trammell Crow still struggling

The firm has cut the cost of maintaining campus facilities, but workers say savings have come at the expense of quality.

By Karlene Hauser
and Laura McClure

Inside the cozy, newly renovated second-floor offices of the Penn Museum, Trammell Crow officials get their early morning cup of coffee in the corner before continuing on to the offices where they keep watch over the operations of Penn's Facilities Services department.

Trammell Crow is one of the companies that manages Penn's facilities, along with a number of other smaller companies.

In an effort to promote awareness and answer students' questions about the control pill, former student Karen Duffy speaks at Hill College House as part of last night's "Sex at Seven," a weekly discussion series sponsored by Facilitated Learning about Sexual Health.

Karen Duffy, a former student, spoke on women's health care.

As a veneer called "Duff," she will be the face of MTV for a generation. Her image has graced hundreds of fashion magazines as an Almay model and Evesham spokesperson. And she has appeared in top psych prof proves success is in the cards

By Tobia Gelbart

In the 1980s, Psychologist Professor Martin Seligman could have teamed up with Mark Barenblatt, at the time a Penn student, to become a professional bridge play-
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The History Department will have a new face in the fall and summer when Jonathan Steinberg, a professor of modern European history and the faculty from his post at Com-

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THE PAYOFF DERIVED FROM THE ROI REPORT

"It takes too long to get to work and keeps me from being productive. I really need to pick up for the spring term, and I can't wait to see how things turn out."

- Rod Kurtz

QUOTE THE DAY

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FOR MORE INFORMATION, contact:

Dolores M. Smith, managing editor, at 898-6585 ext. 138 or

Send your questions to the Daily Pennsylvanian's new copy desk for your chance to get a free newspaper or other goodie. Send your questions to the Daily Pennsylvanian's new copy desk for your chance to get a free newspaper or other goodie.
City notables hear update on performing arts center

By Catherine Lacey

Caution tape decorated the floor, hard-hatted waiters passed trays of mini-quiche and a sandwich set the stage for a string duet played Mozart in the corner. Willard Rouse said as he stood, flanked by computer screens.

"We are absolutely dedicated to making it happen in budget," said Rouse. "EPC has raised 70 percent of the $153 million in added revenue. The city and state governments, civic leaders, corporations, and individuals have all contributed to this.

People stepped on stage after lunch and spoke emotionally on how the RPAC will help revitalize Center City.

"It is going to be a beautiful outstanding legacy," he said.

"This building can do so much for Philadelphia," stated Rouse. "We have the opportunity to make this the most important performing arts center in the country." Rouse added that the expense is similar to other performing arts centers across the country.

"This forecast has been based on shaky assumptions of data," she said. Architect Rafael Watsky also spoke at the event. His ambitions, which will include a 3,000-seat orchestra hall and a 524-seat rental hall with the glass dome opening, sometimes higher street level, drew praise from those in attendance last night.

"I think that this has been designed to lift up the pride of the city," Voly said.
Hindu scholar says West can benefit from Eastern culture

By Stanley Wood

Returning to the campus where he earned his doctoral degree in 1987, Shree Panditji Rajmani Tigunait, an author and director of the Himalayan Institute, lectured before a classroom of students in Lea Hall yesterday on "Vedic Culture in the 21st Century." The Hindu Students Council and the Young Alumni of America co-sponsored the event along with the Asian Regional Studies Department, marking their first official event of the semester.

Vedic culture, based on the sacred texts of India, has its roots in thousands of years of Indian philosophy. An important idea within the culture is the concept of reincarnation. The utilisation of religions and the reconciliation of Eastern and Western ideologies can create a bridge between ancient mortals, spiritually-oriented and East and West," said, "It is known as a holistic health, integrated medicine, yoga and Ayurvedic medicine.

"But major insurance companies do not cover contraceptives," she said. "But they do cover Viagra," Sonder added, noting the gender bias that exists in insurance coverage.

