Penn faces lawsuit for alleged racial bias

The suit claims that African Americans are promoted less than their white counterparts.

By Alex Lapidoss

African-American employees of the University Laboratory Animal Resources Department are suing the University for alleged "racial discrimination" linking back to 1975.

The 34 plaintiffs — mostly animal husbandry technicians — are African American, while in 2010, 25% of the research technicians were African-American.

Additionally, the plaintiffs allege that 80% of ULAR's animal husbandry technicians are African-American, while in 2010, 25% of the research technicians were African-American.

According to the plaintiffs, ULAR has practiced racial discrimination in promotion and disciplinary actions.

The lawsuit alleges that ULAR has practiced racial discrimination based on race, color, national origin in the promotion of black research technicians.

The plaintiffs argue that ULAR has denied African Americans promotions and disciplinary actions.

The plaintiffs ask the court to order ULAR to pay damages, attorneys' fees, and to order ULAR to end its discriminatory practices.

The plaintiffs seek to be without merit as well, "University practice of promoting and disciplining research technicians has been completely without merit, and the EEOC found violations of the statutes."

The umbrella group for black and Latino fraternities and sororities elected new leadership last month.

Brown's motivation consisted of the "big dream" to join a twice-a-week volunteer mentoring program.

Big-C hopes to increase campus presence

The umbrella group for black and Latino fraternities and sororities elected new leadership last month.

The group has a strong track record of success and has been involved in various community outreach programs.

The new executive board of the Big-C International Greek Council has met the last few weeks settling into their new roles after being elected last month.

The new board is led by College junior and Alpha Kappa Alpha sister Zakiya Black.

The new board has many goals it wants to be able to meet in the next semester.

They include increasing its presence on campus, building its membership, and improving its community outreach programs.

As a result of years of discussion, Penn volunteers have done before them, "Our role is basically community service; we've been on the cutting edge of making a difference and bringing programs to the community," said Donna.

According to University President Judith Rodin, the decision has come out of years of discussion about how to better assist with the University's alcohol policy.

"We've been talking for the last couple of years about ways to improve and learn more," Rodin said.

According to Director of Volunteer Mentoring Programs Beth Stull, the plan will be a response, at least in part, to the problems solved by Penn's peer institutions.

"In my position as deputy provost, I have been trying to work on the health care of graduate students and understand its future as quickly as possible."

The fraternity has not had any recent violations. Penn University National Executive Director William Williams last week said the IFC has not yet had to deal with the University's alcohol policy.

"Inter-Fraternity Council President of the University has no comment at this time."
Area residents wary of zoning changes

By Bret Hays

West Philadelphia residents turned out in droves last night to protest proposed zoning changes that would allow developers to build larger structures in the community.

For many of the properties in question, zoning changes from C4, a commercial designation, to R3, a residential zone, would allow higher density developments.

"It's a birthright to live in the community that you build," said Dr. David Christianson at City Hall last night. "We don't want to lose it. In this community, we're not going to be second class citizens."

The meeting was called to order at 6 p.m. by Bill Blackwell of the West Philadelphia Civic Association. "Anybody who has been here at least 10 years has been affected because there has been development," Blackwell said.

The first speaker was Dr. David Christianson, President of the West Philadelphia Civic Association.

"People are feeling that they're losing their identity," Christianson said. "We want to keep our identity and we're not going to be second class citizens."

The meeting was then opened to all residents of the area for 10 minutes to speak.

"I'm afraid that we are not going to be able to provide for our children's future with the changes that are being proposed," said Matthew Business. "The area is not being developed with us in mind."

While several residents spoke against the proposed changes, several others in attendance were in favor of development.

"There are many opportunities for development that are going to help our community," said Bill Blackwell of the West Philadelphia Civic Association.

A police presence was in attendance to keep order in the meeting, as the community became agitated with the proposed changes.

"We want to keep our identity and we're not going to be second class citizens," said Bill Blackwell of the West Philadelphia Civic Association.

Those in favor of development argued that the changes would bring new businesses and jobs to the area, while those against the changes argued that it would bring negative consequences to the community.

"This is not going to be the end of the world," said Matthew Business. "We need to find a way to work together to make this work for everyone."

The area is currently home to several businesses and organizations, such as the Lea School and the Peppermint Institute.

The meeting ended with a vote that was split 50-50, with the votes evenly divided among those in favor and those against the proposed changes.

"We're going to have to figure out a way to work together for everyone," said Dr. David Christianson at the end of the meeting.
Turnout low as candidates gather nomination signatures

According to NEC Chairman and Wharton senior Nick Gold, although the NEC used "very thorough procedures in promoting the candidacy," there was not a very large turnout.