Duffy encouraged women to "use your voices... I am always giving my health problems and was forced to the insurance company a hard time." Sonder there.

"On one level his message was heightened awareness of Hindu culture, based on the sacred texts of Hinduism, has its roots in thousands of years of Indian philosophy. An important idea within the culture is the concept of reincarnation. The utilisation of religions and the reconciliation of Eastern and Western ideologies can create a bridge between ancient mortals, spiritually-oriented and East and West," said, "It is known as a holistic health, integrated medicine, yoga and Ayurvedic medicine.

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GET TO THE GOOD PART.
Kicking squirrels won't help, so smile instead

Eighteen years ago, my dad and I were standing on a very cold, Winsor Circle, daydreaming about the ultramarathon he wanted to complete. Of course, he was then 18 years old, and I was about 4, but he still thought that I would want to run with him, and I did love anything he did. My dad was a great runner, and he always had a smile on his face. He used to tell me that if you don't smile, you don't live. So, when he said that I should start running, I thought that he was just being silly. But my dad was right. Running is not just about being healthy; it's about being happy. And there's nothing happier than running with your dad.

Instead of complaining about not getting enough sleep, you should try to keep yourself active. And if you can, you should try to keep your smile on your face, even when you're feeling tired. It's true that sleeping well is important, but so is being happy. So, when you're feeling tired, try to smile. It might make you feel better.

Disclosure won’t make students safer

The rights of students who commit violent offenses should not be prioritized at the expense of student safety. The balance between campus safety and individual privacy is critical to any campus community. A university committee tasked with creating a policy on the disclosure of the names of students found to have committed "violent or non-violent sexual" offenses. College Dean Richard Robinson, who chairs the committee, sees the issue as clear-cut: the right to privacy should only be set aside when doing so will demonstrably benefit the safety of the student body.

But why should the burden of proof rest on the university? Does the university not regard preserving the safety of its students as a higher priority than protecting the privacy of those not merely accused, but actually found to have committed violent or non-violent sexual offenses? Surely, the mere possibility that a policy of disclosure will increase the safety of the student body is sufficient grounds for the creation of such a policy.

Why refuse students the protection afforded by those whose names on this campus have already acted violently in the past — and might do so again in the future? There is little question that embarrassment will result for those whose names are disclosed. But students who commit violent or sexual acts or sexual offenses should expect to face consequences for their actions.

After all, in society at large, any supposed right to privacy is abrogated by the individual who chooses to commit a crime — certainly, their names and offenses become a matter of public record. But Michele Goldhaber, director of the Office of Student Conduct, argues that Penn should not hold students to the same standards as society at large because "We don't serve the same purposes."

The disclosure policy is well-intentioned, but it is not a solution to the problem of campus violence. The university should instead focus on preventing violence rather than punishing those who commit it.

Putting Pennsylvania to fix a b-ball tickets to neighborhood kids is a wonderful idea.

The University is considering this move in basketball home games — including against one Big Four member, Penn State. The daily Pennsylvanian welcomes the idea of offering tickets to neighborhood kids while the bulk of the student body is elsewhere on winter break.

But rather than let hundreds of student tickets go to waste, the Athletic Department could encourage those students to donate their tickets to charitable and community groups, particularly those that benefit children in the Philadelphia area. As a result, the basketball team will have the opportunity to perform before a larger audience, and neighborhood kids will get a chance to watch a game of one of college basketball's most storied programs.

In the end, the solution is a win-win: students get the chance to make a difference, and the university gets a broader audience for its games.
Demonstrations disrupt WTO meetings

Several times, police fired red pepper gas at blocking protesters at the WTO meetings. Protesters said the tear gas was delayed because the official start time, said the ceremonies were to begin and were lying in the streets in a town theater where the starting sessions were being held.

Police inside the hall, which had been closed for more than an hour after the appointed start time, said ceremonies had been delayed because the official organizers were not allowing the protesters to enter.

Secretary of State Madeleine Albright and WTO General Director Mike Moore were also scheduled to make opening ceremonies, which were delayed because the official start time, said the ceremonies were to begin and were lying in the streets in a town theater where the starting sessions were being held.

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**U.S. diplomat accused of espionage in Moscow**

Moscow — Threatening to tear apart their estranged love relations, Russia said yesterday it's security services have arrested a U.S. diplomat accused of collecting highly sensitive military information.

Russian security officials said Clark Leberknight, a political attache at the U.S. Embassy in Moscow, violated the country's laws by engaging in espionage while conducting an espionage operation. Officials also said they seized an array of doping devices.

The American's arrest marks Russia's newest venture, setting a ominous tone for intelligence officials bustling that they not be too close to grabbing Western spies.

**First Lady: Giuliani too harsh on homeless**

**NEW YORK — Hillary Rodham Clinton condemned Mayor Rudy Giuliani's homeless policies yesterday as morally wrong and ineffective and pledged to secure more money for federal subsidized housing and treatment for the mentally ill if she is elected mayor.**

Clinton did not mention Giuliani by name, but she was clearly referring to his recently announced policy of keeping homeless individuals in shelters if they won't work, and pushing them in and out if they skip the shelter.

**Mars probe on course for landing for Friday landing**

**PASADENA, CALIF. — NASA's Mars Polar Lander is in excellent shape for Friday landing near the planet's south pole, said Sam Thurman, the official at NASA's Jet Propulsion Laboratory who oversees the mission.**

**Chuah-Juarez, Mexico — As many as 150 people, including 22 Americans, are believed to have been buried on two ranches near this border city.**

**Former German Chancellor Kohl admits financial breaches**

Kohl's acknowledgment, a humiliation for him and a serious blow to his political future, is likely to add to the pressure on Kohl to resign as the Christian Democrats' party chairman.

**Up in flames**

A dinner party attended by 700 guests, and wearing a gas mask, stands before an overturned police car in front of a police station in Metz, France.

The Newer Deal, shifted to the states. In their research...I the Newer Deal, authors Ram A. Cnaan, Stephanie Boddie and Robert Winkburg have joined together to address religion and social service community, while...PENN BOOKSTORE The Newer Deal: Social Work and Religion in Partnership. They show how the federal system of entitlements long provided by New Deal programs has been dismantled and shifted to the states. In the Newer Deal, their research looks at how now, more than ever, the religious community is finding itself relied upon to assist with services that have been eliminated or reduced by state and local authorities. As part of the Author Series at the Penn Bookstore, Ram A. Cnaan will discuss and sign The Newer Deal on Thursday, December 2nd at 12:00 Noon. All events are free and open to the public.

**Exxon, Mobil wrap up $81 billion merger**

The oil giants agreed to a Federal Trade Commission demand that they sell more than 2,400 gas stations, while conducting an espionage operation.

Officials also said they seized an array of doping devices.

**At least 22 Americans among those killed by Mexican cartel**

**Tuesday night shots of armed soldiers, wearing black ski masks, entered a home in a rural area of Ciudad Juarez. A concrete block wall secured the house, and within minutes, soldiers burst through the wall, riddled the property with gunfire.**

**Kohl's announcement, a humiliation for him and a serious blow to his political future, is likely to add to the pressure on Kohl to resign as the Christian Democrats' party chairman.**

**From The Daily Pennsylvanian, Thursday, December 2nd at 12:00 Noon Ram A. Cnaan A Message for Us All**

**Fling Me Baby One More Time**

The Social Planning and Events Committee needs your help. We have chosen the theme for the first Spring Fling of the millennium and we need you to design the Spring Fling logo. Imagine the thrill as you see your design on everything from Fling passes to the ob-so-cool Fling T-Shirt. And to sweeten the pot, we will throw in $100 and 2 tickets to the Fling Concert to the person who up with the winning logo.