"The turnout for candidates in the fall usually is less," Nick said. NEC Vice Chairwoman of Elections and Societies Sarah Rossano Hankey explained the low turnout was due to the school's schedule on October 25 which was a Sunday and October 26 which was a Monday.

While sufficient numbers of students applied for Undergraduate Assembly positions, the NEC re-opened the rising senior and rising ju-

As Hankey cited, many candidates were running for student government positions. The NEC was surprised by the rising senior class board that did a really great job the year before running again. Bundy saw a decrease in the number of students running for their class board.

"It takes a lot of time and effort, but it's good because you get to really get to know the people that are voting for you," Bundy explained.

Although the NEC Chairman Michael Rausch, a significant number of current UA members did not run for the NEC. Of the 37 students running for College positions in the fall, for instance, 1 are current UA mem-

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Health insurance added to graduate aid package

The new plan covers a num-

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TALK from page 1

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The Biomedical Graduate

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2001-2002 Publications Committee..."
WASHINGTON — The Republican-controlled House voted yesterday for an across-the-board tax cut of nearly $1 trillion over the next decade, handing President Bush his biggest legislative triumph only 48 days into his term.

The vote was 230-198, largely along party lines, in favor of the measure that would cut taxes on the first $6,000 of taxable income for individual and $12,000 for a married couple. Bush's overall tax cut proposal rates in at $4 trillion over the next 10 years.

"Who among us can say that the economy doesn't need that little encouragement," said Rep. J.G. Hoyer of Maryland, the House's first priority piece of legislation of the new president.

"The American people had a victory today," President Bush.

House Democratic Leader Dick Gephardt of Missouri contended that the plan was so big that it would compromise efforts to pay down the national debt and make it more difficult to support programs such as Medicare and Social Security. However, the Clinton-Gore administration had promised the GOP was leaving open income tax rates, he added. "We're going to deliver a tax relief that's delivered to people who need it.''

The legislation would gradually reduce and eventually eliminate the current five graduated income tax rates of 15 percent, 25 percent, 28 percent, 33 percent, 35 percent and 39.6 percent. By 2005, rates would be pegged at 15 percent, 25 percent and 33 percent, respectively.

To provide relief immediately, the measure also would create a middle class tax cut this year at $100 for a couple and $50 for an individual.

As testimony at a Navy court of inquiry entered its fourth day, the fate of Cmdr. Scott Waddle; Lt. j.g. Michael Coen, the officer who made the fatal collision; the technician who smashed through the Ehime Maru's control room; and others were still in limbo.

About five minutes before the collision, the technician observed a boat 4,000 yards from the Greeneville. About a nautical mile away, Lt. Cmdr. Joseph Flax, commanding officer of the Ehime Maru, radioed the Greeneville for assistance. Flax was nearby.

As the Greeneville moved to the Ehime Maru, the technician observed a boat 4,000 yards from the Greeneville. In the Ehime Maru, Lt. j.g. Michael Coen was working in the control room. The Ehime Maru's communication officer radioed Lt. Cmdr. Joseph Flax to alert him of the situation. TheGreeneville then notified the U.S. Coast Guard in Key West, Florida, of the Greeneville's situation. The Coast Guard then contacted the Ehime Maru. The Ehime Maru radioed the Greeneville.

Sources said the Greeneville was not equipped with radar equipment.

Lawyers shift blame

An admiral suggested that $750,000,000. Carter's lung cancer is in remission, and on Wednesday it will be cut 5,000 jobs — or 6 percent of its work force — during the next nine months, mainly through attrition.

Intel blamed the bad news — which will be cutting 5,000 jobs — or 6 percent of its work force — on the economic slowdown, including charges, on revenue of $8.02 billion, in the first quarter ended April 1, 2000. Financial woes have beset all sectors of the high-tech industry, including chipmakers such as Intel Corp. as well as Dell Computer Corp. IPOs have fallen by 1 percent in the last eight months, and the Nasdaq rose by 2 percent, from the second quarter of 1998.

The bill that passed the House yesterday could be cut to $958 billion over the next decade, handing President Bush his biggest legislative triumph only 48 days into his term.

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Confusion remains over the location of the border as ethnic Albanians refuse to leave the area. PRESTINA, Yugoslavia — U.S. and ethnic Albanian fighters pulled the body of a Soviet fighter jet shot down by ethnic Albanian fighters from the village of Tanusevci in northern Macedonia today. The pilot was later identified as Russian airmen. The ethnic Albanian fighters claimed to have shot down the Russian jet over Macedonian territory, though the United States denied it. The jet was shot down during a dogfight with a Russian fighter jet. The U.S. military said the jet was on a routine mission when it was shot down. The ethnic Albanian fighters claimed to have shot down the jet in self-defense, while the U.S. military said the jet was shot down in violation of international law. The ethnic Albanian fighters claimed to have shot down the jet in self-defense, while the U.S. military said the jet was shot down in violation of international law.

The Daily Pennsylvanian

Rev. Jesse Jackson defends civil rights groups' finances

CHICAGO — The Rev. Jesse Jackson said yesterday there's nothing wrong with civil rights groups having cooperative arrangements with companies, as long as the groups keep their finances separate and transparent. The civil rights leader denied that the groups were profiting from their business ventures.

Jackson said yesterday that the civil rights groups had made some mistakes in the past, including some who have made deals with companies, such as the Rainbow/PUSH Coalition. The civil rights leader denied that the groups were profiting from their business ventures.

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WASHINGTON - The Republican-controlled House voted yesterday for an across-the-board tax cut of nearly $1 trillion over the next decade, binding President Bush in an election-year battle with the Senate. The House vote was 239-198, with 38 Democrats joining 201 Republicans in support of the plan. The vote was the only significant policy disagreement this year in the wake of Tuesday's elections.

BUSH's overall tax cut package was phased in to $1 trillion over the next 10 years.

The legislation would gradually reduce and scrap the current highest graduated income tax rates of 35 percent, 28 percent, 25 percent and 22 percent, to 17 percent and 10 percent. By 2006, rates would be pegged at 10 percent, 15 percent and 25 percent.

Bush praised the tax cut plan, saying it would "put more money in the pockets of American families and small businessmen." The legislation would be pegged at 10 percent, 15 percent and 25 percent.

Bush toured the nation's capital yesterday to highlight the importance of the tax plan. He spoke at a news conference with Agriculture Secretary Mike Johanns, who joined Bush in support of the tax plan.

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Confusion remains over the location of the border with Albania. This leaves one of several options for Japan to try to resolve the issue.

PHININDA, Yugoslavia - U.S. General Wesley Clark pushed the edges of a map this afternoon, panning across the map of Kosovo showing the location of the recent fighting. The U.S. military forces placed there in the wake of the new federal election in Japan are preparing to face the leadership battle of former prime minister Kiichi Miyazawa's top deputy.

His comments today are fiscal conditions remain "near collapse," the nation's foreign minister told reporters Wednesday. "I've been here for more than a week and there was no indication that we were going to do anything," said Bajram Sinani, as he addressed the Pristina crowd. "We're acting now because of the current situation."

The finance minister said his government was not the basis of their getting business." "We need fundamental financial restructuring aimed at rebuilding our finances in the 21st century, looking 10-20 years into the future," Miyazawa said.

"Miyazawa's saying, 'Look, we can't cope with this anymore.'" a company official described the situation. "We're in a very serious situation."

"The minister's unusually tough posture today is a clear indication of the urgency to efforts to pare down government spending."

"The trouble anymore" said bond traders. "Not only measures to deal with taxes, local government and the national government."

Tokyo - Japan's public finances are very near collapsing."

Tokyo was Ex-Judge Jackon was talking to one of his former groups, a civil rights leader who claimed that his former partner had "strong-armed" them. "It's all the better."

U.S. lawmakers held a news conference on Wednesday. The judge said she needed as much information as possible. She added that the claims of those who could not get their Civil and they did not bring forth any more evidence of a decade of plans.

Stéphanie Jackson denied that her groups had made deals with the corporations, for example. "SBC and Ameritech, for example, less than qualified person got a deal because of their association with him."

Jackson's groups and struck deals with the corporations, for example. "We need fundamental financial restructuring aimed at rebuilding our finances in the 21st century, looking 10-20 years into the future." Miyazawa said.

"The FBI broke from its policy of not commenting on the spread of computer viruses", Jackson said. "It's all the better."

The FBI broke from its policy of not commenting on the spread of computer viruses, and was looking forward to comments on this. "We need fundamental financial restructuring aimed at rebuilding our finances in the 21st century, looking 10-20 years into the future." Miyazawa said.

"The trouble anymore" said bond traders. "Not only measures to deal with taxes, local government and the national government."
March 30, 2001

Dear Editor,

I am writing to express my concern about the lack of coverage for the American Institute of Physics (AIP) meeting in Rochester this summer. As a student member of AIP, I have found the meeting to be a valuable resource for networking and learning about cutting-edge research in physics.

Unfortunately, the coverage for this event has been minimal compared to other physics conferences. I believe that it is important to highlight the contributions made by young researchers and to encourage the next generation of physicists to attend these meetings.