So get out your paper, pens, markers, finger paints, etc. and get moving. Submissions will be accepted at the Office of Student Life in the Carriage House (3930 Irving Street) until December 10, 1999 and must include the Spring Fling 2000 theme, "Fling Me Baby One More Time."
New heads of UMC hope to give council more visible presence around campus

UMC from page 1

lege attended by representatives of all four groups. The Latino Coalition left the UMC because it felt that there were no opportunities for the future between the Latino Coalition and the UMC. Ryan said that he "would maintain our current stance whereas the other side is open and receptive to come in and" he hopes they will join.

He added that whether or not the Latino Coalition negotiates for a meeting with the new council, he should increase its involvement with the new bridging council.

"We should recognize their independence," but still collaborate with them on various projects and com-

mittees, Ryan said.

During the question and answer per-

iod, Ryan fielded many questions that helped illustrate his abilities and ideas. He explained his background in political science, which he said is the values that he grows up in a mid-

western community that experi-

ences, along with his involvement in minority affairs while at the Univer-

sity, helped him to understand a range of issues facing minorities.

"To be effective I have a lot about minorities, but I don't think I'm coming from a minority background," Ryan said. Regarding his ability to use diplo-

macy when dealing with the admin-

istration, Ryan responded that he realizes that participation is im-

portant. "Your agenda is first on your list but not on theirs," Ryan said. "It re-

quires a great deal of persistence. I am very excited," Ryan said, "I hope to see the UMC be more vocal and visible on campus." To achieve this, Penn seeks to "create a link between the minority and non-minority commu-

nities on campus."

Both outgoing board members Howard and Curty said they were happy to be out of the limelight and that the new council has a chance to come to an end, but are hopeful about the new council's ability to carry on their work and create new directions for the group.

Psychology prof, noted for scholarship, shows other talents at the bridge table

SELIGMAN from page 1

He recently participated in the first U.S. Bridge Championship of the Internet. Transed around the world virtually until they were narrowed down to Russia and America, which was represented by Soloway and his team, Paul Sidney. When the Americans competed in Boston, they were out to be the best. They had obtained opportunities to become the world champions.

Seligman learned to play bridge from his parents when he was seven years old. And though he may teach psy-

chology with images of celebrity impersonators and other entertainers to share their ideas, opinions, and "secrets of success" with Wharton students.

The Wharton Undergraduate Division presents The Musser-Schoemaker Leadership Lecture Series

Speaker
Elon Musk, W'97 Chairman and CEO X.com

Title
"Building a Billion Dollar Internet Company in Silicon Valley"

Date
Thursday, December 2, 1999 4:30-6:00 p.m.

Location
Lauder Fisher Hall Auditorium

Lectures are open to the University community.
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Vault.com Career Guides are Available at The UPenn Bookstore or FREE Online!
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W. Hoops ready for western trip

W. BASKETBALL (from page 16)

has a lot of offensive weapons," Greenberg said. "But I wouldn't really compare the two. (Greenberg gets a lot of stuff off of isolation.)"

That's where the difference lies. Whereas Bacon has played defense and scoring opportunities counted for less for C. J. Thomas, Caramanico was more of a highly productive player in that role.

Neither player is the only weapon in his respec-
tive offense. Although both Price and the Coogs get a lot of production from their shooting guards.

"Nash is another really good player," Fisher said of the Quakers' senior tri-captain. "I will be interesting to see how he made in our offense."

"He's not a big point guard," Greenberg said. "Shooting and driving is a good skill of his than I think he must work on."

W. BASKETBALL (from page 17)

C. L. Cowgirls' first five games, Hoffman has taken 41 three-point shots, which means "He has plays designed and scoring opportunities created for him," Greenberg said."
Clayton and MacMillan may not run at Princeton

The team's youngsters are not to be overlooked either. Sophomore Andy Girardin (above right) has run the ninth-fastest indoor 800 meter time in Penn history (1:53.77). The Greenland, N.H., native has a personal record of 50.25 seconds for 800 meters, should he continue to rest from the fall. The week after Heps, the region's top performers will have an opportunity to compete in the Ivy League Championships at Princeton, N.J., on February 26. The meet at Princeton is the first of the indoor season's eight contests, and the Quakers are focused on the task at hand.

W. Track travels to Providence for indoor season opener on Saturday

When you wait...
Umpires vote Phillips out

NEW YORK — Richie Phillips is out of a job, just like 21 of his umpire colleagues. Phillips is the latest of the Major League Umpires ended Phillips' 23-year reign on their feet, the union that includes all the 22 NL umpires on his board. The National Labor Relations Board announced the results of a mail-in vote yesterday, with 37 umpires voting for the Major League Umpires Independent Organization and 34 voting to retain the Major League Umpires Association. Phillips was the only umpire, whose NL Board didn't sign the ballot, which must be secret.

"The only thing I can think of is that it's time for a change," said Al umpire John Hirschbeck, who helped lead the dissidents who overthrow Phillips. "We've seen a union that can't even get in the door, much less sit around a table and talk about its problems."

Hughes scored 26 points and Eric Carrawell scored 21 points, including two free throws with 12 seconds left to give the Illini a chance to win after Chris Childs made one of two at the line, leaving the Illini a point behind with 41 seconds left.

With one of the loudest crowds at the州, Hughes hit one of two free throws with 12 seconds left for a 68-63 lead, giving the Illini a two-point lead after being down 16 points early, showed little emotion as he hit two for the Illini to make it a two-

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Elton Brand, even though he left, as Duke won its fourth straight after Carrawell led Duke to a 108-73 victory over Delaware. The Blue Devils (4-2) ahead by 13 before halftime, but hit 16 of 19 shots in the second half.

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"He made some big shots tonight," Tim Duncan scored 28 points and San Antonio made 11 straight shots in the fourth quarter to beat the Utah Jazz 116-103. The Spurs led by only one point at halftime, but hit 13 of 18 shots in the third quarter while outscoring the Jazz 40-24.

The Washington Wizards found a team that is struggling even more than they are. James Howard scored 20 points and Washington held New Jersey to one point over the final 3:34 to lead the Nets 76-70 last night. The Wizards (13-10) trailed by 11 late in the first half, but turned the game around by nailing two 3-point shots in the final 30 seconds of the third quarter.

Sports Quote of the Day

"I think that was probably one of the most dominant performances in recent NBA history, as well as overall NBA history." — Former Penn assistant coach Matt Mathis on Penn’s Robinson finish at the 1987 NCAA Championship Game.

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By Benedict Doherty

The Penne's women's basketball team has gone west. Read all about the Quakers' showdown against the Cowgirls of Wyoming in tomorrow's DP.

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M. Track prepares for indoor season

The Quakers hope their stellar autumn on the trails carries over.

By Benedict Doherty

The Penn men's track team has suddenly become a national power. A number of Penn athletes are charting new paths at the 2000 NCAA Indoor Track and Field Championships in Albuquerque this weekend. After a very successful outdoor campaign last season, the Quakers have established a program that is clearly on the rise.

"We're definitely going to have a good season behind us now," head coach Matt Pagliarosa said. "But we hope to do even better this year." It's a good news for the Quakers, since Penn's prospects are much brighter than their recent past. The Quakers have started off this early success, the Quakers have started off the new season with a program that is clearly on the rise.

"We're really excited about what we can do," said senior Clint Matter. The Quakers' men's team will compete in the first indoor meet of the season tomorrow at the Webster Bank Arena in Bridgeport, Conn. This is the first of the many major meets that the Quakers will have to perform well at this year. The team has to be well prepared for this meet if they want to succeed in the upcoming season.

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The Quakers hope their stellar autumn on the trails carries over.