I hope that the editors will consider increasing coverage for future AIP meetings to ensure that they receive the recognition they deserve.

Sincerely,
[Your Name]
**SPORTS**

**Different paths, same goal**

The Penn women's tennis team's three phenomenal freshmen have amazing stories on how they became Quakers.

**Quakers' three Eustachy Bautista alums bring unique relationship on, off the field**

The Pennsylvania women's tennis team's three phenomenal freshmen have amazing stories on how they became Quakers.

**Seniors look to shine in final seasons**

**WRESTLING from page 10**

The Nebraska trainer, who wrestled all 18 for the Quakers, should have a good shot at All-American status this year.

**SPORTS Briefs**

Former Penn basketball player Jordan to play in Germany

Finnaly, a good news on the Penn men's basketball side: Estu Quakers star Michael Jordan, the Big East Player of the Year, has committed to play in Germany to fulfill projects sponsered by the Eustachy Bautista alums bring unique relationship on, off the field

**DPOSTM: We love Chicken Hutch**

Penn's Jenne Palats could only must her .182 batting average this season. The junior will look to improve her offensive production this year.

**All-Ivy Moore headlines improved Quakers team**

By Robin Friedlander

*Will Buttrap/DP File Photo*

**The Daily Pennsylvanian**

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[Extracted text here]
Quakers confident heading into NCAAAs

**W. RICE** by page 10 or has been particularly busy in this respect. "He's been talking every day in the top 15 for the past two weeks," Cleaver said.

Regardless of who Penshum, though, the players are certain to be the ones who best, at least, pull an upset to either the nation's biggest denom-

"I really think we can win. We've pulled out a lot of games in tough situations."

— Tim Ladley

Pensham, at this point appears to be in a good position to start following Wednesday night's emotional

...and Blue have never played before — Florida State, including "Phonetic Pronunciation," "Inflationary Language" and The Written Word...
Knight set to sue Indiana

INDIANAPOLIS — Bob Knight is preparing to file a $25,000 lawsuit against the University of Indiana, his former employer, for allegedly firing him without cause. The lawsuit, which will be filed Monday, is the latest development in a long-running dispute between Knight and the university.

The case centers on allegations that Knight had sex with a student athlete while he was employed as the university's basketball coach. Knight denies the allegations, and the university has not yet responded to the lawsuit.

In a statement, Knight's attorney said, "We are confident that our client will prevail in this matter."
S P R I N G  B R E A K
Student-athletes will end the season-ender in March Madness, opening round count-}

Where will W. Hoops be dancing?

The Penn women's basketball team will find out on Sunday who and where they'll be playing in NCAA

By Jeremy Deborah

The players on the Penn women's basketball team have been waiting for this. And they'll be waiting for a long time to see the results of their hard work, which has culminated in the second consecutive season of NCAA tournament play. The team's two seniors, Clarisa Apostol and Lindi Moore, have been working hard this season to prepare for this moment.

"It's been a long time coming," Apostol said. "We've worked so hard all year, and now we get to see our hard work pay off."

The Quakers are optimistic that this year's team will be able to make it to the NCAA tournament.

"We have a relatively young team," Kashow said. "We have a lot of potential, but we also have a lot of room for improvement."

The team has been working hard to improve their skills and prepare for the NCAA tournament.

"We've been working on our defense and our offense," Apostol said. "We want to be a team that can score and defend at the same time."

The Penn women's basketball team has a solid nucleus that was re-

From preps to Penn

Penn senior Tim Orman captured his first EMA title last weekend at the Palatine. The 16-pounder will look to defend his title next season with the National Wrestling Championships in Iowa.

Wrestlers headed to Iowa

Five Quakers — and butterflies — will take on the nation's best at NCAA next week.

By Jeremy Deborah

Next week, many sports fans will have their eyes on the NCAA wrestling tournament in Iowa. The five Quakers, led by senior Mike Fickell, will be among the top competitors in the nation.

"I've trained hard and I've been ready for this," Fickell said. "I've been looking forward to this opportunity for a long time."

Fickell has been working hard to prepare for the NCAA tournament.

"I've trained smart. The coaches have guided me along the entire season and prepared me for this moment," Fickell said.

Over the last two years, Fickell has made significant improvements in his game.

"I've become a much better wrestler," Fickell said. "I've learned to be more explosive and to be more aggressive."

Fickell will be joined by four other members of the Penn wrestling team in Iowa.

"We have a great group of guys," Fickell said. "We're all working hard to be the best we can be."

The Penn wrestling team will be looking to repeat last year's success, which saw them win the Ivy League regular season championship.

"We have a lot of potential," Fickell said. "We just need to put it all together."